**2016 – 2017 Divisional Assessment Process**

***Mission, Vision, Goals, Outcomes & Objectives***

***Part I***

**Please enter your information on this draft document and email it to your assessment liaison\* for review. Once your liaison has reviewed and returned it to you, submit final document. DRAFT DUE: July 1, 2016**, **to your department liaison**. **FINAL DOCUMENT DUE:** **August 1, 2016, to** **saemassess@oswego.edu**

**Department:** Residence Life and Housing

**Submitted by:** Sara Rebeor

**Review your assessment data from last year. Reaffirm or revise your Department Mission & Vision:**

**MISSION:** Residence Life and Housing provides secure, welcoming, and engaging living environments that encourage and support the academic and personal success of residential students.

**VISION:** Residence Life and Housing will be a premier residential environment where students will be actively engaged in their learning experience. We will provide programs that are directed at enhancing students’ capacity and aspirations for growth intellectually, socially, aesthetically, interpersonally, and physically. Our students will have a comparative advantage among college graduates; they will be civically-engaged, sensitive to human concerns, and globally aware.

**DEPARTMENT GOALS 2016-2017**

* **Review Department goals from 2015-2016.**
* **Are they still aligned with your mission & vision?**
* **What goals from 2015-2016 do you plan to keep? (please list below)**
* **Are there goals you need to modify?**
* **Set new department goals for 2016-2017.**

***Copy and paste the Goal/Outcome/Objective as many times as necessary for the goals you have chosen to pursue for 2016-2017.***

**GOAL 1:**

***To what do you aspire?***

Enhance our student leadership development program

Tomorrow: Impact 1, Performance Driver 4: Campus Engagement & Intellectual Engagement

SAEM: Student Success – Engage students in meaningful out-of-class experiences

**OUTCOME:**

***Specify your desired effect on students (the outcome) that will contribute to the attainment of this goal (ABCD):***

As a result of our Resident Student Staff (RSS) Program 85% of RSS will be prepared to successfully create a positive community on their floor using leadership skills developed through the their role as an RSS member.

**OBJECTIVE 1:**

***What will you accomplish in the short term (2016-2017) (SMART)?***

A three day seminar will be held in August for new RSS in which staff will learn four leadership skills and how to apply them to their position in the residence halls.

**OBJECTIVE 2:**

***What will you accomplish in the short term (2016-2017) (SMART)?***

RSS will complete two in-service workshops each semester focused on elements of community living.

**ASSESSMENT**

**Title of Assessment Project:** RSS Program

**Method of assessing outcome:** Evaluation/Survey/Rubric

 **Do you need IR Approval\*\*** Yes \_\_\_\_\_\_ No \_\_X\_\_\_\_\_

**Expected Completion Date:** May 2017

**Contact Person for the Project:** Sara Rebeor/Renee Landers-Jennings

**GOAL II:**

***To what do you aspire?***

Provide a welcoming environment for residential students

Tomorrow: Impact 1, Performance Driver 1: Retention

SAEM: Enrollment – Strengthen Retention Efforts

**OUTCOME:**

***Specify your desired effect on students (the outcome) that will contribute to the attainment of this goal (ABCD):***

As a result of community enrichment programming the sense of community among residents will increase 5% from 2015-2016.

**OBJECTIVE:**

***What will you accomplish in the short term (2016-2017) (SMART)?***

Each RSS member will provide weekly community enrichments focused on student interests and creating a greater sense of community.

**ASSESSMENT**

**Title of Assessment Project:** Community Enrichment

**Method of assessing outcome:** RLH Fall Survey & Attendance Tracking

 **Do you need IR Approval\*\*** Yes \_\_\_X\_\_\_ No \_\_\_\_\_\_\_

**Expected Completion Date:** May 2017

**Contact Person for the Project:** Sara Rebeor/Jacob Gardner

**GOAL III:**

***To what do you aspire?***

Enhance student growth and personal success through engagement.

Tomorrow: Impact 1, Performance Driver 4: Campus Engagement

SAEM: Student Success – Engage students in meaningful out-of-class experiences

**OUTCOME:**

***Specify your desired effect on students (the outcome) that will contribute to the attainment of this goal (ABCD):***

As a result of participating in hall programs 20% of residents will pursue other engagement activities on campus.

**OBJECTIVE:**

***What will you accomplish in the short term (2016-2017) (SMART)?***

Weekly programs will be offered in each residence hall; the programs will align with Departmental Learning Outcomes and/or Theme topics.

**ASSESSMENT**

**Title of Assessment Project:** Hall Programs

**Method of assessing outcome:** Evaluation/Survey

 **Do you need IR Approval\*\*** Yes \_\_\_\_\_\_ No \_\_\_\_X\_\_\_

**Expected Completion Date:** May 2017

**Contact Person for the Project:** Sara Rebeor/Jacob Gardner

OTHER ASSESSMENT PROJECTS:

**List other assessments your department plans to conduct during 2016-2017 (i.e. benchmarking, satisfaction, student employee evaluations, tracking, etc.)**

**Title of Assessment Project:** RSS Learning Outcome Rubrics

**Method of assessing outcome:** Rubric

 **Do you need IR Approval\*\*** Yes \_\_\_\_\_\_ No \_\_\_\_X\_\_\_

**Expected Completion Date:** Fall 16 & Spring 17

**Contact Person for the Project:** Sara Rebeor

OTHER ASSESSMENT PROJECTS:

**List other assessments your department plans to conduct during 2016-2017 (i.e. benchmarking, satisfaction, student employee evaluations, tracking, etc.)**

**Title of Assessment Project:** Ryff Scales

**Method of assessing outcome:** Pre/Post Test

 **Do you need IR Approval\*\*** Yes \_\_\_\_\_\_ No \_\_X\_\_\_\_\_

**Expected Completion Date:** Fall 2016

**Contact Person for the Project:** Rick Kolenda

**List other assessments your department plans to conduct during 2016-2017 (i.e. benchmarking, satisfaction, student employee evaluations, tracking, etc.)**

**Title of Assessment Project:** RLH Fall Survey

**Method of assessing outcome:** Survey

 **Do you need IR Approval\*\*** Yes \_\_\_X\_\_\_ No \_\_\_\_\_\_\_

**Expected Completion Date:** Fall 2016

**Contact Person for the Project:** Sara Rebeor

Assessment Part I/2016-2017/mmm