The meeting was called to order at 4:00 P.M.

I. Approval of Agenda
   The agenda was approved unanimously.

II. Approval of Minutes of General Faculty Meeting of February 3, 2020
   The minutes were approved unanimously.

III. President's Report – D. Stanley
   The President opened with a thanks to Lisa Glidden for her excellent leadership, dedication and extensive work as Chair of the Faculty Assembly during the past 4 years. Also, she notes that student feedback regarding distance learning is very positive: overall the students have been impressed with the faculty handling of a difficult transition. She discussed financial impacts and responses, suspension of new faculty searches, student refunds, enrollments, retention and COVID-19 concerns for possible return to face-to-face operations. The complete report can be seen of the FA website.

IV. FA Senate – Eve Clark and Frank Byrne

1. President's Report (Gwen Kay)
   - The Elsevier contract has been renewed with few titles (approximately 275)
   - There was some good and (more) bad news in the SUNY budget that the legislature passed. There is a system-wide hiring freeze except for PRODGI and presidents. There is no maintenance of effort in the budget. President Kay discussed how budget cuts will be implemented when and if revenue shortfalls occur. https://www.oswego.edu/budget-advisory-group/meetings-date
   - President Kay discussed numerous COVID related matters. innovate.suny.edu/covid19

2. Chancellor's Report (Kristina Johnson)
   - The Chancellor discussed many COVID related issues as well as the SUNY budget going forward. www.suny.edu/sunytogether/

3. SUNY Online (Kim Scalzo, Interim Executive Director, Academic Technologies Innovation)
   - Ms. Scalzo offered lengthy description of the apparent virtues of the Packback AI Tool in enhancing the SUNY Online experience for students.
   - Branding transition to "SUNY Online" is going forward.

4. Provost's Report (Tod Laursen)
   - The Provost discussed how the pandemic has revealed deep inequities and the digital divide among our students.
   - SUNY Administration will be disseminating guidelines for how tenure/promotion should go forward in the wake of the COVID 19
   - The Provost emphasized the importance of assessment this semester as the lessons we learn now will improve our courses next fall should campuses continue to be closed.
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- Campuses should be flexible in terms of recruitment and applications as many students have not been able to take the ACT or SAT due to the pandemic. Exceptions should be made on a case-by-case basis.

V. UUP Report- William Canning

It is important to acknowledge President Stanley’s leadership, and the actions by VP for Finance Nick Lyons for the position that the Oswego campus is in, prior to and during this pandemic. Our financial position in relation to our sister institutions in SUNY is because of her leadership and stewardship of this college.

There are a great many issues confronting the chapter leaderships at our sister campuses that are not present here. Significant budget deficits, pronouncements of the waiving or delaying of continuing appointments, the unavoidable signing away of intellectual property rights to name but a few of the issues that are not present here.

Your union has been working, state wide to address the front line, and most essential of workers, our brothers and sisters at the Health Science Hospitals at Downstate, StonyBrook and Upstate. Issues of Exclusivity for the work that is being provided by nurses and doctors assisting those units that are not in our bargaining unit; trying to get hazard pay for those doctors and nurses, overtime pay for health care professionals, and also for our IT and Instructional Design professionals.

There is an agreement at the state level to allow for a pause on the Continuing/Permanent Appointment clock for the upcoming academic year, this is waiting for Board of Trustees action before we will receive the specifics. Once it has been approved there will be an announcement. There is also an agreement on Student Course Evaluations for Spring 2020. It is bundled with the clock stop agreement, so it will be announced after May 6th, which is when the Board meets. If there is a benefit to our members that is substantially different from what the Provosts office has distributed, we will request a Labor/Management meeting to discuss those differences.

We have been having weekly chapter president’s calls where we learn what is happening at other campuses, and the actions taken by the statewide leadership, again at L/M and federally with our affiliation with AFT. May will be a crucial month for advocacy with respect to another CARES Act. Congress is set to return May 6th to begin to negotiate the next federal aid package, so it is time to ramp-up our communication and advocacy. I will be sending out a request to view our chapter webpage for more details and what actions you can take.

Last week I forwarded an email announcing the TOWNHALL meetings for all UUP members. These will take place on May 7th, 13th, 19th and 21st. A reminder email will was sent out today. This is mostly a listening session but updates will be provide if the information is timely.

We have 2% raises scheduled for July for professionals and September for academics. At this moment it is expected they will be realized on time. As an FYI, UUP represents state Lifeguards, who, because of the Governor’s actions did not receive their raises on time. A class action grievance has been filed on their behalf. If there is a delay on our raises, you can expect a similar action.

Locally we have been active providing information on what furlough, layoffs and retrenchment mean; unemployment insurance procedures for our adjuncts; we have hosted
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on-line meetings and targeted emails to gage the health of our members as the PAUSE-NY lockdown affects our staff as much as it does our students. We put out a survey for our professionals and we will be drafting one for our academics shortly.

At our last Labor/Management meeting we request that personal protection equipment be provided as we return to campus, and I am aware that facilities is actively reviewing public spaces for necessary protective barriers.

Oswego’s union membership continues to grow showing. We will continue to reach out to encourage membership. We have however lost one adjunct who simply could not afford the dues over the need for health care funds for a spouse.

VI. Chair Report – Lisa Glidden
Reported, but not read at the meeting.

1. Budget Advisory Group met twice this month. We were presented with our campus’s response to three funding scenarios for the 20-21 year. I think those have already been shared out by the Deans. We will likely meet again over the summer as the budget picture becomes clearer. Governance has four seats on this committee—the FA chair + members of Priorities and Planning. It also includes some other faculty as well. You can find the presentations on the President’s Communication page. You can also stick around after FA today to hear Pres. Stanley speak at the General Faculty meeting.

2. Fall Planning Group

This is also an unclear picture, and challenging because of uncertainty and the fact that many variables of our decision making are beyond our control, but the Fall Planning group is meeting twice a week. We are currently working through pros/cons/needs of three scenarios—back on campus (which will likely include having to social distance and going into periods of remote learning), being fully online, a hybrid semester. This clearly has implications for prepping our Fall courses. Check out CELT’s spring breakout workshops.

3. apply for UFS committees (Communications; Equity, Inclusion & Diversity; Ethics; Governance; Graduate & Research; Operations; Programs & Awards; Student Life; Undergraduate). Your pitch to members of your campus can be "a great way to get University-wide service." It's clear that certain CGLs promote this on their campus, to wit large clusters of applicants from Stony Brook, Downstate, Farmingdale, and Cortland over the years. http://www.sunyufs.us/committee-application-page.html will take them to the form.

4. The SUNY provost’s website for COVID-19 https://innovate.suny.edu/covid19/faculty-staff/ is continually being updated with info, resources, etc.

VII. New Business
A. Approval of Candidates for degrees:
   1. College of Liberal Arts and Sciences
   2. School of Business
   3. School of Communication, Media, and the Arts
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4. School of Education
5. Division of Extended Learning
6. Division of Graduate Studies
   Approved unanimously.

B. Bylaws revision to add a Research Council:
   Approved unanimously

The meeting was adjourned at 5:37 P.M.