



Working at SUNY Oswego



Largest Employer in Oswego County

The State University of New York at Oswego employs nearly 1,300 employees and enrolls over 7,000 students. SUNY Oswego is recognized nationally for its academic quality, focus on student success outcomes, and the growing diversity of its community.

QUICK BENEFITS REVIEW

- Tuition assistance & scholarships
- Excellent time off with pay benefits
- Outstanding retirement plan (NYS Pension)
- Excellent health insurance (out of pocket limits for covered in-network services)

Job Security and Advancement Opportunities

SUNY Oswego is a unionized public employer that was established in 1861 and continues to thrive and grow year after year. Oswego offers a variety of professional development and training opportunities.

Work/Life Balance

Oswego offers flexible and hybrid work schedules that includes paid time off for cancer screening as well as family and bereavement leave. A variety of resources are available through our Employee Assistance Program for employees and family members.

Health Insurance- covers both employee and eligible dependents

NYS pays 84-88% of the health insurance premiums for individual coverage (\$25 office visit, \$5 generic prescription) for PPO/HMOs, and 100% of the dental and vision premiums.

Pension

The NYS pension plan (Tier VI) provides a guaranteed retirement benefit for vested members and includes a disability option, available loans and a no cost death benefit. You may purchase prior NYS public service or transfer/reinstate your membership.

Time off

A full-time employee can earn up to 40 days of leave credit in their first year with holidays, vacation, sick leave and possible personal leave.

Retiree Insurance

Employees who leave work at least half time, have 10 or more years of benefits eligible service and are at least age 55 are eligible for retiree health insurance for themselves and eligible dependents. Monthly premiums are offset by the value of accrued sick time.

SCAN THE QR CODE BELOW FOR A LIST OF CURRENT JOB OPENINGS!

