

**Research Foundation 2020 Payroll Dates**

January							February							March						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
		1	2	3	4							1		1	2	3	4	5	6	7
5	6	7	8	9	10	11	2	3	4	5	6	7	8	8	9	10	11	12	13	14
12	13	14	15	16	17	18	9	10	11	12	13	14	15	15	16	17	18	19	20	21
19	20	21	22	23	24	25	16	17	18	19	20	21	22	22	23	24	25	26	27	28
26	27	28	29	30	31		23	24	25	26	27	28	29	29	30	31				

April							May							June						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3	4					1	2		1	2	3	4	5	6	
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
							31													

July							August							September						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3	4						1		1	2	3	4	5		
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

October							November							December						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3		1	2	3	4	5	6	7	1	2	3	4	5		
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		

- Direct Deposit or Pay Card available and preferred by RF, sign up at ORSP.
- See RF Self Service Portal for pay stub information

**2020 Non-Exempt Biweekly**

**Timesheet Periods and Due Dates**

Two-Week Work Periods Saturday - Friday	Timesheets Due: Friday	Pay Date
21Dec19 - 03Jan20	10Jan20	01/03/20
04Jan20 - 17Jan20	24Jan20	01/24/20
18Jan20 - 31Jan20	07Feb20	02/07/20
01Feb20 - 14Feb20	21Feb20	02/21/20
15Feb20 - 28Feb20	06Mar20	03/06/20
29Feb20 - 13Mar20	20Mar20	03/20/20
14Mar20 - 27Mar20	03Apr20	04/03/20
28Mar20 - 10Apr20	17Apr20	04/17/20
11Apr20 - 24Apr20	01May20	05/01/20
25Apr20 - 08May20	15May20	05/15/20
09May20 - 22May20	29May20	05/29/20
23May20 - 05Jun20	12Jun20	06/12/20
06Jun20 - 19Jun20	26Jun20	06/26/20
20Jun20 - 03Jul20	10Jul20	07/10/20
04Jul20 - 17Jul20	24Jul20	07/24/20
18Jul20 - 31Jul20	07Aug20	08/07/20
01Aug20 - 14Aug20	21Aug20	08/21/20
15Aug20 - 28Aug20	04Sep20	09/04/20
29Aug20 - 11Sep20	18Sep20	09/18/20
12Sep20 - 25Sep20	02Oct20	10/02/20
26Sep20 - 09Oct20	16Oct20	10/16/20
10Oct20 - 23Oct20	30Oct20	10/30/20
24Oct20 - 06Nov20	13Nov20	11/13/20
07Nov20 - 20Nov20	27Nov20	11/27/20
21Nov20 - 04Dec20	11Dec20	12/11/20
05Dec20 - 18Dec20	25Dec20	12/25/20
19Dec20 - 01Jan21	08Jan21	01/08/21

**Please Note:**  
**Non-exempt employees** must turn in their biweekly timesheet by no later than one week after the end of the work period listed.

**RESEARCH FOUNDATION  
2020 HOLIDAY SCHEDULE**

New Year's Day	Wednesday, January 1
Dr. Martin Luther King Jr. Day	Monday, January 20
Lincoln's Birthday*	Wednesday, February 12
Washington's Birthday	Monday, February 17
Memorial Day	Monday, May 25
Independence Day (obv)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day**	Tuesday, November 3
Veteran's Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

**PLEASE NOTE:**

- \* Lincoln's Birthday is a floating holiday for exempt and non-exempt staff. Exempt staff observe this holiday on the day after Thanksgiving.
- \*\* Election Day is a floating holiday for both exempt and non-exempt staff.