

Professional Development Programs

For New York State Employees designated
Management/Confidential

The New York State Governor's Office of Employee Relations is pleased to announce professional development programs for employees designated Management/Confidential (M/C). These programs provide a wide range of learning opportunities. For complete guidelines, please visit the website listed for each program.

- **M/C Tuition Reimbursement Program** - The M/C Tuition Reimbursement Program provides financial support for approved educational activities on a reimbursement basis. Eligible employees are reimbursed at the rate of 75 percent, up to a maximum annual fiscal year reimbursement of \$2,000. Employees can submit applications for programs beginning between April 1, 2016 through March 31, 2017. For additional information and the program guidelines, please go to the GOER website at:
http://www.goer.ny.gov/Training_Development/Management_Confidential/index.cfm
- **Certification and Licensure Exam Fee Reimbursement Program** - The Certification and Licensure Exam Fee Reimbursement Program reimburses eligible M/C employees up to \$600 for certification and licensure examinations taken from April 1, 2016 through March 31, 2017. For additional information and the program guidelines, please go to the GOER website at:
http://www.goer.ny.gov/Training_Development/Management_Confidential/index.cfm
- **Public Service Workshops Program (PSWP)** - The PSWP provides professional development workshops through a network of public and private colleges. Workshops are tailored to meet both individual and agency training goals. Programs include online CLE courses. For information, go to
http://www.goer.ny.gov/Training_Development/PEF/PSWP/index.cfm. Registration for these classes is through the Statewide Learning Management System (SLMS).

It is the policy of the State of New York to provide for and promote equal opportunity in employment and equal access to all programs and services without discrimination on the basis of age, race, color, national origin, sex, sexual orientation, gender identity, creed, military status, disability, marital status, domestic violence victim status, predisposing genetic characteristics, arrest record, previous conviction record or any other status or condition prohibited by law.