**Listed below are the official New York State holidays and paydays for 2016:**

**January**  1 New Year’s Day

 13 Payday

 18 Dr. Martin Luther King Jr. Day

 27 Payday

**February**  10 Payday

 12 Lincoln’s Birthday (1), (2)

 15 Washington’s Birthday(observed)

 24 Payday

**March**  9 Payday

 23 Payday

**April** 6 Payday

 20 Payday

**May** 4 Payday

 18 Payday

 30 Memorial Day

**June** 1 Payday

 15 Payday

 29 Payday

**July** 4 Independence Day

 13 Payday

 27 Payday

**August** 10 Payday

 24 Payday

**September** 5 Labor Day

 7 Payday

 21 Payday

**October** 5 Payday

 10 Columbus Day

 19 Payday

**November** 2 Payday

 8 Election Day

 11 Veteran’s Day

 16 Payday

 24 Thanksgiving Day

 30 Payday

**December** 14 Payday

 26 Christmas Day (observed)

 28 Payday

(1) Lincoln’s Birthday is a “floating holiday” for M/C employees and employees represented by CSEA and PS&T. Employees in the Security Services and Security Supervisors negotiating units will observe Lincoln’s Birthday as a fixed holiday.

(2) For employees represented by UUP who are eligible to observe holidays, Lincoln’s Birthday is not a “floating holiday”. The “floating holiday” for UUP employees is the day after Thanksgiving.

(3) Election Day will be considered a “floating holiday” unless notified differently.