Faculty Assembly
Academic Affairs Update

February, 2018
## 2017-18 Searches

<table>
<thead>
<tr>
<th>Department</th>
<th>Tenure Track</th>
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<tbody>
<tr>
<td>Business</td>
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<tr>
<td>SOE</td>
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<tr>
<td>SCMA</td>
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<tr>
<td>CLAS</td>
<td>9</td>
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<tr>
<td>Library</td>
<td>3</td>
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</tbody>
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**Total** | **19**
Faculty Numbers

Faculty Numbers (2005-2017*)

- Total TT
- FT VAP (Non-tenure track)
- Total FT Faculty
- Total Faculty
Percentage FT Faculty

Percent FT Faculty (2005-2017*)

- %FT Based on Total Headcount
- %FT Based on US News Formula

Areas of Focus

- Retention
- Center for Experiential Learning
- Faculty/Staff Personnel
- Policies/Practices
- Faculty salary study
- Getting to know programs and people (engaging w/ campus)
Retention, Retention, Retention

- OIRA doing a deep dive into the data
- Retention committee co-chaired by Jerald and Mehran
- Evaluation of current communication practices
- O-Team Implementation
- Pop Up Center
- First Year Seminar Pilot
  - Committee chaired by Dean Julie Pretzat and Kathy Evans
  - Will pilot nine content-based classes in Fall 2018
Center for Experiential Learning

- Named an Interim Director (Michelle)
- Internship administration
- Building working relationship with Career Services
- Exploring the GST classes
- Suggesting creation of an Experiential Learning Committee
Personnel Policies/Practices

- Guidelines for promotion
- Faculty development
- New faculty mentoring
- Chair development
Faculty Salary Study

• Committee set up by President Stanley
  • Lyuda Ardan, Frank Byrne, John McDonald, Kristen Munger, Rebecca Mushtara, Katherine Thwealt, Nick Lyons, Vicki Furlong, Amy Plotner, me

• Examined initial analysis; provided recommendations for additional analysis

• Developing guidelines for making decisions on adjustments

• Multi-year process
Spring Semester Items

- Strategic thinking regarding online education; potential development of online completion program
- Advising
- Graduate programs
Highlights

- AACSB Reaccreditation
- Middle States PRR
- Grand Challenges
- Preliminary self studies for ABET accreditation were well-received
- BHI Launch
- Intensive Year Round English
International Education

- >20% undergrad participation
- AASCU Excellence in Innovation Award (“Embedding Global Engagement and Action into the Curriculum”)
- Prof. Marianne Hromalik’s Trinidad & Tobago program won the Chancellor’s Innovative Study Abroad Program grant
- Highest international student enrollment (270/38 countries)
Thank you

Thank you!

Questions?