

SUNY Oswego
College Council Meeting Minutes Friday, September 29, 2023 at 2:30 pm
114 Marano Campus Center and via Zoom video conference

1. Welcome and call to order James McMahon, College Council Chair
Called to order 2:37 pm

Quorum:

D. Baker
R. Farfaglia
T. Fitzgibbons
B. McGrath
J. McMahon

Guests:

C Bezek
M Canale
S Furlong
V Furlong
J Janes
K. Kerr
P Nwosu
E Schmitt
M Toale

Motion to reorder the agenda
approved-New Business first:

2. New Business
 - a. Resolution – Mary C. Toale
Moved by T Fitzgibbons
Seconded by D. Farfaglia
Unanimously approved
 - b. Resolution – Vision 4040
Moved by T Fitzgibbons
Seconded by D. Farfaglia
Unanimously approved
3. Approval of Minutes of June 21, 2023 James McMahon, College Council Chair
Moved by D. Baker
Seconded by D. Farfaglia
Unanimously approved
4. Alumni Report Jennifer Janes, Alumni Representative
Report in booklet
 - a. 47- Alumni Sharing Knowledge so far

- b. 32 remaining this semester
 - c. Alumni helping recruit downstate
 - d. 64 GOLD (grads of the last decade)
 - e. Oswego Alumni Book Club
 - f. Alumni Podcast
 - g. Alumni Mag theme “Journeys”
5. Faculty Assembly Report Elizabeth Schmitt, Chair, Faculty Assembly
Short report in booklet
April 8, 2024 Full Eclipse
- a. April 8, 2024- Solar Eclipse
 - i. Exploring potential for no daytime classes
 - ii. Once every 100 years
 - b. Bring IR to discuss NSSE data
6. President’s Report Peter O. Nwosu, President
Report in PowerPoint

Presidential Transition:

Thank you: Brian, Liz, Kristi, Mary T. and number of transition committee and subcommittee members

COVID19 and Post Covid Context and Impact

Fall Headcount slide graph shows decrease in enrollment

Fall 2023 FY student numbers

- 1,198
- 441 (37%) culturally diverse
- 437 (36%) from NYC and LI
- 238 (20%) Oswego and contiguous counties
- 281 (23%) STEM majors
- 47 (4%) outside of NY
 - 14 International
 - 7 Washington, DC
 - 3 New Jersey

FALL ALL students’ enrollment

- 6,687
 - 5,631 undergraduate
 - 1,056 graduate
 - 2,253 (34%) are culturally-diverse
 - 1,791 (27%) from NYC and Long Island

- 1,954 (29%) from Oswego and Contiguous Counties (Cayuga, Jefferson, Lewis, Madison, Oneida, Onondaga, and Oswego)
- 286 (4%) are from 33 other US states and DC
- 232 (2.7%) International students from 30 different countries

Retention rates shows decrease

Graduation rates shows decrease

Post graduate outcomes

- Class of 2022 (based on 1,040 graduates who represent 66% of the 1,586 graduates of the Class of 2022)
 - 99% are employed and/or Continuing Education
 - 22% are pursuing graduate education (including many who are also working)
 - Of the 77% employed graduates
 - 91% work full time in field of choice
 - 87% work in the state of New York
 - 39% work in Central New York

Residential Occupancy shows decrease in residential and now increase

2023-2024 Budget Planning- Five year plan

Impacted by decline in enrollment, residential living

2023-2024 Operational Budget Summary

Operating deficit \$5.4m

Ongoing Budget Challenges

Challenges

- Mandatory costs relative to Collective Bargaining Agreements
- Federal Stimulus Funding – no longer applicable
- Decline in enrollment and retention
- Dormitory Income Fund Reimbursable (DIFR) scholarships

Actions/Opportunities

- Cabinet level approval of all positions
- Start 2024/25 Budget Planning on October 1, 2023
- Deploy efficiency modeling in each division to balance the operational financial plan without using reserves

2022-2023 additional funding: Ongoing and One-Time Transformation Fund Investment Uses

Increase in Ongoing Operational Money - \$3.44M

- Additional Operating Aid - \$2,445,063
- Grad Fee Mitigation - \$36,400

- Food Insecurity - \$50,000
- Mental Health Support - \$266,100
- Support for Students with Disabilities - \$270,100
- Internship Opportunities - \$348,299
- Research Investment - \$20,000

Transformational Investment - \$1.01M

- One time money for workforce needs, student success and innovation
- Replicate ACE (Accelerate, Complete, Engage) platform focused on improving bachelor's degree completion rates

Facilities' Capital Updates

Construction Activity

- Hewitt Hall Phase I (Exterior) - \$18m
- Hewitt Hall Phase II (Interior) - \$42.5m
- Sheldon Terracotta - \$14m
- Rudolph Road Steam Line - \$5m
- West Campus - \$1.3m
- Sidewalk Replacement - \$0.3m

Condition of Educational Facilities

- HVAC - \$85,097,600
- Envelope - \$31,668,000
- Interior - \$30,786,400
- Electrical - \$24,638,400
- Utility Distribution - \$23,524,800
- Plumbing - \$12,551,200
- Hardscape - \$7,215,200
- Life Safety - \$6,704,800
- Athletic Fields - \$4,732,800
- Conveying System - \$3,016,000
- Parking - \$2,326,960
- Total Critical Maintenance Backlog - \$232,262,160

Condition of Residence Halls

- HVAC - \$44,784,000
- Envelope - \$7,991,054
- Conveying System - \$7,704,275
- Electrical - \$7,277,982
- Plumbing - \$5,410,044
- Interior - \$2,379,489
- Life Safety - \$1,681,919
- Total Critical Maintenance Backlog - \$77,228,772

Vision 4040: Expanding SUNY Oswego's Promise

- Educational attainment rate in CNY
- Micron's investment in CNY and growth potential
- Growth potential for existing regional employers
- Some of Micron's reasons for coming to CNY will bring others to the region
 - Climate stability relative to much of the rest of the world
 - Plentiful high quality fresh water
- Explosion of the global middle class
- Positioning SUNY Oswego to leverage opportunity

Decision points

- Grow enrollment pipelines into SUNY Oswego from population dense regions and cities, such as New York City
- Increase the number of transfer students
- Increase retention and completion rates
- Campus residents
- Development of SUNY Oswego's Syracuse campus
- Re-imagining workforce innovation and strengthening external partnerships
- Continued development of online majors, programs, and courses
- Development of marketing of certificates and micro-credentials
- Development of new academic programs and improved marketing of targeted existing programs
- Policies and strategies related to non-resident international students
- Improving operational efficiencies
- Telling our story

Vision 4040: Many, many plans, coordinated together

Ethos focused on inclusion, student success, upward mobility, and regional economic development.

- External partners
- Curricular renewal
- Instructional modality
- Pedagogy and professional development
- Course scheduling and rotation planning
- Policies impacting student success
- Policies impacting employee wellbeing
- Budget, infrastructure, and technology planning
- Student support services
- Syracuse Campus Optimization
- Strategic enrollment planning
- Advising & mentoring
- Post graduate experiences
- Scholarship, research and sponsored programs

- Fundraising
- Data, assessment and continuous improvement

Vision 4040: So what?

- Economic impact
- Increase regional incomes
- Increase tax revenues
- Improving the educational attainment rate

Q&A

Q: What is the Title III grants? Title III grant provides five year grant:

1. Money for a scholarship analysis
2. Assistant Dean of Students to support housing, food, housing, and case management.
3. 150-175 student internships with the funds

Q: When open Hewitt Hall? Spring 2025, soft opening, Fall 2025 hard opening

Q: Syracuse/Office of Workforce Innovation and External Partners: potential another 6k sqft at Syracuse campus

7. Other Updates

- a. Task Force on Haudenosaunee Confederacy Naming on the Oswego Campus
Residential Facilities
Report provided by E Schmitt
Officially populated in April—had inaugural meeting before summer
- b. Artificial Intelligence, Scott Furlong, Provost and Vice President for Academic Affairs
Report provided in booklet: Working with faculty; MBA course using AI in business

Q: Veterans—recruitment and services: yes to both, and will look to determine potential for expansion

8. Old Business James McMahon, College Council Chair
None

9. New Business—moved to number 2

- a. Resolution – Mary C. Toale
- b. Resolution – Vision 4040

James McMahon, College Council Chair

Adjourned 4:19 pm