

Listed below are the official state holidays and paydays for 2023:

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| January | 2 New Year's Day (observed) 4 Payday 16 Dr. Martin Luther King Jr. 18 Payday |
| February | 1 Payday 13 Lincoln's Birthday (1), (2) 15 Payday 20 Washington's Birthday |
| March | 1 Payday 15 Payday 29 Payday |
| April | 12 Payday 26 Payday |
| May | 10 Payday 24 Payday 29 Memorial Day |
| June | 7 Payday 9 Juneteenth 21 Payday |
| July | 4 Independence Day 5 Payday 19 Payday |
| August | 2 Payday 16 Payday 30 Payday |
| September | 4 Labor Day 13 Payday 27 Payday |
| October | 9 Columbus Day 11 Payday 25 Payday |
| November | 7 Election Day (3) 8 Payday 11 Veteran's Day (4) 22 Payday 23 Thanksgiving Day |
| December | 6 Payday 20 Payday 25 Christmas Day |

(1) Lincoln's Birthday is a "floating holiday" for M/C employees and employees represented by CSEA and PS&T. Employees in the Security Services and Security Supervisors negotiating units will observe Lincoln's Birthday as a fixed holiday.

(2) For employees represented by UUP who are eligible to observe holidays, Lincoln's Birthday is not a "floating holiday". The "floating holiday" for UUP employees is the day after Thanksgiving.

(3) Election Day will be considered a "floating holiday" unless notified differently.

(4) Veteran's Day will be observed on Saturday. All M-F employees will earn the holiday to use at a later date.