



Professional Development Reimbursement Programs

For PEF-Represented New York State Employees

The New York State and Public Employees Federation Professional Development Committee (PDC) is pleased to announce the following professional development programs for PEF-represented employees.

For complete guidelines, please visit: <https://goer.ny.gov/public-employees-federation-afl-cio-pef>.

- **College Tuition Reimbursement (CTR) Program**
Employees can apply for reimbursement for as many as two qualifying credit-bearing courses per calendar year. Applications are now being accepted.
- **Nurses' Enhanced College Tuition Reimbursement (NECTR) Program**
Nurses who meet eligibility requirements may use an additional CTR toward extra courses, or they may apply an enhanced CTR to a single qualifying course where the cost of tuition exceeds the maximum value of a CTR under the regular CTR program. Applications are now being accepted.
- **Workshop and Seminar Reimbursement (WSR) Program**
Employees can apply for reimbursement up to \$1,600 per calendar year for qualifying non-credit-bearing courses, seminars, and workshops. Applications are now being accepted.
- **Nurses' Enhanced Workshop and Seminar Reimbursement (NEWSR) Program**
Nurses who have exhausted benefits under the WSR Program (see above) can apply for additional reimbursement up to \$1,600 per calendar year for workshops or seminars that will enhance their performance in their current job or further their nursing career. Applications are now being accepted for eligible non-credit-bearing courses, seminars, and workshops.
- **Certification and Licensure Exam Fee Reimbursement (CLEFR) Program**
Employees can apply for reimbursement up to \$1,100 per calendar year for qualifying fees associated with examinations leading to initial licensure or certification. Applications are now being accepted.
- **Certification and License Renewal Fee Reimbursement (CLRFR) Pilot Program**
Employees can apply for reimbursement up to \$100 per fiscal year for qualifying fees for certification and license renewals. Applications are now being accepted.