President’s General Faculty Report
In the Time of COVID-19
via Zoom

4 MAY 2020
Agenda

► Gratitude for Inspired Commitment
► How the Challenges Unfolded
► Financial Impacts
► Financial Responses
► Updates
► Questions and Discussion
## Financial Plan

### 2019-20 Actual and 2020-21 Projected

<table>
<thead>
<tr>
<th></th>
<th>2019-20 Financial Plan - Actual</th>
<th>2020-21 Financial Plan - Projected</th>
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<tbody>
<tr>
<td></td>
<td>State Support</td>
<td>Campus Tuition/Fee Revenue</td>
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<tr>
<td></td>
<td>$ 13,610.5</td>
<td>$ 59,841.6</td>
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</tbody>
</table>

- **2019/20 Base**
  - State Support: $13,610.5
  - Campus Tuition/Fee Revenue: $59,841.6
  - Total Financial Plan: $73,452.1

- **Reduction State Support**
  - State Support: $(1,600.0)
  - Campus Tuition/Fee Revenue: $59,841.6
  - Total Financial Plan: $73,452.1

- **Enrollment Decrease ~3%**
  - State Support: $(2,400.0)
  - Campus Tuition/Fee Revenue: $59,841.6
  - Total Financial Plan: $73,452.1

- **Negotiated Salary Increases**
  - State Support: $(1,700.0)
  - Campus Tuition/Fee Revenue: $59,841.6
  - Total Financial Plan: $73,452.1

- **Tap Credit**
  - State Support: $(0.15)
  - Campus Tuition/Fee Revenue: $59,841.6
  - Total Financial Plan: $73,452.1

- **Projected 2020-21 Financial Plan Totals**
  - State Support: $12,010.5
  - Campus Tuition/Fee Revenue: $55,741.5
  - Total Financial Plan: $67,752.0
Financial Impacts: Revenues Under Stress (Initial)

- State support reduced by 10% at this time $1.6m
- Tuition revenues diminished by (at least) 3% $2.4m
  - Represents 5.4% of 2019-20 Financial Plan
- Delayed receipt of 4th quarter state support $10m
Financial Impacts: Growing Financial Obligations

- Unfunded portions of negotiated raises $1.7m
- TAP subsidy (current year) $150k
  - Cumulative TAP Impact $3.5m
- Refunds $9m
Financial Responses

Actions taken to plan for reduced expenditures and prepare for additional resiliency

- Institute a hiring freeze or no net new positions
- Hold all open positions centrally
- Develop divisional scenarios for spending reductions
- Institute a travel freeze or strictly limit all travel
- Stop all major equipment purchases
- Obtain $9m financing for Funnelle rehabilitation
- Applied for CARES Act Funding
  - $3.6m to students
  - $3.6m COVID19 related
Faculty and Professional Staff Searches since July 1, 2019

Professional Staff: 45
- Hired: 18
- Diverse: 5

Faculty: 26
- Hired: 17
- Diverse: 4
- Women In Stem: 5

PRODiG: 5
- Four Faculty
- One PRODiG Fellow
Refunds/Credits
(based on March 19, 2020: 50% of eligible semester charges)

► Eligible Charges
  ► Room
  ► Meal Plans
  ► Athletic Fee
  ► Transportation Fee
  ► Other user/service driven fees such as Parking/Fitness Center/Course Related Fees/ResNet/Washer & Dryer

► Approx. 3,200 students eligible
► Average refund = approx. $3,000
Enrollment Management Strategies

- Executive Director of Enrollment Management
- Virtual Admitted Student Days (700+ attended)
- Spotlight Program Sessions (14 held to date)
- Communication
- Retention
Preview: First Year Students 2020

► On course for 8th consecutive year of enrolling more than 1,400 students
► Deposit (decision) date moved to June 1
► Culturally-diverse applications remain strong
► Washington D.C. partnership: 60+ applicants
► STEM majors continue to garner strong interest
► College standards remain high:
  ► Average GPA of 90
  ► Average SAT of 1140
  ► Acceptance Rate of 68%
# Deposits/Enrollment

## Five Year Comparison

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<tbody>
<tr>
<td>FIRST YEARS</td>
<td>1,282</td>
<td>1,256</td>
<td>1,264</td>
<td>1,241</td>
<td>841</td>
<td></td>
</tr>
<tr>
<td>TRANSFERS</td>
<td>397</td>
<td>386</td>
<td>335</td>
<td>341</td>
<td>288</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,679</strong></td>
<td><strong>1,642</strong></td>
<td><strong>1,599</strong></td>
<td><strong>1,582</strong></td>
<td><strong>1,129</strong></td>
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<tbody>
<tr>
<td>FIRST YEARS</td>
<td>1,441</td>
<td>1,462</td>
<td>1,483</td>
<td>1,416</td>
<td>?</td>
<td></td>
</tr>
<tr>
<td>TRANSFERS</td>
<td>702</td>
<td>755</td>
<td>665</td>
<td>679</td>
<td>?</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>2,143</strong></td>
<td><strong>2,217</strong></td>
<td><strong>2,148</strong></td>
<td><strong>2,095</strong></td>
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Previous deposit date of May 1; The 2020 deposit date is June 1, 2020

*Data preliminary, current as of 05/01/2020*
Student Emergency Aid*

Oswego College Foundation Student Emergency Fund
► 210+ donors (45+ faculty)
► $54,000+ raised
► 48+ students
► $18,000+ distributed

Students Helping Oz Peers (S.H.O.P.)
► 24+ donors
► $3,500+ donated
► 188+ students served

CARES Act
► $7,200,000
► $3.6m direct aid to students

*Data preliminary, current as of 5/1/2020
## SUNY Oswego Community Support*

Items donated or ready for donation to:
- Oswego County Emergency Management
- SUNY Upstate
- Oswego Health
- NYS Department of Health
- On campus
  - Students (on and off)
  - Mary Walker
  - University Police
  - AUX Services
  - Res Life & Housing

<table>
<thead>
<tr>
<th>Item</th>
<th>Quantity</th>
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<tbody>
<tr>
<td>Plastic Face Shields</td>
<td>2,150</td>
</tr>
<tr>
<td>Cloth Masks</td>
<td>281+</td>
</tr>
<tr>
<td>N95 Masks</td>
<td>60</td>
</tr>
<tr>
<td>Gloves</td>
<td>11,600</td>
</tr>
<tr>
<td>Ventilator Adaptors</td>
<td>30</td>
</tr>
<tr>
<td>Patient Body Shields</td>
<td>2</td>
</tr>
<tr>
<td>iPads (3rd Gen)</td>
<td>22</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>14,145</strong></td>
</tr>
</tbody>
</table>

*Data preliminary, current as of 5/1/2020
Strategic Plan Refresh Update

Progress

► January – February
  ❖ 18 focus groups held with 184 faculty members, staff, and students

► March
  ❖ Focus groups’ comments and ideas shared with Strategic Planning Advisory Board

► April – May
  ❖ Drafting of strategic plan underway

Institutional Priorities Identified

► Student Success
► Academic and Creative Excellence
► Inclusive Campus Community
► Sustainable Institution
► Partnerships
Middle States Self-Study Update

February 14
- Subcommittee preliminary reports on assigned Standards and Criteria submitted to Co-Chairs

May 15
- Subcommittee reports on assigned Standards and Lines of Inquiry due to Co-Chairs

Summer 2020
- Co-Chairs compile subcommittees’ reports and begin to organize Self-Study evidence and narrative in Self-Study + Accreditation platform (AEFIS)

Self-Study Preparation Visit
- Will be rescheduled from April 30 to early fall (date to be determined as soon as possible)
Additional Current Considerations

► Health and safety as non-essential employees return
► Commencement for 2020 graduates
► Fall term reopening: timing and structure
► Three working groups:
  ► COVID19 Task Force
  ► Fall Planning
  ► Health and Safety
Thank you.