President's Report to General Faculty Fall 2019

SEPTEMBER 9, 2019



Agenda

Fall 2019 Student Facts

► Fast Facts

Retention and Graduation Rates
Application Distribution
Enrollment Distribution

Results of Faculty and Professional Staff Searches 2018-2019

Updates

Budget and Capital Plan
 Oswego College Foundation
 Campus Updates & Initiatives
 Upcoming Events





Fast Facts: All Fall 2019* Students

7,921 total students*

- 7,022 undergraduate students, 899 graduate students*
- 30% are culturally-diverse.
- 29% of all undergraduate students from Oswego and contiguous counties
- 29% of all undergraduate students from NYC and Long Island
- 265 international students from 43 countries.**

*Data preliminary, current as of 9/5/2019. Includes study abroad and exchange students.

**International student total includes only degree-seeking international students, not exchange students. Data preliminary, current as of 9/5/2019.









Fall 2019 Fast Facts: First-Year Students*

1,492 first-year students

- 7th consecutive year of enrolling more than 1,400 students.
- 536 (35%) are culturally-diverse. Greatest number ever.
- 484 Students from NYC and Long Island remains consistently high.
- 320 Students from Oswego and contiguous counties.
- 429 STEM majors, remains high.
- 40 international students. Greatest number ever.

*Data preliminary, current as of 9/5/2019. Includes full-time and part-time degree-seeking, first-time students only.







Retention and Graduation Rates



First Year Student Retention Rates

- Fall 2019: 77.6%*
- Fall 2018: 76.2%
- Fall 2017: 78.3%
- Fall 2016: 80.9%

Four-Year Graduation Rates

- 54.6% (as of 2019)*
- 51.4% (as of 2018)
- 52.3% (as of 2017)
- 50.2% (as of 2016)
- 50.0% (as of 2015)



4-Year Graduation Rates Class of 2014 – Class of 2019*





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*Data preliminary, current as of 9/5/19

First-Year Student Acceptance Rate Fall 2009 – 2019*



*Data preliminary, current as of 9/5/19

Entering Fall First-Year Students High School GPA and SAT Averages*



First Year Students Applications and Enrollment Fall 2009 – 2019*



First Year Students - Area of Study Fall 2009 vs. 2019*



School of Business First Year Applications and Enrollment 2009 – 2019*



School of Communication, Media and the Arts First Year Applications and Enrollment 2009 – 2019* 12



School of Education First Year Applications and Enrollment 2009 – 2019*



College of Liberal Arts and Sciences First Year Applications and Enrollment 2009 – 2019*



STEM First Year Applications and Enrollment 2009 – 2019*



Undeclared First Year Applications and Enrollment 2009 – 2019*



Diverse First-Year Scholars Fall 2010 – 2019*



*Data preliminary, current as of 9/3/19

First Year Students by Region Fall 2010 – 2019*



First Year Students - New York City Fall 2009 – 2019*



First Year Students - Long Island Fall 2009 – 2019*



First Year Students - Out of State Fall 2009 – 2019*



First Year Students - Capital District Fall 2009 – 2019*



First Year Students - Downstate Fall 2009 – 2019*



New Diverse First Year Students Fall 2010 - 2019*



Note: Percent of total new first year students. Includes all degree-seeking freshmen who self-identify as African-American, Asian, Hispanic, Multi-racial, Native American or Pacific Islander. International students who identify themselves in one of those categories are included as well.

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*Data preliminary, current as of 9/4/19

Transfer Applications and Enrollment Full and Part Time Fall 2010-2019*



College of Liberal Arts and Sciences Transfer Applications and Enrollment 2010-2019*



School of Business Transfer Applications and Enrollment 2010-2019*



School of Education Transfer Applications and Enrollment 2010-2019*



School of Communication, Media and the Arts Transfer Applications and Enrollment 2010-2019*



Transfers by Region 2010-2019*



---All other counties (including out of state and international) *Data preliminary, current as of 9/3/19

International Students Enrollment All Students Fall 2009-2019*



*All data include matriculated and exchange undergraduate and graduate international students. *Fall 2019 data preliminary, current as of 9/5/19*

Graduate Student Enrollment Full and Part Time 2010-2019*





*Data preliminary, current as of 9/5/19

New Hires*







- 81 new Faculty and Professional Staff hired
 - (September 2018 August 2019)
- 24/81 (30%) = new faculty and professional staff culturally and ethnically diverse*
 - ▶ 9/40 (23%) = faculty
 - ▶ 15/41 (37%) = professional staff







*American Indian/Alaska Native, Asian, Black, African American, Hispanic or Multicultural

*Data preliminary, current as of 9/4/19

UPDATES

Budget and Capital Plan
Oswego College Foundation
Campus Updates and Initiatives







Financial Plan by Division*	2018-19 Financial Plan	% of Total FP	2019-20 Financial Plan	% of Total FP
President	\$3,192,299	4.62%	\$3,228,100	4.58%
VP Academic Affairs	\$42,675,353	61.81%	\$43,751,713	62.01%
VP Administration	\$13,342,157	19.32%	\$13,581,987	19.25%
VP Student Affairs	\$5,596,265	8.11%	\$5,730,715	8.12%
VP Development	\$1,630,967	2.36%	\$1,658,626	2.35%
Fort Drum	\$141,000	0.20%	\$141,000	0.20%
Raises	0	0	0	0
Utilities	\$2,466,059	3.57%	\$2,466,059	3.50%
Sub Total Divisions Only	\$69,044,100	100%	\$70,558,200	100%
Tuition Credit-TAP	\$2,325,000		\$2,625,000	
Tuition Reimbursable Accounts	\$268,900		\$268,900	
Grand Total	\$71,638,000	100%	\$73,452,100	100%

*Data preliminary, current as of 9/5/19



Projected Financial Plan 2019-2020*			
Rational Tuition Increase	\$1.814 m		
Tuition Credit (TAP)	(\$300 k)		
Minimum Wage Increase	\$25 k		
Projected Salary Raises	\$2.8 m		
Projected Deficit*	\$1.311 m		



*Deficit covered by transfer to IFR Reserves

Projects: Recently completed, in construction, in planning, in design*	Estimated cost
The Space	\$2.5 m
Tyler Phase 2	\$15 m
Hewitt Hall	\$65 m
Hewitt Quad	\$5 m
Penfield/Penfield Lanigan Connector	\$14.4 m
Relocations	\$2.2 m
Residential (Funnelle, Seneca)	\$29.5 m
Syracuse Campus	\$330 k
Campus Wide Renewable Electrification	\$12 m
Equipment and Critical Maintenance	\$7 m
TOTAL	\$152.9 m





*Data estimated , current as of 9/5/19

Oswego College Foundation Update*

- Endowment is currently over \$41.5 million
- OCF raised \$6.0 million last year
 - **\$3.4** m in support of students and campus:
 - \$1.2 million in student scholarship support (470 students)
 - ▶\$2.2 million in support of campus programs and departments







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**current as of 6/30/19*

Oswego College Foundation, Inc. 15+ Year Growth of Endowment Years Ended June 30 (with current year-to-date update)



^{*}current as of 6/30/19

Oswego College Foundation, Inc. Number of Donor Funded Student Scholarship Recipients Years Ended June 30*



^{*}current as of 6/30/19

Initiatives

ABET Accreditation

- Middle States Self Study
- Tomorrow Plan Refresh
 - Moonshots: 45 Responses
 - Growing Research
 - Enrollment Management Strategy
 - New Program Development Process
 - Centers for Thought and Research
 - Branding
 - Upskilling









Upcoming Events



Living Writers Series: Robert Mirabel September 11, 2019: 3-4:20 pm MCC 132



The Mark Lomax Quartet September 23, 2019: 7:30 pm Sheldon Hall Ballroom



ETHEL + Robert Mirabel September 11, 2019: 7:30 pm Waterman Theatre



ALANA: Annual Student Leadership Conference September 18-23, 2019



Scholarly & Creative Activity Symposium September 13, 2019: 2-3:40 pm Sheldon Hall Ballroom



I am Oz Speaker: Gabby Rivera October 2, 2019: 6:30 pm Sheldon Hall Ballroom



Upcoming Meetings*

- Student 1:1 Drop Ins (September 11)
- Faculty & Staff 1:1 Drop Ins (September 19)
- Informal Meetings with New Faculty
- Departmental Visits
- Town Hall/Working Groups
- Campus Community Relations Committee
- Regional Economic Development Council





Thank you!



