## INTERNSHIPS & CO-OPS FOR F-1 STUDENTS

A discussion on pre-graduation practical training for F-1 visa holders.



# Why participate in practical training?

- Gaining practical, hands-on experience
- Making professional connections, growing your network
- Building your resume
- Making money
- CPT leads to OPT!



## **PRE-GRADUATION** *Curricular Practical Training (CPT)*

"Alternate work/study, **internship**, **cooperative** education, or any other type of required internship or **practicum** which is offered by sponsoring employers through cooperative agreements with the school"

Curricular Practical Training (CPT)

#### **CPT VS ON-CAMPUS WORK:**

- CPT is **different** from on-campus employment!
- Any international student can work on-campus for SUNY Oswego during their degree
- This does **NOT** count as CPT
- Therefore no CPT authorization is required

Curricular Practical Training (CPT)

#### **CONDITIONS FOR CPT:**

Internship/co-op/training must be:

- 1. Curricular (meaning *for* academic credit);
- 2. And "an integral part of an established curriculum;"
- 3. And directly related to your major degree program

## Curricular Practical Training (CPT)

#### **CONDITIONS:**

- Student must be enrolled full-time for <u>one full academic</u> <u>year</u> before being eligible for CPT
- Can only be performed *prior* to graduation

Curricular Practical Training (CPT)

#### LOCATION:

• Students may engage in CPT *only* for the specific employer, location and time period approved by the International Student & Scholar Services Office

## Curricular Practical Training (CPT)

#### **DURATION:**

 12 months or more of full-time CPT <u>eliminates eligibility</u> <u>for OPT</u>

Curricular Practical Training (CPT)

#### HOURS PER WEEK:

- CPT can be full time or part time
- Student *must* continue to maintain full course of study during CPT
- On-campus employment plus CPT together *cannot* exceed 20 hours per week while school is in session (this includes assistantships!)

Curricular Practical Training (CPT)

#### FIELD OF STUDY:

- Must be "integral" part of your program's curriculum
- Must be directly related to your degree

## Curricular Practical Training (CPT)

#### **PAYMENT:**

- CPT can be paid **or** unpaid
- Even some unpaid internships and volunteering experiences must count as CPT!

Curricular Practical Training (CPT)

True volunteer work:

- Is donating your time to an organization whose primary purpose is charitable or humanitarian, without remuneration (pay) or any other type of compensation
- Does **NOT** require CPT authorization
- Is **NOT** the same as an unpaid internship!

#### Check with me if you have doubts!

Curricular Practical Training (CPT)

#### **APPLICATION PROCESS:**

- Unlike OPT, there's no need to submit a form to USCIS
- Application process conducted through Excel Office
- Completed application is sent to *isss@oswego.edu*
- \*I must approve your experience and give you a new
  I-20 <u>before</u> you can participate!\*