Sexual and Interpersonal Violence – what everyone needs to know!

Office of the Title IX Coordinator
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Report: sex discrimination, sexual assault, sexual harassment, dating violence, domestic violence and stalking involving students, employees, third parties. It does not matter where or when it happened.

Policy – for students and employees
You can find the full policy on our website https://www.oswego.edu/title-ix/policies, which contains:

- Sexual and interpersonal violence response policy
- Options for confidentially disclosing sexual violence
- Policy for alcohol and/or drug use amnesty in sexual and interpersonal violence cases
- Policy/instructions on how parties can review the case file/evidence
- Policy for review of interim measures/accommodations
- Policy for review of an interim suspension
- Policy for the review of no contact order
- Policy for transcript notations

Statement of Policy on Sexual Relationships
SUNY Oswego prohibits all employees from engaging in sexual relationships with students whom they are teaching or supervising. Those who do so will be subject to disciplinary action, in accordance with appropriate contractual agreements.

Discrimination Complaint Procedure – for students and employees
https://www.oswego.edu/human-resources/complaint-procedure

Resources for Students only
Student Conduct Procedures for sexual and interpersonal violence:

Resources for employees only
Employee handbook:
www.oswego.edu/human-resources/faculty-staff-handbook
What do I do if someone reports to me?

1) **Report it to the Title IX Coordinator.**
   - If the person does not want to file a report or meet with anyone, you are directed to report anyway. Failure to report could increase your liability and liability for the College.
   - The College is obligated to provide information and assistance.

2) **After a report, we will offer:**
   - Counseling, medical, other immediate care
   - Options for reporting including on/off campus, police, human resources or student conduct
   - Accommodations and remedies such as No Contact orders, assistance with classes, work, residence halls, etc.
   - Additional resources/safety planning

3) **What students and employees need to know:**
   - Victims/survivors can choose to report, they are not required
   - Victims are not compelled to meet with the Title IX Coordinator
   - Even if they report, they do not have to file charges
   - We still want everyone to report so we can help victims/survivors
   - Accused students/employees have rights too
   - Most employees (including student employees) are mandated reporters
   - Most employees cannot promise confidentiality
   - Students can confidentially report to Counseling or Mary Walker Health Center staff
   - Students and employees can confidentially report to Services to Aid Families (SAF)

4) **Ways to get involved:**
   - It's On Us pledge programs (once a semester)
   - One Love Foundation programs: Escalation workshop, Yards for Yeardley, Stick it to Love
   - Domestic Violence Awareness Month (October)
   - Stalking Awareness Month (January)
   - Sexual Assault Awareness Month (April)
   - Volunteer opportunities or internships with Lisa Evaneski, Title IX Coordinator
   - Bystander Intervention program with Shelly Sloan in Lifestyles Center

5) **For more information:**
   - Go to our website: www.oswego.edu/title-ix to find more information about reporting, definitions, programming, resources and more!
   - Join us on LakerLife: lakerlife.oswego.edu/organization/ItsOnOz
   - Like us on Facebook: www.facebook.com/itsonoz
   - Follow us on Twitter: twitter.com/itsonoz
   - Follow us on Instagram: www.instagram.com/itsonoz
   - Attend an information session: www.oswego.edu/title-ix/informational-session
   - Contact the Title IX Coordinator to set up a meeting

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