The meeting was called to order at 3:05 PM.

I. Approval of Agenda
   The agenda was approved.

II. Approval of November 19, 2018 Minutes
    The minutes were approved as distributed.

III. FA Chair’s Report – Lisa M Glidden
   1. Budget Advisory Group met on Friday, November 30, 2018. Here is a link to the slides from that meeting. As you probably have heard, Fredonia needs to dramatically cut its expenses because it is out of reserves after this year. They’re considering cutting a number of academic programs, as well as some administrative positions. “Undergraduate degree programs being considered for elimination/reduction are BA Applied Mathematics, BA Art History, BA Earth Science, BA French, BA French: Adolescent Education, BA Philosophy, BFA Ceramics, BFA Film and Video, BFA Sculpture, BS Industrial Management, BS Mathematical Sciences: Middle Childhood and BS Mathematics: Physics. Graduate degree programs being considered for elimination/reduction are CAS Bilingual, CAS Professional Writing, CAS TESOL, MA English, MA Language and Learning, MM Music Theory: Composition, MS Biology and MsEd Mathematics.” (Observer, 11/20/18).

   Nick Lyons discussed the changing landscape of state support, and also talked about some of the differences among the campuses in terms of how much state support they rely on.

   The upshot of all of this is that we’re going to meet in early spring to have some deeper analysis of our budget and projections as we move forward. We have not used our reserves yet, but without a change in funding or asking the State specifically to cover contractual raises, we would be using reserves in the future. We also want to be in a position to advocate instead of react to directives from system. I want to emphasize that: 1) we have strong reserves; 2) we are not in Fredonia’s position; but that 3) State support is still very important but not likely to increase; 4) we should not be sustained on the backs of the students via tuition payments; 5) we should be prepared for the future and to prepare at a time when we can be proactive in designing that future. We are in as good a position as we are because of a mindset of progression, understanding that we need to be looking forward, aware, and flexible, etc. instead of stagnating.

   2. Commencement is Saturday, December 15th. Hope to see you there.

   3. Our meeting location for Spring semester is still TBD. There are a number of room changes (more than normal) still happening, so the EMS calendar is not populated for Spring yet.
IV. Reports of Councils, Committees, and Task Forces

- **Academic Policies Council (Eve Clark)**
  
  APC met on Friday, Nov. 30. We approved the syllabus language for Title IX/Cleary Act. We also approved the proposals for the creation of a Business Analytic Minor and Entrepreneurship minor. Finally, APC is reporting out a change to the Chemistry minor, in the elective section, the second sentence “Eligible courses are those which satisfy the requirements for the BA or BS degree in Chemistry.” Will be removed. We are also reporting out the removal of SOC 371 Criminology from approved electives for the Criminal Justice Minor. This is the last meeting for the Fall semester, we will be meeting Friday, February 8.

- **Undergraduate Curriculum Council (Brian Moritz)**
  
  - UCC approved the following course update:
    - PHL 300 (update): Ethics and Policy in the Digital Age

V. Elections

Student Association Senate: 2 FA seats (18-19): Lisa Glidden (1 seat remains open)
Assessment Advisory Committee: SBS seat: No nominations this meeting
Priorities and Planning Council SOE Sabbatical replacement: No nominations this meeting
Undergraduate Curriculum Council SOE seat: No nominations this meeting
*Undergraduate Curriculum Committee Library seat: Juan Denzer*
Personnel Policies Council FA seat (serving SP 19 only): No nominations this meeting

VI. **Action: Bylaws Revision: Appendix A**

Liz Schmitt presented a brief explanation of the revision.
For: 32  -  Against: 0  -  Abstain: 0

VII. **Action: Bylaws Revision: Appendix B**

Liz Schmitt presented a brief explanation of the revision.
For: 32  -  Against: 0  -  Abstain: 0

VIII. **Action: Bylaws Revision: Appendix D**

Liz Schmitt presented a brief explanation of the revision.
For: 32  -  Against: 0  -  Abstain: 0

IX. **Action: Broadcasting and Mass Communication program revisions**

Jason presented a brief overview of the proposed revision.
For: 32  -  Against: 0  -  Abstain: 0

X. **Action: Software Engineering major BS revision**

Jim Early presented a brief overview of the proposed revision.
For: 32  -  Against: 0  -  Abstain: 0
XI. Presentation: Student Opinion Survey report (Debbie Furlong, Institutional Research)
Debbie Furlong presented an enthusiastic report on the results of the Student Opinion Survey. Overall, the survey report reflects very positive opinions of SUNY Oswego; it’s programs, faculty and staff. Debbie would be please to present the report in person to anyone interested. The full presentation can be viewed here and is available on the Faculty Assembly website under this meeting’s items.

IX. New business
No new business this meeting.

The meeting was adjourned at 4:23 PM.