SUNY Oswego College Council Meeting

Thursday, September 26, 2024

2 pm - 4:30 pm

114 Marano Campus Center and via Zoom



Agenda

- 1. Welcome and call to order James McMahon, College Council Chair
- 2. Approval of Minutes of July 29, 2024 James McMahon, College Council Chair
- 3. Student Association Report Aiden Wilson, Student Association President
- 4. Alumni Report Jennifer Janes, Alumni Representative
- 5. Faculty Report Gwen Kay, Chair, Faculty Assembly
- **6. President's Report** Peter O. Nwosu, President
- 7. Old Business James McMahon, College Council Chair
- 8. New Business James McMahon, College Council Chair a. Resolution
- 9. Adjournment James McMahon, College Council Chair



3. Student Association Report – Aiden Wilson

PAST

- Pre-Covid Engagement
 - Elections
 - Laker Life
- Contingency Fund
- Seed Fund
- Partnership with the Division of Extended Learning
- Contract Agreement signed
- Photobooth
- Orientation
- Oswego Serves
- Vote Oswego Partnership

PRESENT

- September 10th
 - 14 Senators Confirmed
- Committees
 - Finance, Involvement, R&J
 - Monthly Newsletter
- Appointment of Directors
- New Club Process
 - October November
 - 3 new clubs per semester

FUTURE

- Tabling
 - For Senators and SA Promotion
- Ozfest Preparation
- Entrepreneurship Fair
- President's Roundtable



4. Alumni Association Report – Jennifer Janes

- Since July 1, Alumni Engagement hosted several events, including the annual **Welcoming Torchlight**Ceremony for new students, faculty, and staff, as well as many **Inauguration Week** celebratory activities.
- The 4th Annual Founder's Weekend and Presidential Inauguration is Sept. 27-29, featuring the 1861 Giving Challenge, Return to Oz VI reunion, 10th Annual Scholars Brunch, Lacrosse and Rugby reunion activities, and more.
- The **Alumni Sharing Knowledge** (ASK) program connects students and alumni for mentorship. Sign up as an ASK mentor at alumni.oswego.edu/ask.
 - o A new ASK platform launched in March for better alumni-student connections.
- Collaborating with student cohorts, like **Graphic Design** and **CSTEP**.
- **Alumni Ambassadors** are supporting Admissions this fall, representing SUNY Oswego at college fairs in Long Island and in NYC.
- The **Graduates Of the Last Decade Leadership Council** (GOLD LC) has 68 members and will meet in October. **The Future Alumni Network (FANs)** has 20 student ambassadors.



4. Alumni Association Report - Cont'd

- Five alumni athletes will be inducted into the **Athletic Hall of Fame** on Oct. 12:
 - Carlos Dolmo '99 (Wrestling)
 - **Greg Doyle** '08 (Swimming)
 - Sean Green '90 (Hockey)
 - Nicholas Perioli '08 (Basketball & Baseball)
 - Jenny VanEtten Reed '10 (Swimming)
- The latest **Oswego Alumni Podcast** features Mike Frazer '79, a Pittsburgh radio DJ. Listen on any podcast platform.
- The **Oswego Alumni Book Club** is reading Tom Lake: A Novel by Ann Patchett. Join at alumni.oswego.edu/bookclub.
- The next edition of the **OSWEGO Alumni Magazine** will feature a "Lights, Camera, Action" theme, and is scheduled to hit mailboxes in late-September.



5. Faculty Report – Gwen Kay

- 1. Haudenosaunee Task Force: Implementation
- 2. Civic Engagement Task Force: Creation, Execution
- 3. Hyflex Policy: Development
- 4. Course Approvals, Departmental Changes



6. President's Report



Campus Climate

1. Fall 2024 Campus Preparedness Protocols

2. SUNY Guidance: Preparing for the One Year Commemoration of October 7

3. Civic Engagement Initiatives



Strategic Engagements

- SUNY System
 - Legislative Advocacy for Facility Modernization Chancellor King's Plan
- Lake Ontario National Marine Sanctuary
 - National Oceanic Administration Campus Visit
 - o The Great Lakes Institute
- Pathfinder Bank Board of Directors
- Shineman Foundation Board
- Oswego County Leaders
- Micron Technology
 - Oswego County-Micron Strategy Steering Committee
 - SUNY Oswego Micron-Presidential Working Group
 - Oswego Center for Stem Excellence + Community Investment Fund Proposal
- International Education (NAFSA, Saudi Arabia Cultural Mission)
- Town of Oswego (Fire Safety Protocols)

Visit from NOAA VIP Guests



Lake Ontario National Marine Sanctuary Designation Ceremony





Enrollment Update

Fall 2024 Enrollment	Applications	Accepts	Enrolled	
First Year:	15,897 (+841)	12,204 (+560)	1,284 (+69)	
Transfers:	2,036 (+48)	1,124 (-1)	546 (+7)	
New Graduate Students:	701 (-60)	470 (-8)	321 (-14)	

Total Enrollment	Undergraduate	Graduate	Fall 2024 Enrollment
September 6, 2023:	5,800	1,110	6,910
September 6, 2024:	5,660	1,212	6,872
Change:	-140	+102	-32



Retention Update

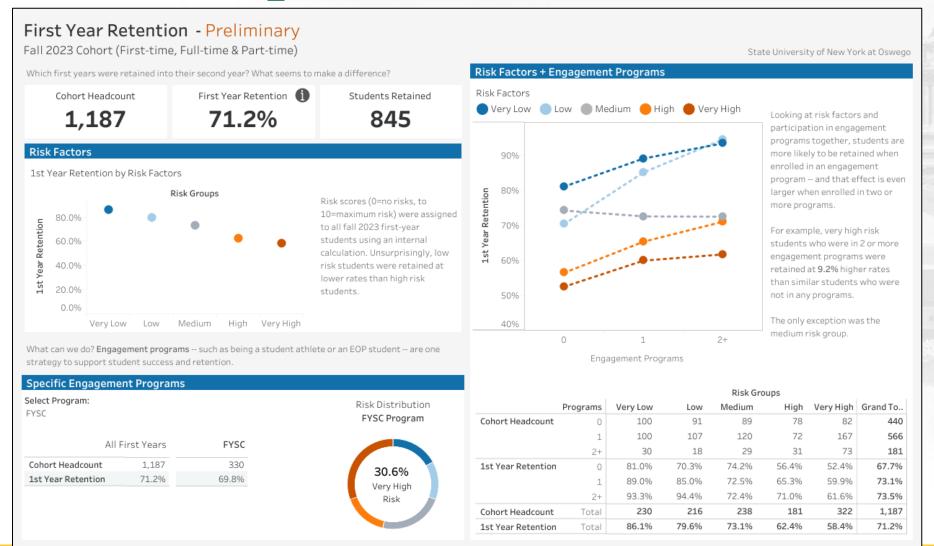
- Academic Care Team
- GST 100 and 104
- ACE (275 students)
- Earlier Alerts
- FAFSA Completion CORP (4)
- Title III Financial Literacy interns (8)
- Majors/Minors Fair October 4, 2pm -4pm

- Expanding Retention Committee
 - O CSTEP
 - O Slate
 - o CTS
 - O Extended Learning
 - O Residence Life
 - O Athletics

Fall 2023 Retention*	Cohort Headcount	Student Retained/Graduated	First Year Retention	Prior Year Retention
First Year:	1187	845	71.2%	70.3%
Transfers:	486	388*	78.2%	82.2%



Retention Update - Cont'd



Data Source: Internal data on first-year experiences and holistic risk factors, combined with A14066 for Persistance Rate of Freshman Cohort. Data last updated 7/16/2024. Address questions to the Office of Institutional Research & Assessment at ira@oswego.edu.



Budget Update

Preliminary Enrollment Survey based on September 3, 2024, Enrollments

BUDGET IMPLICATIONS

	Fall 2023 PES Projection	Fall 2023 Actual	Fall 2024 PES Projection	Fall 2024 Revenue Projection (budget)	% Change 2024 PES Projection to Fall 2023 Actual	% Change 2024 PES Projection to Budget	# Change 2024 # PES Projection to PE Fall 2023 Actual	Change 2024 S Projection to Budget
Total Head								
Count	<mark>6770</mark>	<mark>6756</mark>	<mark>6729</mark>	<mark>6565</mark>	<mark>-0.40%</mark>	<mark>2.50%</mark>	<mark>-27</mark>	<mark>164</mark>
UG FT	5313	5305	5139	5010	-3.13%	2.57%	-166	129
UG PT	346	347	400	390	15.27%	2.56%	53	10
GR FT	444	438	453	460	3.42%	-1.52%	15	-7
GR PT	667	666	737	705	10.66%	4.54%	71	32

PES = Preliminary Enrollment Survey

Data as of 9/3/2024



Capital Facilities Updates

Construction Activity

- . Hewitt Hall: \$80.0m
- Hewitt Hall Equipment: \$5.0m
- Laker Hall Roof: \$6.5m
- Pathfinder Dining Hall: \$.75m











Capital Facilities Updates - Cont'd

Design Activity

- Mahar Hall Rehab: \$55m
- Mahar Surge: \$1.5m
- Hewitt Quad (including Geothermal): \$5m
- Culkin Mechincal & Utlities Upgrades: \$30.0m
- Rehab Lanigan Lecture Center: \$110.0m

Planning Activity

- Campus-wide Energy Master Plan Completed
- Academic Facilities Master Plan Update Completed
- Residential Housing Master Plan Completed
- Student Engagement Space Assessment Completed
- Penfield Library: \$150.0m (Future Appropriation)
- Campuswide Geothermal Loop(s): \$200.0m (Future Appropriation)









Every fall, US News welcomes us back to school by publishing its current "Best Colleges" rankings

- U.S. universities are divided by geography and by mission (generally following the Carnegie Classifications).
- SUNY Oswego is in a group of 165 180 Regional Universities North.
- About 2/3s of the schools in our U.S. News group are private, including a handful of for-profit schools.

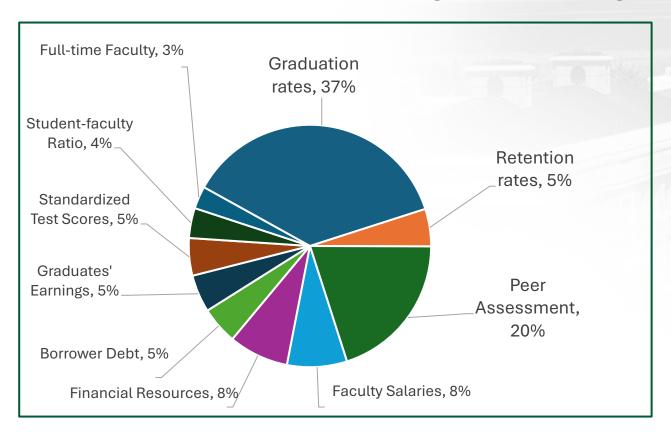


US News Method

- Collect IPEDS-Type Data Directly From Universities.
- Collect Additional Data From the College Scorecard (Debt, Salaries).
- Get Peer Ratings From University Leaders.
- Generally Aggregate Information From the Most Recent Three or Four Year Periods.
- For Each Metric Area, They Take the Average Values, Standardize Them Across the Group, and Rank the Schools in the Group From Best to Worst.
- The Ranked Values for Each Metric Area Are Then Weighted (See Next Slide) and Aggregated, and the Aggregated Values Are Again Standardized From 0 to 100 and Schools Are Ranked on the Basis of Those Scores.



US News Metrics and Weights for Rankings: 10 Areas of Data, but Mostly Graduation Rates



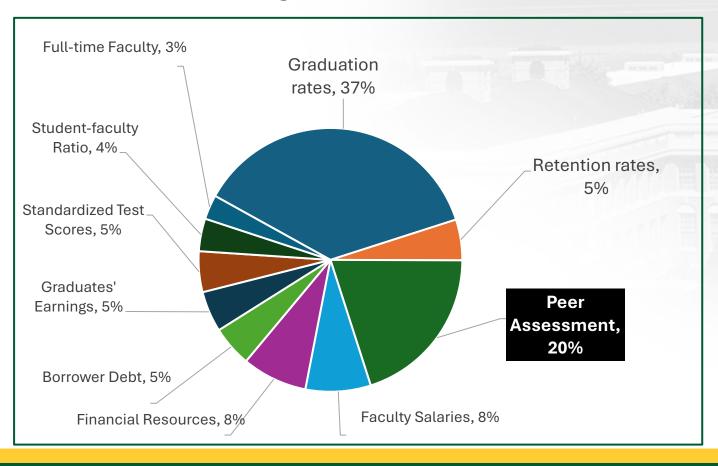
Graduation rates include 4 parts:

- 1. 4 years of 6-year graduation rates overall.
- 2. Points for how many students graduate after controlling for spending per student, the proportion of undergraduates receiving Pell Grants, standardized test scores and high school class standing of the entering classes, and the proportion of undergraduates who are first-generation college students.
- 3. Graduation rate for Pell recipients.
- 4. Equity between Pell and Overall rates.

ALL of this is based on only first-time, full-time fall undergraduates.



Metrics and Weights, continued



Peer Assessment:

- The weighted, two-year rolling average of ratings on academic quality received by <u>presidents</u>, <u>provosts</u> and deans of <u>admissions</u> or similar officials.
- Respondents rate the overall academic quality of peer schools' undergraduate academic programs on a scale from 1 to 5.
- E.G., 3-4 leaders from each of the other ~175 schools in our "Regional Universities – North" group are asked to rate us.
- Typical response rates are 30-40%; scores can be based on input from as few as 20-30 officials.

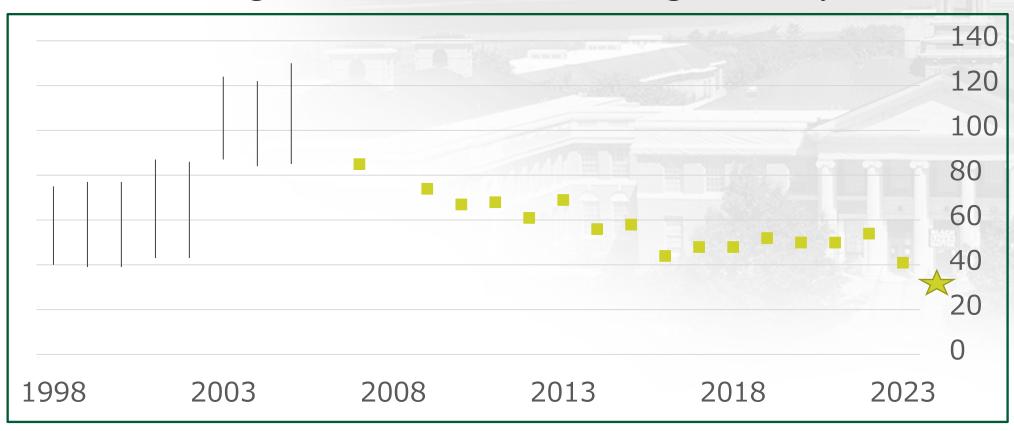


Oswego's Ranking Results by Fall of Release, Selected Pieces of the Data

	2019	2020	2021	2022	2023	2024
Rank	#52 out of 126	#50 out of 132	#50 out of 171	#54 out of 175	#39 out of 166	#37 out of 165
Peer Assessment	2.9	2.9	2.9	2.9	2.9	2.9
Graduation Rate average	64%	67%	65%	67%	64%	60%
Over/Under Graduation Rate	+3%	+6%	+6%	+7%	+6%	+3%
Pell Graduation Rate (new)					61%	57%
Retention Rate average	79%	78%	78%	77%	73%	70%



Oswego's US News Rank through History





US News Ranking for SUNY schools in Regional Universities-North

2019	2020	2021	2022	2023	2024
SUNY Poly, 12	SUNY Poly, 12	SUNY Poly, 12	SUNY Poly, 9	Geneseo, 12	Geneseo, 13
Geneseo, 14	Geneseo, 13	Geneseo, 16	Geneseo, 16	New Paltz, 24	New Paltz, 19
New Paltz, 28	New Paltz, 45	New Paltz, 31	New Paltz, 22	SUNY Poly, 25	Oneonta, 25
Oswego, 52	Oswego, 50	Oswego, 50	Maritime, 40	Maritime, 25	Maritime, 25
Oneonta, 52	Maritime, 56	Maritime, 58	Oswego, 54	Oneonta, 29	SUNY Poly, 33
Fredonia, 56	Fredonia, 67	Plattsburgh, 62	Plattsburgh, 68	Oswego, 39	Oswego, 37
Plattsburgh, 63	Cortland, 71	Fredonia, 62	Fredonia, 70	Plattsburgh, 54	Plattsburgh, 49
Cortland, 63	Potsdam, 71	Cortland, 70	Potsdam, 73	Cortland, 60	Cortland, 49
Maritime, 66	Oneonta, 75	Brockport, 73	Brockport, 75	Brockport, 64	Brockport, 55
Potsdam, 66	Plattsburgh, 75	Oneonta, 73	Oneonta, 75	Fredonia, 69	Fredonia, 66
Brockport, 80	Brockport, 83	Potsdam, 78	Cortland, 85	Potsdam, 86	Potsdam, 84
Buffalo State, 104	Buffalo State, 105	Buffalo State, 103	Buffalo State, 113	Old Westbury, 95	Old Westbury, 101
Old Westbury, 129-170	Old Westbury, 136-176	Old Westbury, 131-171	Old Westbury, 124	Buffalo State, 118	Buffalo State, 120
Empire State, unranked	Empire State, 136-176	Empire State, 131-171	Empire State, 133-175	Empire State, 150-166	Empire State, 151-165



- Additionally, the university's social mobility ranking has improved by nine spots, now placing it at **#9** in the North for social mobility.
- The university also climbed one position to **#14** in public colleges in the region, which includes colleges in New York, Pennsylvania, New Jersey, Maryland and Delaware.
- Oswego's support of veterans and active military members continues to earn recognition, with the university moving up four spots to #18 regionally in the Best for Veterans category.
- The university appears on the national U.S. News rankings for Top Undergraduate Engineering Programs, non-doctorate; Top Computer Science Schools; Top Undergraduate Business Programs; and Top Psychology Programs.
- In recognition of its strong academics and student preparation at the more affordable SUNY prices, the University continues its place among the Best Value Schools in the North where it is currently ranked #54.



- Improving Students' Academic Performance in Their Classes May Be the Single Most Important Thing We Can Do to Improve Outcomes and Rankings.
- But Many Possible Actions to Improve Our Rankings Extend Beyond Just Class Grades.

To Influence	We Should Focus On
Graduation Rates	Advising, Student Life, Tutoring, Math (Title III), ACE, SSS/TRIO
Peer Reputation	Branding and Marketing
Faculty Salaries, Financial Resources, S:F Ratio, FT Faculty	Budgeting Work to Maintain Support for Academic Priorities
Borrower Debt	Need-based Scholarships, Financial Aid Advising (Title III)
Graduates' Earnings	Career Readiness, Internships, Career Services Programming



Branding SUNY Oswego: Research Recap

Top Attributes

- Affordability/Value
- Welcoming Environment
- Faculty Committed To Student Success
- Excellent Career Prospects
- Lake Ontario

Challenge

Need To Boost Familiarity



Branding SUNY Oswego: Next Steps

Friendly & Student-Centered

Use student testimonials and success stories in marketing work.

Affordable & Lakeside Living

Promote financial aid options and show the beauty of the campus in all work;
 promote the educational options that lake access offers.

Career-Focused

Highlight career services, internships, and job placement success.

Name Recognition/Familiarity

- Boost use of search engine optimization (SEO) tactics
- o Broaden reach of online campaigns
- Aggressive media relations





CURRENT WORK Print and Digital Materials

Print

 Focus on the lakeside campus, community spirit, dedicated faculty, affordability, and real student success stories.

Campaign and Main Website

 Work to ensure new messaging is consistent across the homepage and key sections for a cohesive brand experience.

Social Media and Student Stories

o Feature narratives that emphasize personal growth and career-oriented experiences. Gather and share stories focusing on inclusivity and affordability.

TRAVEL PIECE INSIDE SPREAD

Revised headlines and showcased key stories





CURRENT WORK CAMPAIGN WEBSITE



WHY SUNY OSWEGO?



DISCOVER THE POSSIBILITIES

Our extensive educational selection and community fosters growth, breaks down barriers and empowers impact and



AFFORDABILITY FOR ALL

empowers students to pursue their



Our dedicated faculty offer personalized mentorship and an immersive, practical education to help you excel.





SUCCESS BY THE LAKE

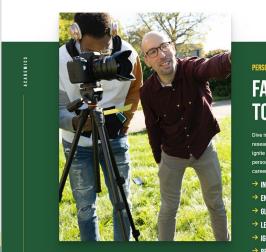
environment for learning and living, with soothing waves and breathtaking sunsets.



We offer career resources and support for life. Supported by a guaranteed alumni mentor and wide-reaching 94,000+ strong



VIBRANT CAMPUS COMMUNITY You'll have the opportunity to learn from and engage with people from different backgrounds and cultures.



PERSONALIZED GUIDANCE

FACULTY COMMITTED TO YOUR SUCCESS

Dive into hands-on experiences with internships, pioneering research, and global study programs. Explore entrepreneurship, personalized mentorship ensures you're not just prepared for your career but equipped to lead and innovate

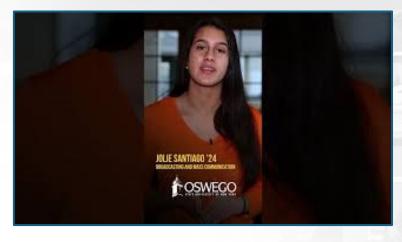
- → INTERNSHIPS AND CO-OPS
- → ENTREPRENEURSHIP OPPORTUNITIES
- → GLOBAL EXPERIENCES
- → LEARN FROM EXPERTS
- → IGNITE YOUR CREATIVE POTENTIAL
- → RESEARCH



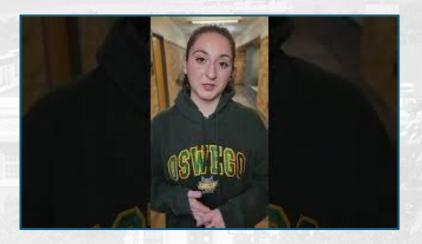
TOP SOCIAL REELS 23-24



Maurice Williams
The place for me
197K Views



Jolie Santiago
I met my best friends here
375K Views



Margaret Romano
Why I chose Oswego
282K Views



Why a Full Rebrand? KEY POINTS

- Develop new, consistent ways to promote our attributes in ways that resonates with prospective students, their families, and other audiences.
- Determine what makes us distinguishes us from rivals.
- Find out what messages connect with the people we want to reach.
- Create a consistent look that stands for who we are.



EXAMPLES OF OSWEGO ID MARKS























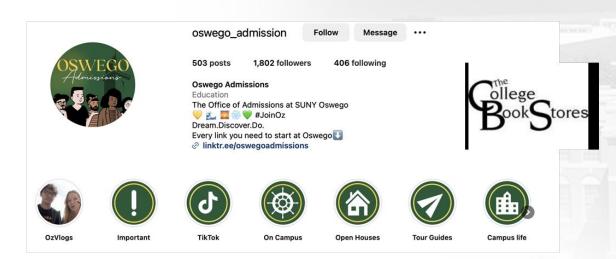








EXAMPLES OF OSWEGO ID MARKS







auxiliary **S**ervices





Rebranding SUNY Oswego

Objective

 Establish SUNY Oswego as a symbol of excellence in education, personal and professional growth, socio-economic advancement, and global social responsibility.

Overview

 A comprehensive 3-year rebranding plan with an estimated budget of \$300,000 per year.

Key steps

 Brand Foundation (Year 1), Implementation and Rollout (Year 2), Merch, Events, and Signage (Year 3).



Step 1 – Brand Foundation (Year 1 – Est. \$300K)

 Stakeholder engagement, brand audit, creative concepting and testing, content strategy, tagline, visual and brand guidelines.

Step 2 – Implementation and Rollout (Year 2 – Est. \$300K)

 Logo, website redesign and development, redesign marketing collateral, revamp social media and digital presence, as well as publications.

Step 3 – Merchandise, signage, event branding, integrate all technology Platforms (Year 3 – Est. \$300K)

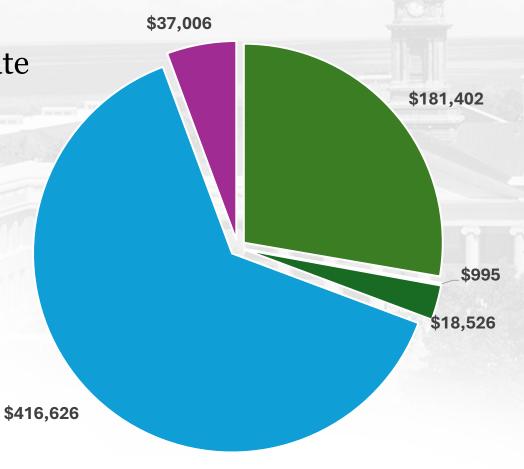


Fundraising Updates

FY 2024-25 Fundraising Summary

• Raised more than \$650,000 to date

- Endowed Scholarships
- Endowed Campus Department & Program
- Unendowed Scholarships
- Campus Department & Program
- Unrestricted





Fundraising Updates

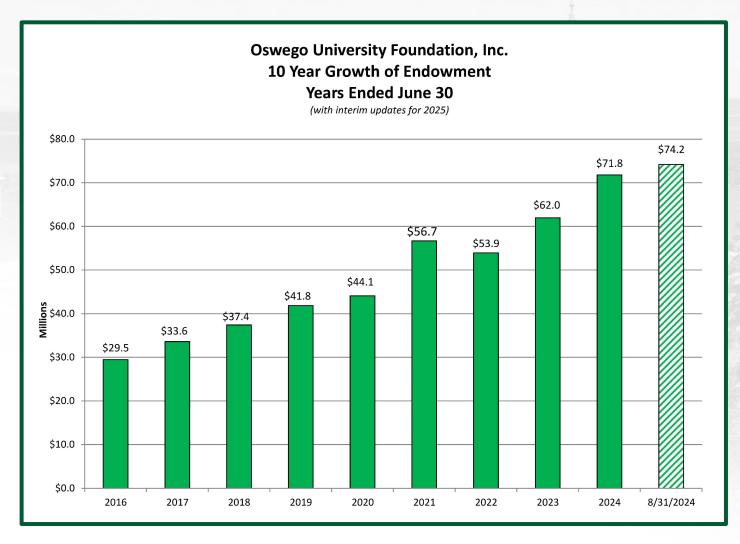
• The Transforming Lives Scholarship Initiative launched FY 23-24.

• **\$6.68 million** in scholarship support for our students raised so far.



Endowment

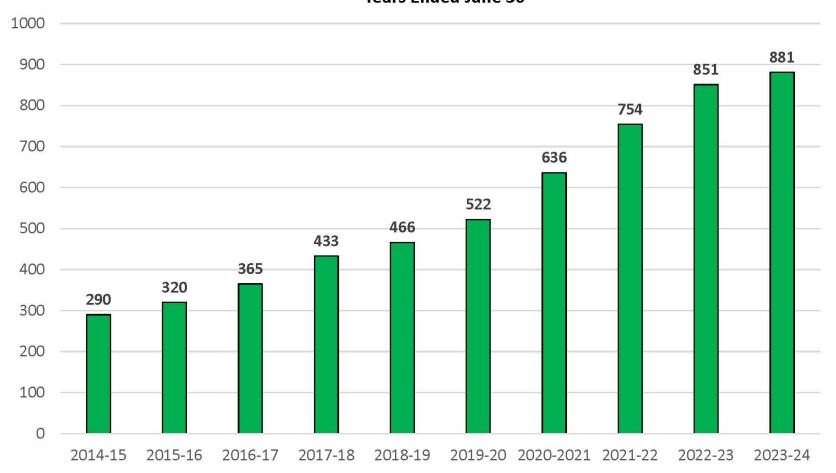
- From June 2023 to June 2024, the total change was \$9,836,735, increasing from \$61,950,645 to \$71,787,380. This change reflects an investment return of 15.96%.
- From June 30, 2024, through August 31, 2024, the endowment grew another \$2,439,879 and ended August 31st at \$74,227,259. This included an investment gain of 3.40%.





Scholarship







Of the 2023-24 recipients, 519 were merit based and 362 were need based

1861 Giving Challenge

If 861 people make gifts to SUNY Oswego in 1861 minutes,
Dr. Paul Vianco '80 will donate \$70,000 to the university. Transform the lives of Oswego students by making a gift to the 1861 Challenge.



The clock starts ticking at 8 a.m. EDT Thursday, Sept. 26, and runs through 3:01 p.m. EDT Friday, Sept. 27.





Powering Change: Grow. Connect. Thrive.

2024-28 Strategic Plan Update

- Vision 4040, SUNY Pillars, Tomorrow Greater Impact and Success
 (2014-2015 Strategic Plan), Post Secondary Value Commission Action Agenda
- Process and Outcomes
- Guiding Statements: Mission, Vision, and Values
- Drivers, Goals, Objectives, and Metrics
- Next Steps
 - Strategic Plan Implementation



Strategic Funding-Raising and Funding Priorities Document

Goal 1: Student Impact

- Student Well-Being
- Scholarships
- Student Engagement
- Campus Climate
- Study Abroad

Goal 2: Academic Innovation

- Faculty and Staff Professional Development
- Program Development
- Grants and Research
- Undergraduate Research
- Naming Opportunities
- Technology and Equipment
- President's Fund for Innovation

Goal 3:
Catalytic Anchor
Institution

- Hometown University
- Re-imagined Syracuse Campus
- Workforce Innovation and External Relations
- Center for Business and Economic Transformation (C-BET)
- Oswego Regional Center for STEM Excellence
- Micron Community Investment Fund
- The Great Lakes Institute and The Lake Ontario National Marine Sanctuary

Goal 4: Institutional Capacity

- Strengthening University Advancement
- University Foundation
- Comprehensive Campaign



Questions/Comments?

