**Listed below are the official New York State holidays and paydays for 2016:**

**January**  1 New Year’s Day

13 Payday

18 Dr. Martin Luther King Jr. Day

27 Payday

**February**  10 Payday

12 Lincoln’s Birthday (1), (2)

15 Washington’s Birthday(observed)

24 Payday

**March**  9 Payday

23 Payday

**April** 6 Payday

20 Payday

**May** 4 Payday

18 Payday

30 Memorial Day

**June** 1 Payday

15 Payday

29 Payday

**July** 4 Independence Day

13 Payday

27 Payday

**August** 10 Payday

24 Payday

**September** 5 Labor Day

7 Payday

21 Payday

**October** 5 Payday

10 Columbus Day

19 Payday

**November** 2 Payday

8 Election Day

11 Veteran’s Day

16 Payday

24 Thanksgiving Day

30 Payday

**December** 14 Payday

26 Christmas Day (observed)

28 Payday

(1) Lincoln’s Birthday is a “floating holiday” for M/C employees and employees represented by CSEA and PS&T. Employees in the Security Services and Security Supervisors negotiating units will observe Lincoln’s Birthday as a fixed holiday.

(2) For employees represented by UUP who are eligible to observe holidays, Lincoln’s Birthday is not a “floating holiday”. The “floating holiday” for UUP employees is the day after Thanksgiving.

(3) Election Day will be considered a “floating holiday” unless notified differently.