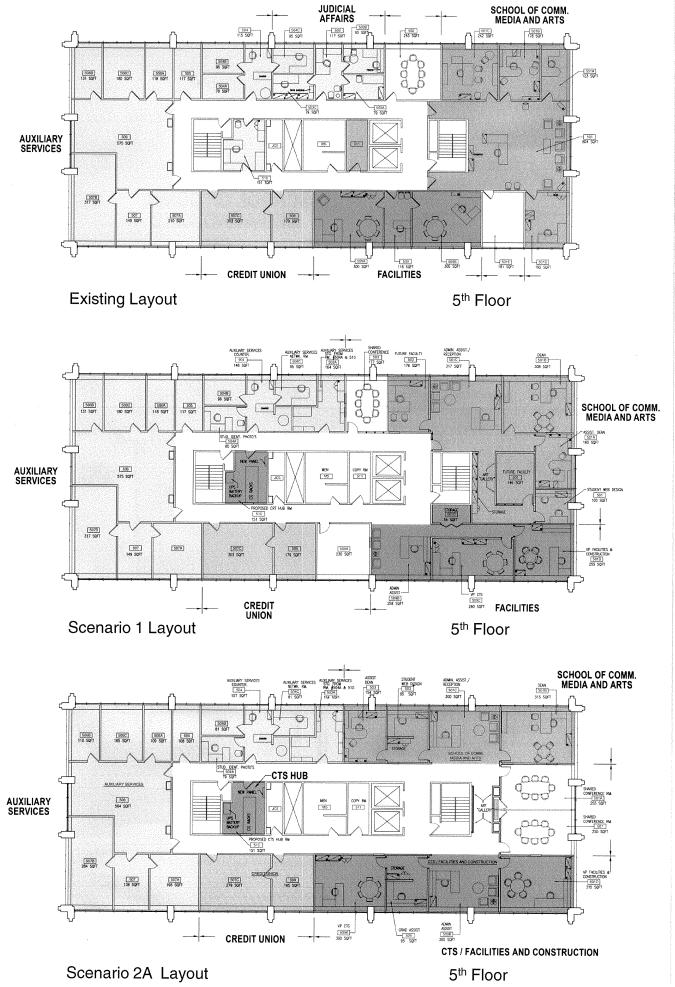


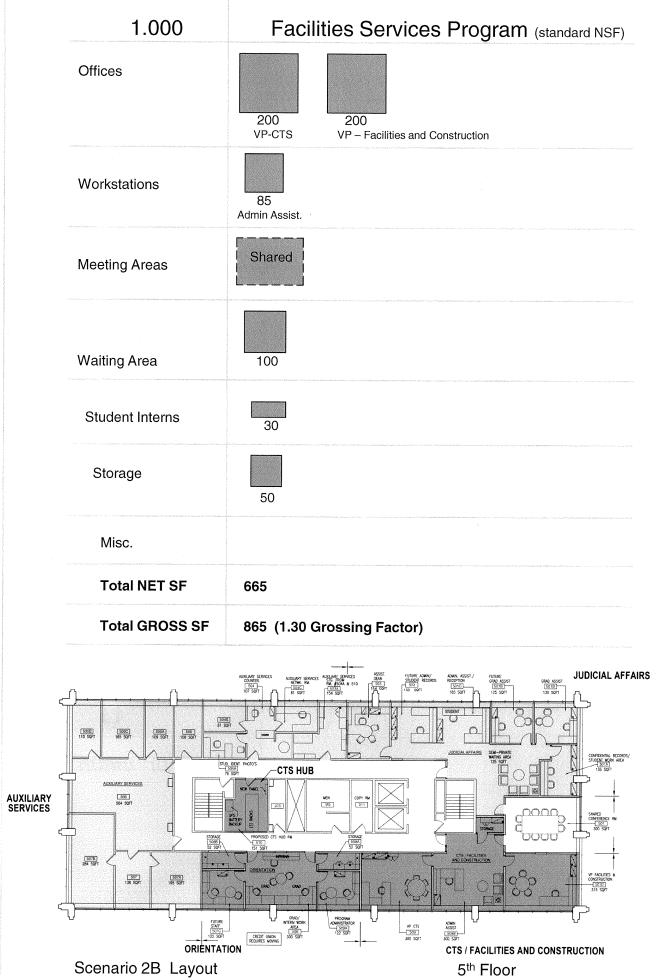


28 East Main St. Suite 200 Rochester, NY 14614 CULKIN HALL
Departmental Space Utilization Study
SUNY Oswego
March 17, 2010

Student Accounts Scenario 2A,B & C 2<sup>ND</sup> Floor



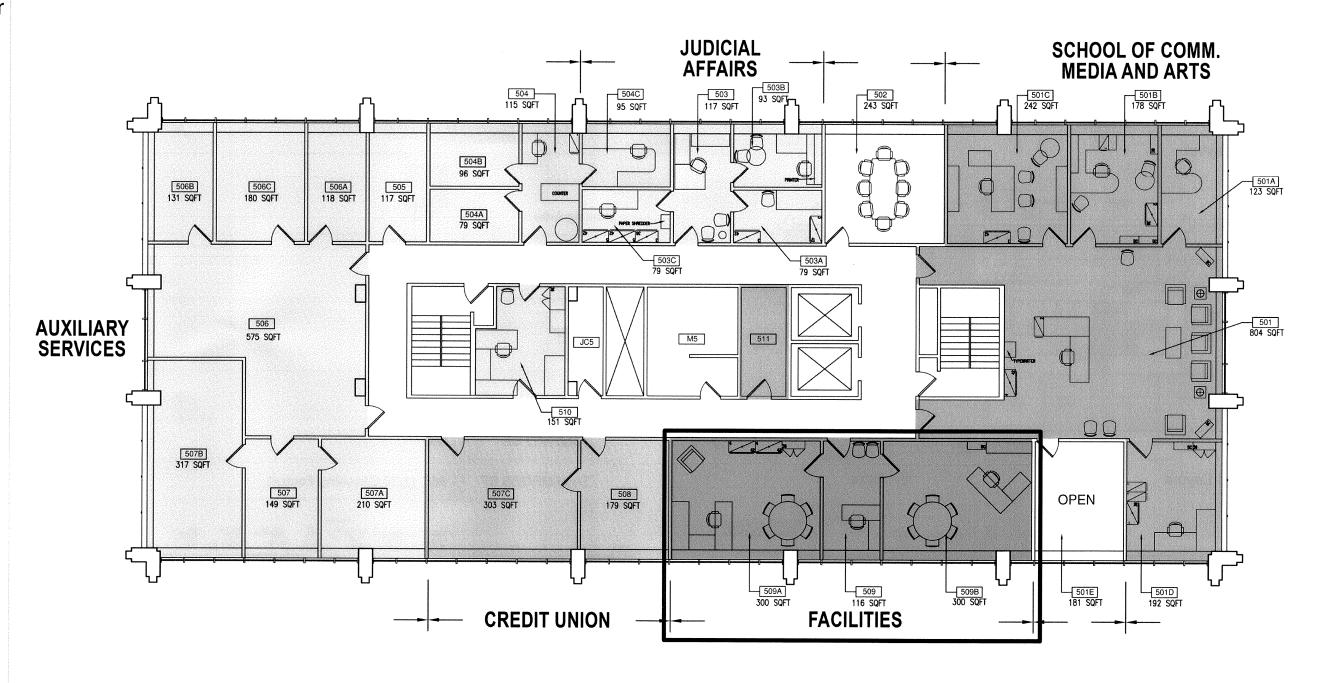




Facilities Services Adjacency Block Plan

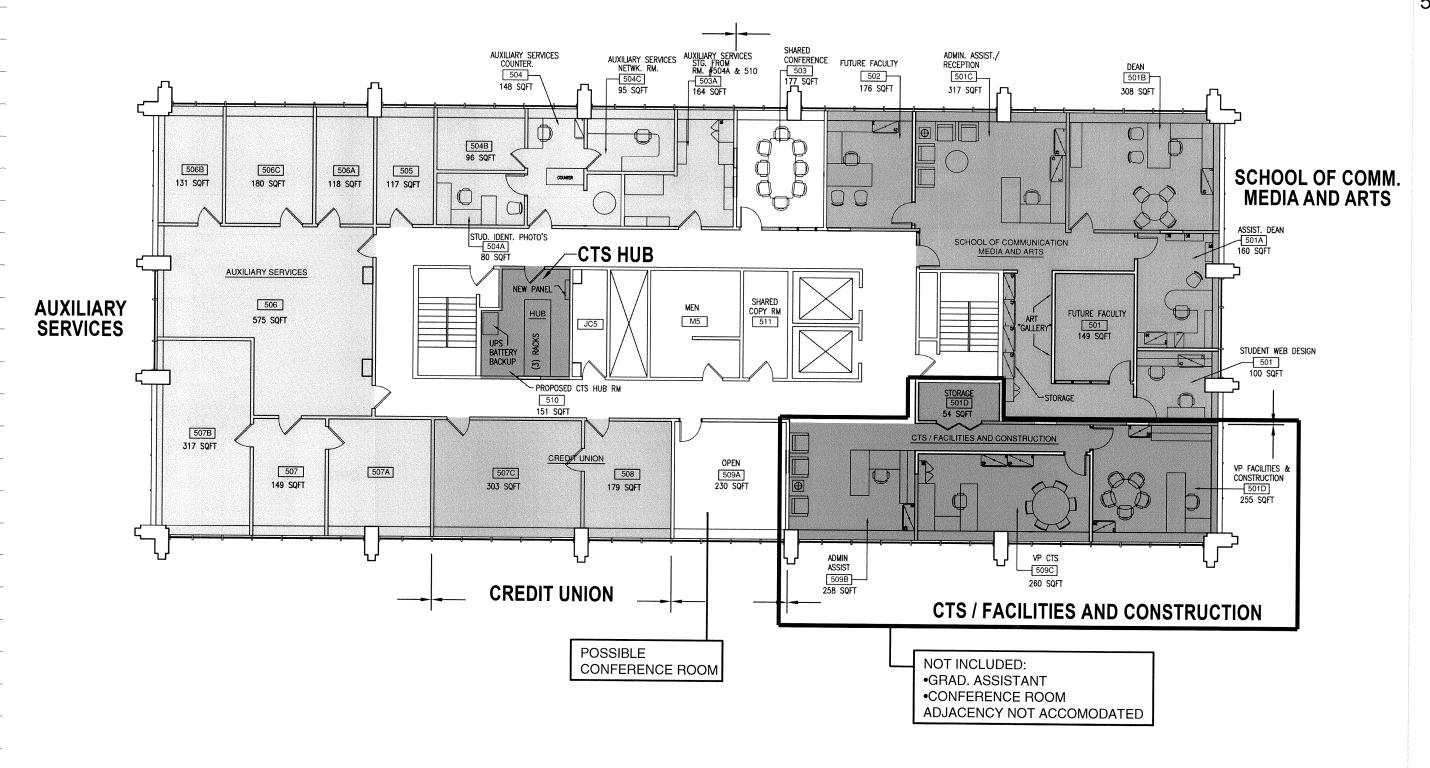


Facilities Services
Existing
5<sup>TH</sup> Floor



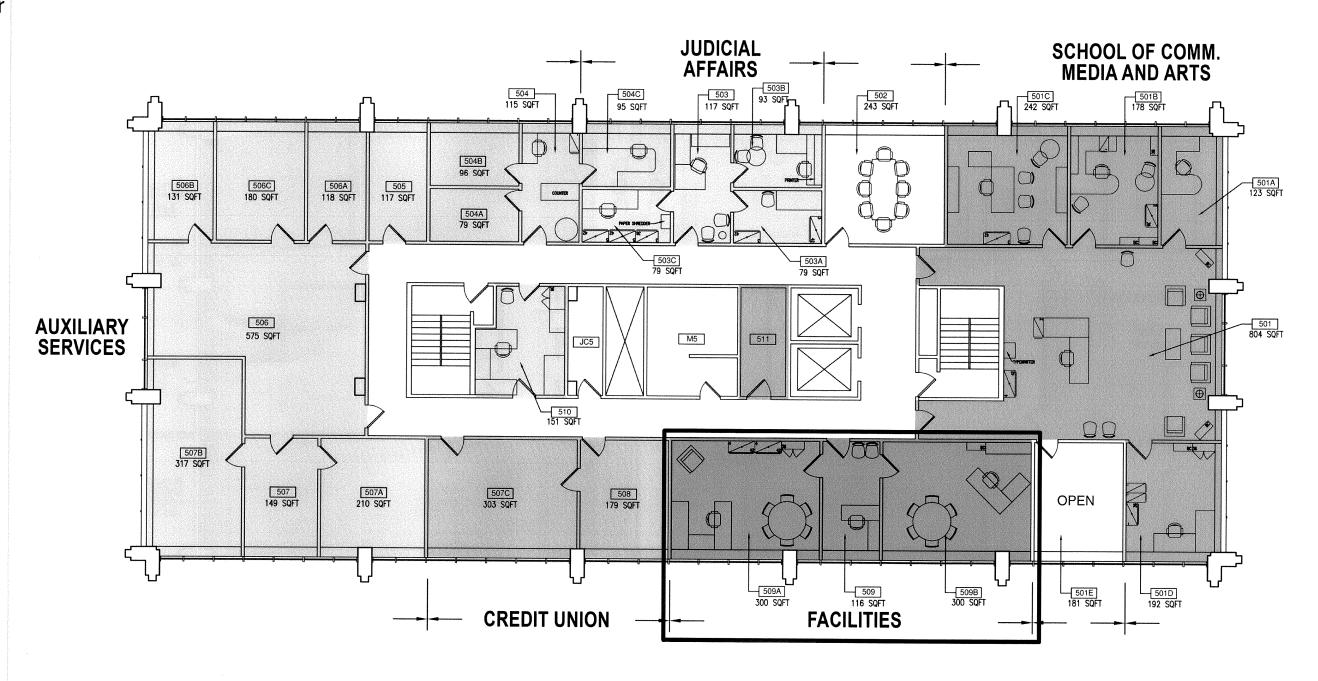


Facilities Services Scenario 1 5<sup>TH</sup> Floor



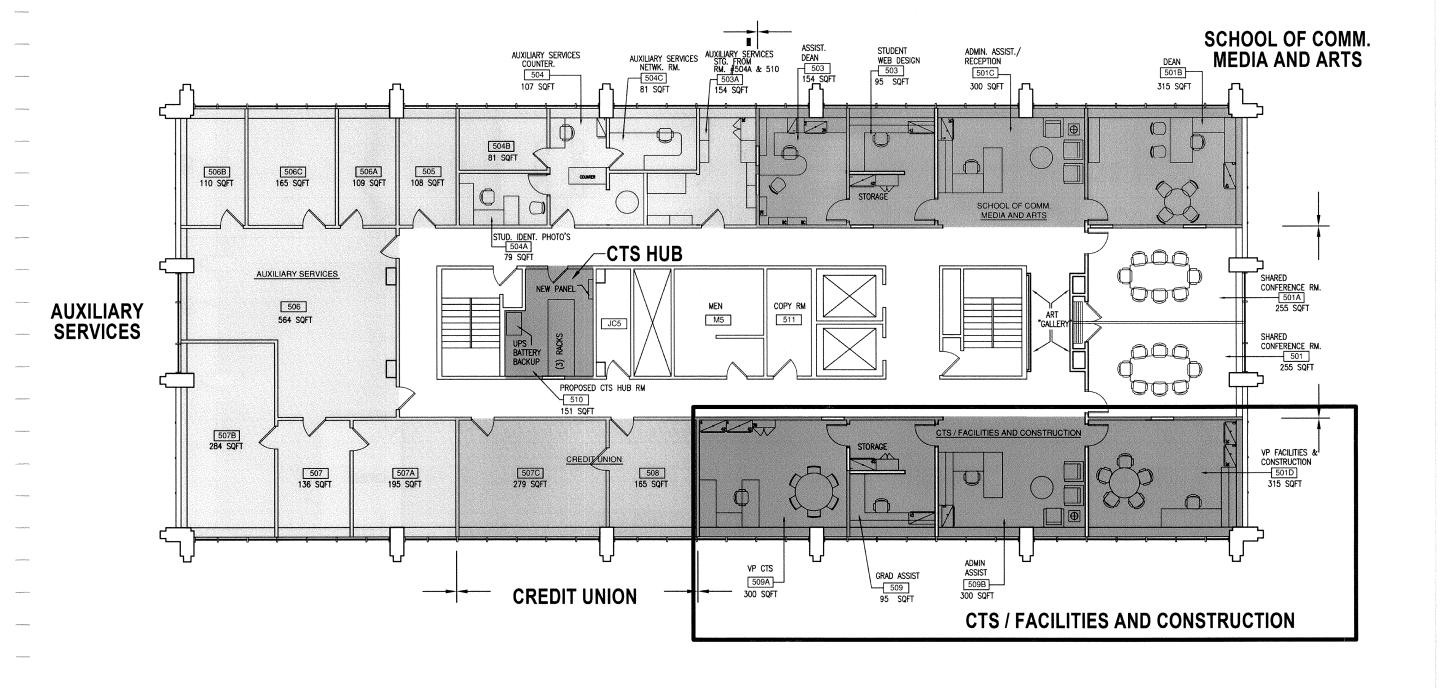


Facilities Services
Existing
5<sup>TH</sup> Floor



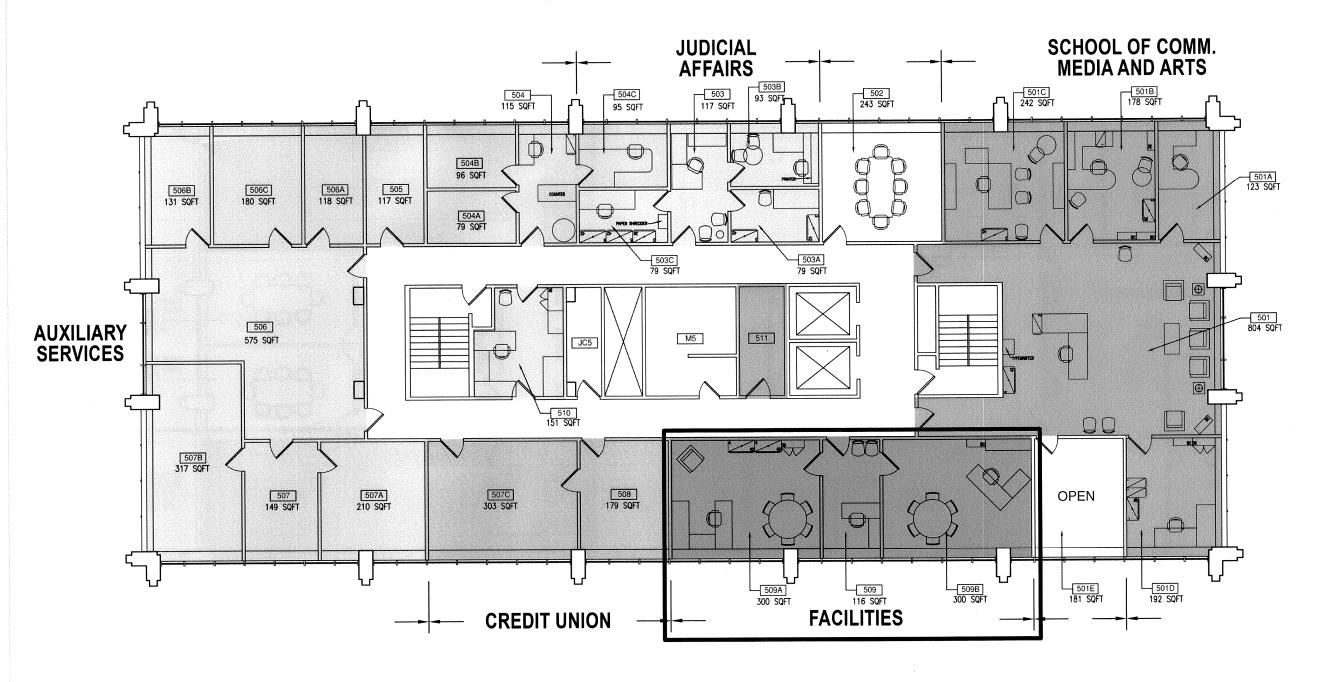


Facilities Services Scenario 2A 5<sup>TH</sup> Floor



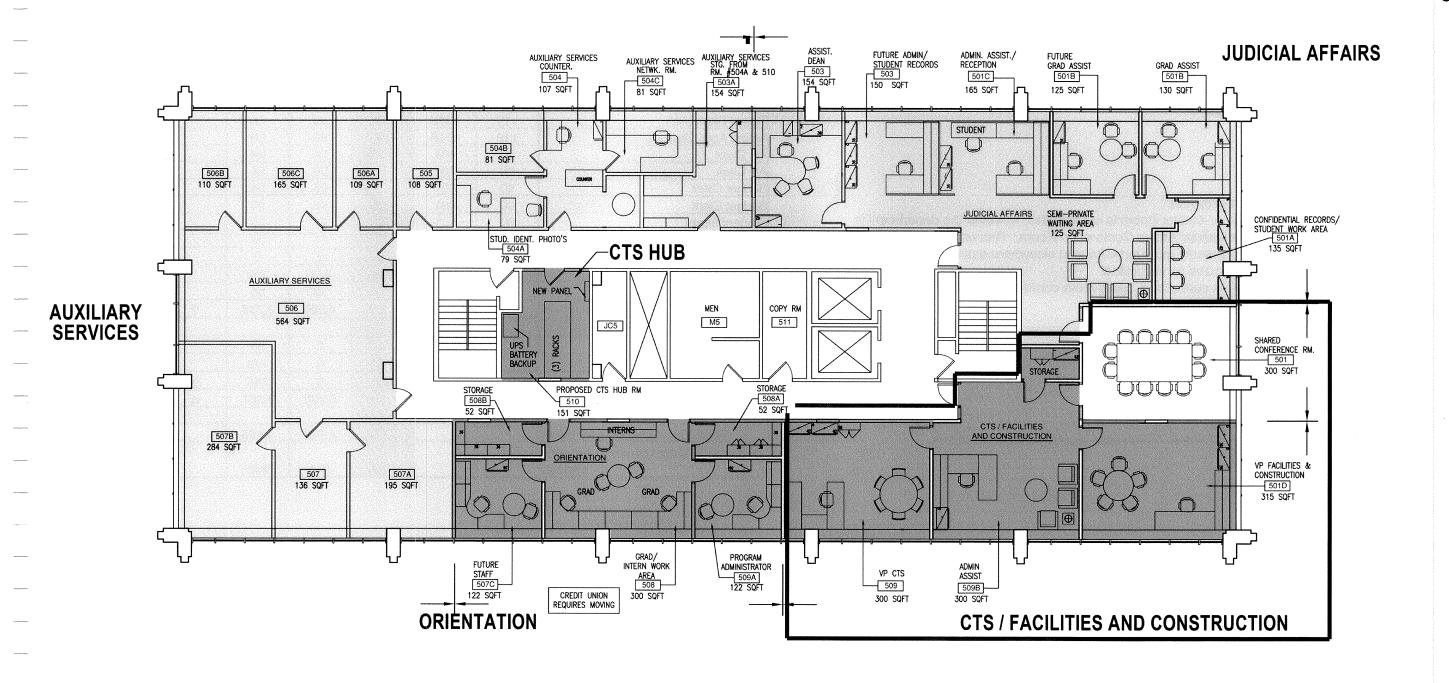


Facilities Services
Existing
5<sup>TH</sup> Floor





Facilities Services Scenario 2B 5<sup>TH</sup> Floor





# Finance Program

#### Notes

- 1. Interview was conducted with Byron Smith.
- 2. Existing office environment has been used very efficiently.
- 3. They would like to have the employees co-located within the department by group-Accounts Payable; Budget; Purchasing; and Accounting.
- 4. Can reduce the number of interns from 4 to 2.
- 5. Will move one clerk from Student Accounts in the future.
- 6. Existing file storage is sufficient for now, but would like to see paperless scanning utilized.
- 7. They have a need for a multi-purpose Conference/ Auditor/ Bid Opening Room.
- 8. Currently assist HR with data entry.
- 9. Byron would like to see the Mailroom/ College Publications group in Building 20 relocated to Culkin in the future. (Not part of this study.)

#### Scenario 1

- •Requirements are mostly met.
- •Dedicated Conference/ Auditor Room is not included, however the department is adjacent to the large Judicial Affairs Conference Room. This would work for staff meetings, but Auditors would need to be located elsewhere during their visit.
- •Department is reorganized as requested.
- •The department is less centralized, using more corridor access office space versus inter-department access.
- •Does not include the future clerk.

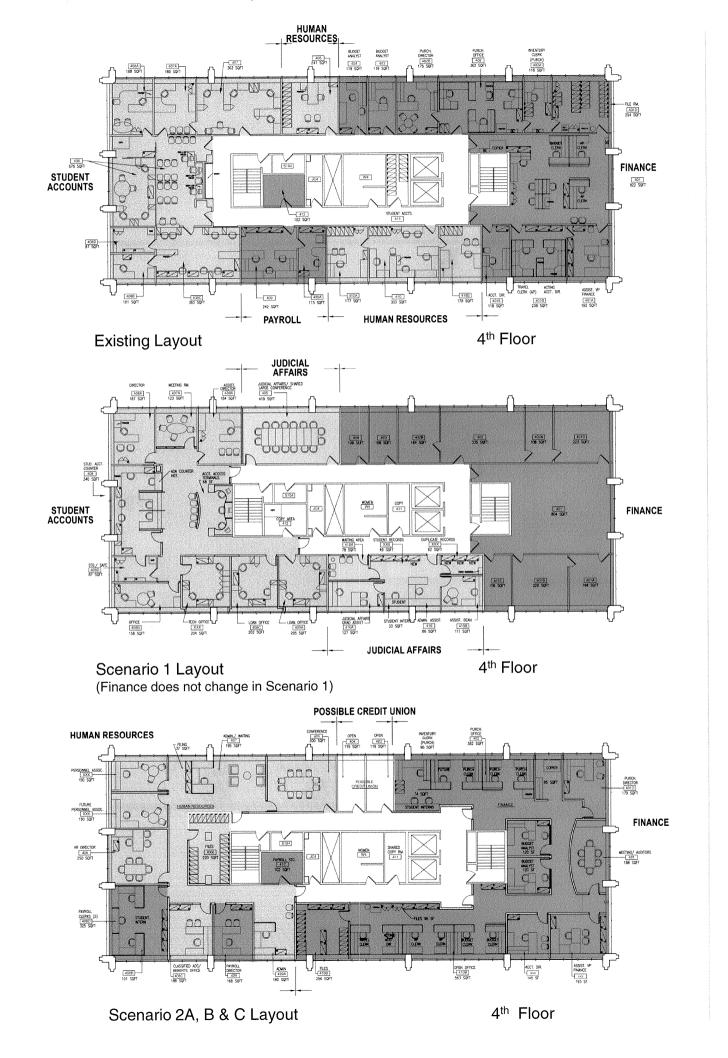
### Scenario 2A, 2B & 2C

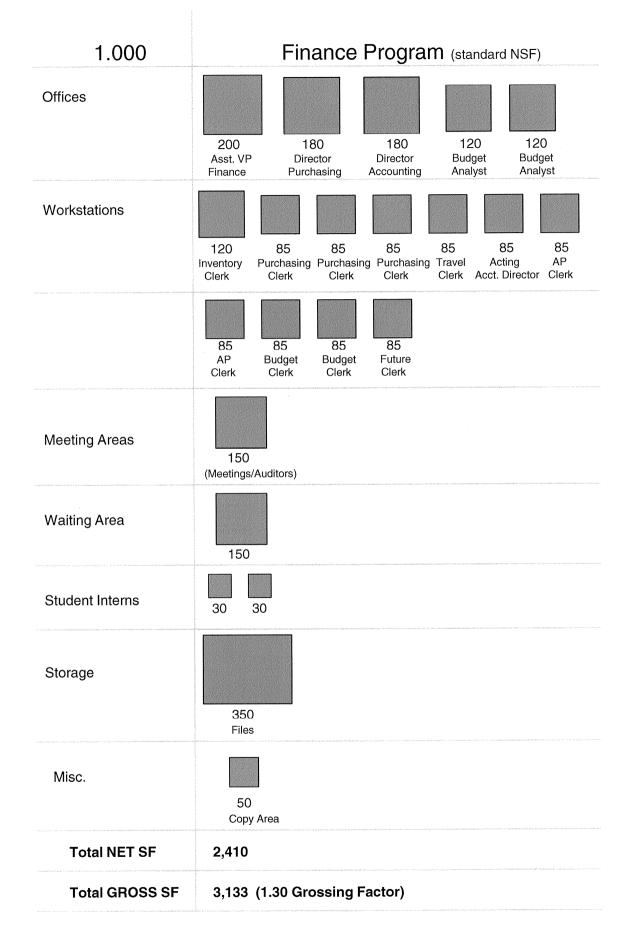
- •Meets all requirements.
- •File storage is not centralized. This would require further discussion.



### Finance

	-			r			
1	Existing	Existing	Program			Scenario	
Description	Net SF	Location	SF	1- NSF	2A-NSF	2B- NSF	2C-NSF
Finance Program							
Assist. VP Finance	192	401A	200	192	193	No Chg.	No Chg.
Purchasing Director	176	402B	180	173	179		
Accounting Director	118	401E	180	120	145		
Budget Analyst	119	403	120	134	120		
Budget Analyst	119	404	120	137	120		
Inventory Clerk	118	402A	120	118	96		
Purchasing Clerk	120	402	85	120	96		
Purchasing Clerk	120	402	85	120	96		
Purchasing Clerk	120	402	85	120	96		
Travel Clerk (AP)	119	401B	85	90	94		
Acting Acct. Director	119	401B	85	90	94		
AP Clerk	90	401	85	90	94		
AP Clerk	90	401	85	90	94		
Budget Clerk	90	401	85	90	94		
Budget Clerk	90	401	85	90	94		
Student Intern	20	401	30	31	35		
Student Intern	20	401	30	31	35		
Student Intern	20	401	30	0	0		
Files	275	401D	350	319	352		
Сору	50	401	50	50	96		
Net SF Subtotal	2,185		2,175	2,205	2,223	0	0
Future:							
Future Clerk			85	0	96		
Meeting Area/ Audit Area			150	0	188		
Subtotal Net:			235	0	284	0	0
Net SF Subtotal Exist/Future:			2,410	2,205	2,507	0	0
Total Gross SF- Existing:	2,575			-			
Total Gross (Based on Plans):			3,133	2,749	3,160		
Delta (SF of Total Gross to Existing							
Gross):			558	174	585		

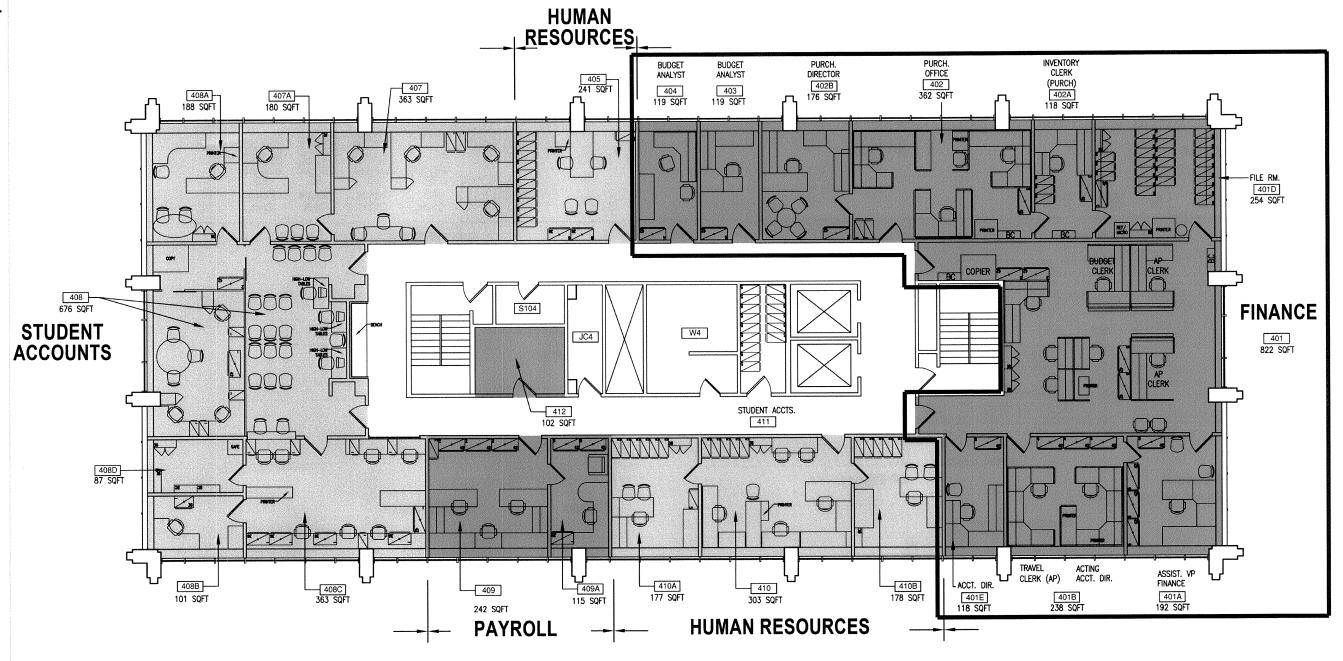




Finance Adjacency Block Plan

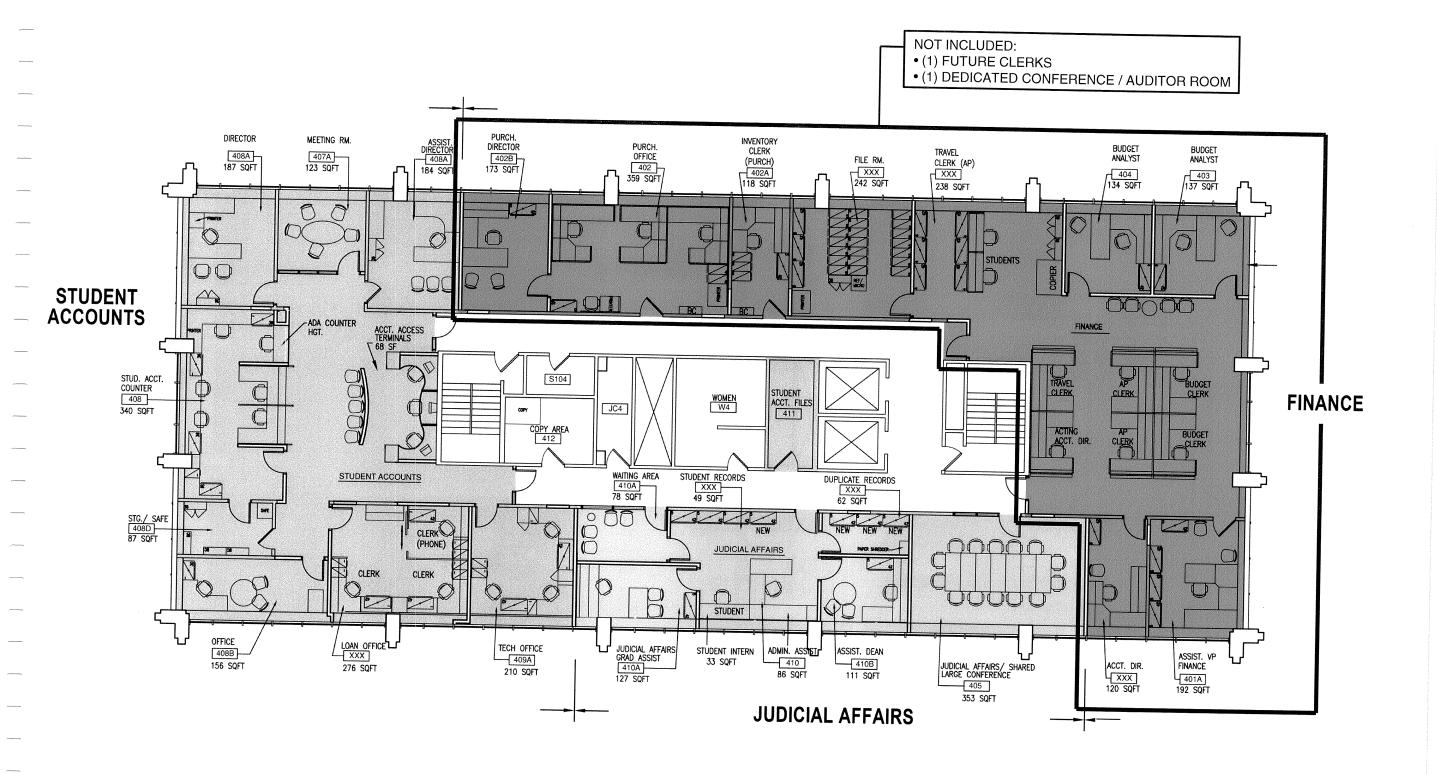


Finance Existing 4<sup>TH</sup> Floor



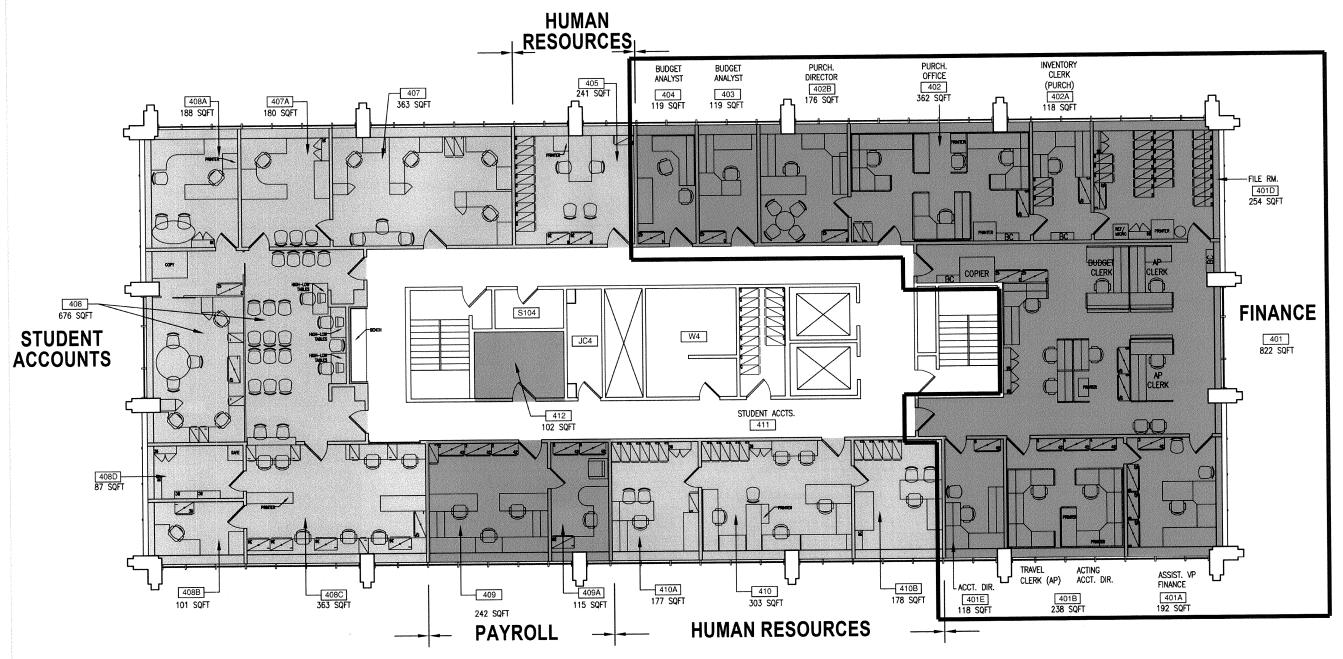


Finance Scenario 1 4<sup>TH</sup> Floor



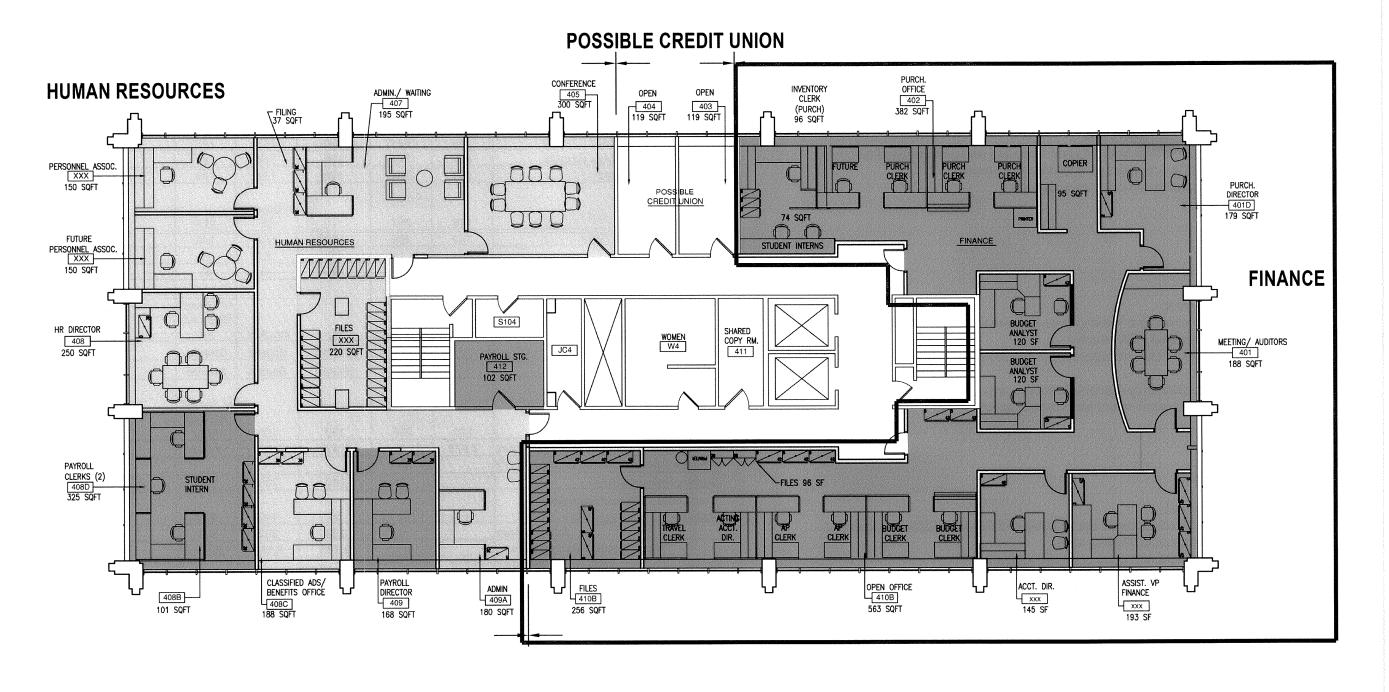


Finance Existing 4<sup>TH</sup> Floor





Finance Scenario 2A,B & C 4<sup>TH</sup> Floor





# Financial Aid Program

#### Notes:

- 1. Interview was conducted with Mark Humbert.
- 2. Financial Aid is comprised of three groups:
  - Financial Aid
  - Student Employment
  - Veteran's Affairs
- 3. Student Employment is an area of potential growth and presently does not occupy space within the department. Future requirements to support this potential include:
  - Resource Area
  - Grad Assistant/ Work space
  - 3 Computers for Job Search
  - Form Area
- 4. Aside from Student Employment growth is not expected for this department.
- 5. Present configuration works well.
- 6. Financial Aid works with both Student Accounts and with Human Resources. Adjacency to either department would work for them.
- 7. Existing storage requirements are adequate.

#### Scenario 1

- •Requirements are met.
- •New counter area opens the Waiting Area up, allowing natural light to flow into the space. Adds a dedicated ADA counter.
- •Reduced common corridor, incorporating it into the department. Opportunity for efficiency.
- •Integrated new Student Employment Resource area.
- •Meets the adjacency requirement for proximity to HR.

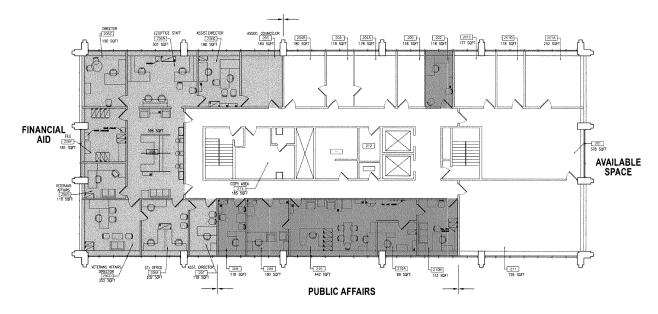
#### Scenario 2A, 2B & 2C

- •Requirements are met.
- •Logical synergy with co-located Financial Aid and Student Accounts counters.
- •Shared Student Resource/ Waiting area.
- •Best use of natural light and open planning for the floor.
- •Shared conference room on the floor.
- •One open area for future use.



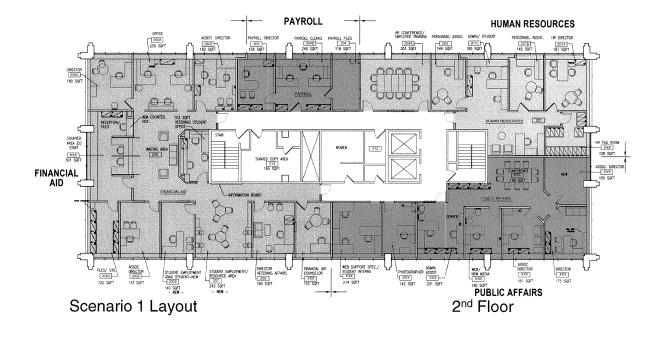
#### **Financial Aid Program**

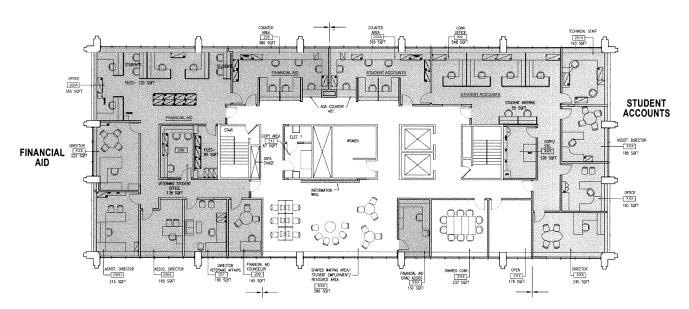
			ı				I
	Existing	Existing	Program SF	Scenario	Scenario	Scenario	Scenario
Description	Net SF	Location		1	2A	2B	2C
Financial Aid, Student Employment,		1					
Vetern's Affairs							
Office (Director)	190	206C	180	180	222	No Chg.	No Chg.
Shared Office (Inc. 2 Student Support)	301	206A	170	209	278		
Office - Asst. Director	180	206B	150	182	215		
Files/ Storage	181	206F	180	122	204		
Student Counter	150	206	150	301	380		
Office - Veterans Affairs (Staff-2)	118	206G	170	103	128		
Office - Veterans Affairs Director	252	206D	180	180	180		
Office - Assoc. Director	202	206E	150	180	165		
				In Counter	1		
Office - (Staff-2)	118	207	170	SF	278		***************************************
Office - Councelor's Office	150	205	150	153	140		
Student Intern	30		30	25	46		
Student Intern	30		30	25	46		
Student Monitors	60		60	Inc. Abv.	In Shared Resource SF		
Meeting Areas			Shared	Shared	Shared		
Copy Area	<del></del>		Shared	Shared	Shared		
Waiting Area	110	206	150	100	In Shared Waiting Area		
Net SF Subtotal:	2,072		1,920	1,760	2,282		
Future:			.,,,	3,100			
Student Resource Area			250	243	293		
Grad Office - (Student Employment							
Support)			85	140	130		
Subtotal Net:	6111		335	383	423		
Net Subtotal Existing/ Future:			2,255	2,143	2,705		
Total Gross Existing:	2210				<del>-,, 00</del>		
Total Gross Proposed (Based on							
Plans):			2930	2770	3110		
Delta (SF of Total Gross to Existing Gross):			720	560	900		



**Existing Layout** 

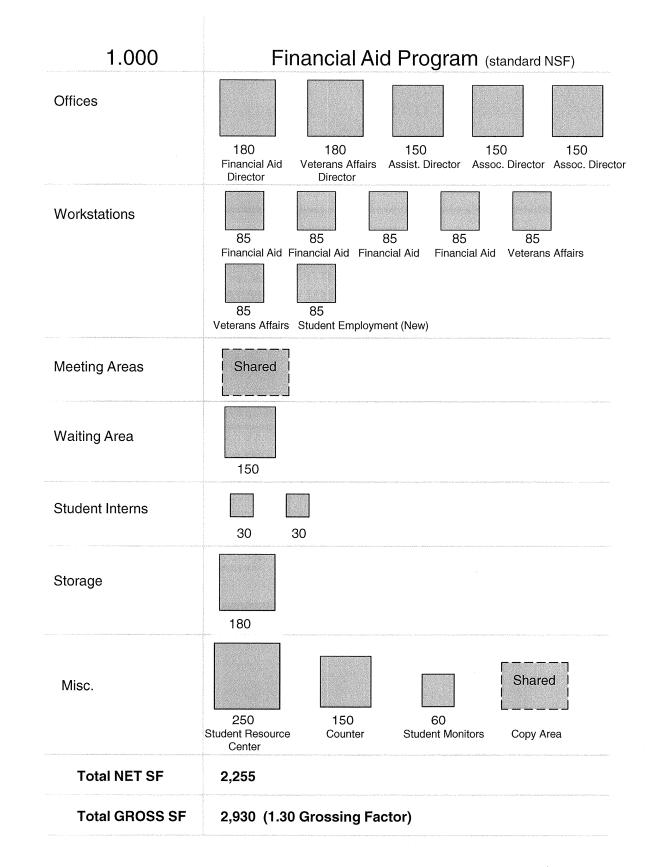
2<sup>nd</sup> Floor





Scenario 2A, B & C Layout

2<sup>nd</sup> Floor



Financial Aid Adjacency Block Plan



Financial Aid Existing 2<sup>ND</sup> Floor

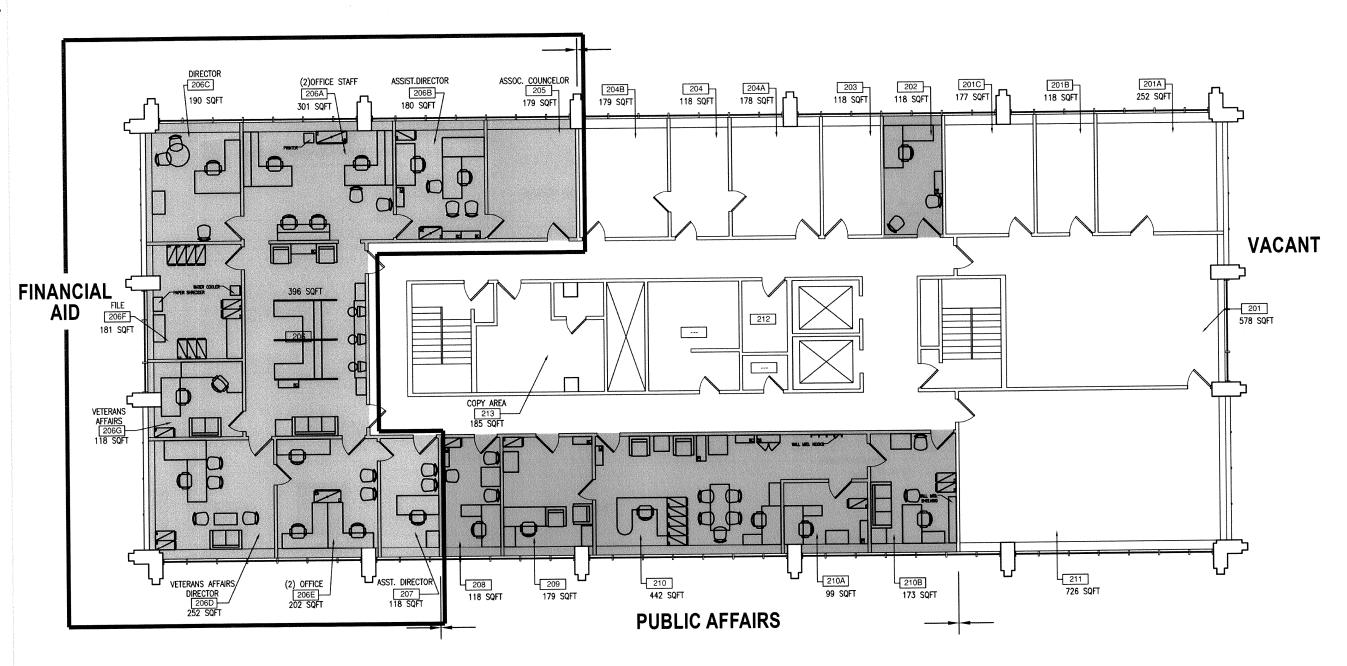




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Scope

Bergmann Associates has assembled this study on behalf of the University to document the buildings existing spaces and to analyze the space utilization of three administrative floors in Culkin Hall. Culkin Hall is an eight story Administrative building located in the heart of the campus.

**Culkin Hall** 

The building configuration is rectilinear with a large central core and looped egress corridors. The configuration of the core and circulation forces departmental occupancy on the north and south sides of the building to the window wall with greater opportunities to add depth and departmental integration on the east and west sides of the building. The ambiance of the existing space is confining and sterile in nature with its vinyl composition flooring, white painted plaster walls and non-existent views to the outdoors. The spaces look the same from floor to floor and lack visual way-finding cues.

**Departments Studied** 

Bergmann Associates conducted Programming Interviews, and included in this study:

School of Communications, Media and the Arts;

Campus Technology Services (CTS);

Facilities Services

Finance

Financial Aid

Human Resources/ Payroll

Judicial Affairs

Orientation

Public Affairs

Student Accounts

**Auxiliary Services** 

With the exception of Orientation, each of these departments occupies the building and resides on the Second, Fourth or Fifth floors of the building. These departments have various needs-adjacency requirements, lack of space for current program, or lack of growth space.

Standards

After review of the impacts of the building on departmental space (depth of available space in relation to egress corridors, and window mullion sizing influencing width of spaces) Bergmann Associates developed office standards which had not been employed in the present configuration. Though Bergmann acknowledges these spaces may be larger than campus and SUNY standards, current departmental requirements and the buildings response to those requirements as previously were taken into consideration.

Dean	300 sf
Vice President	200 sf
Director	180 sf
Assistant Director	150 sf
Staff Office	120 sf
Staff Workstation	85 sf
Student Intern	30 sf

2

Summary



### **Analysis**

### Available Square Footage for Use:

Building	Gross SF	Useable SF
Second Floor	7,575	5,930
Fourth Floor	7,575	5,930
Fifth Floor	7,575	5,930
Totals	22,725	17,790

(Useable SF is calculated as all space available outside of the core and corridor.)

### **Departmental Square Footage Required:**

Using the data developed in the Program for each department, the matrix below illustrates the additional square footage required to fully accommodate the requests of each department.

Departmental	Exist.	Req'd.	
NSF	GSF	GSF	Delta
SCMA	1,841	1,450	-391
CTS Hub/ Aux.			
Serv.	666	904	238
Facilities Services	748	865	117
Finance	2,575	3,133	558
Financial Aid	2,210	2,930	720
HR/ Payroll	1,328	2,496	1,168
Judicial Affairs	382	1,755	1,373
Orientation	0	1,365	1,365
Public Affairs	1,162	1,820	658
Student Accounts	2,041	2,162	121
Shared Conference	225	600	375
	13,178	19,480	6,302

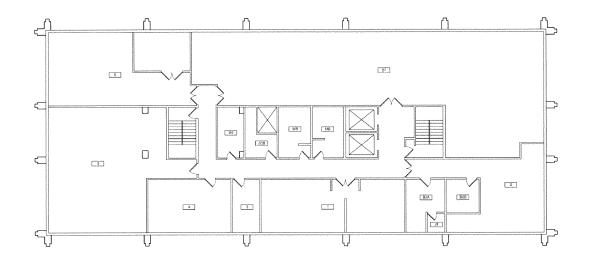
The conclusion, based on the numbers and illustrated in this study, is that we are deficient in available square footage of approximately 1,690 sf.

### Scenarios:

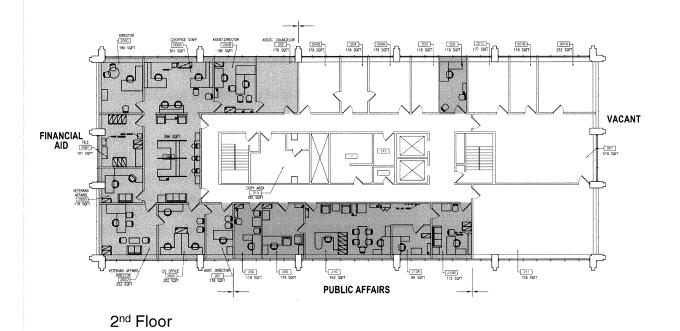
Bergmann developed detailed block plans of each department in this study. Two primary scenarios emerged, Scenario 1 and Scenario 2A with iterations of the 5<sup>th</sup> floor in Scenario which we are calling Scenario 2B and 2C. In each of the scenarios due to the deficit of space, a department has been removed from the building and certain compromises to the departmental requests were made.



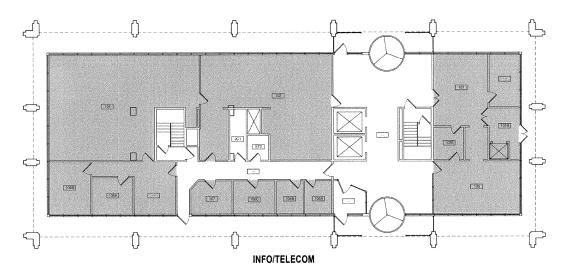
Existing Building Utilization Block Plans



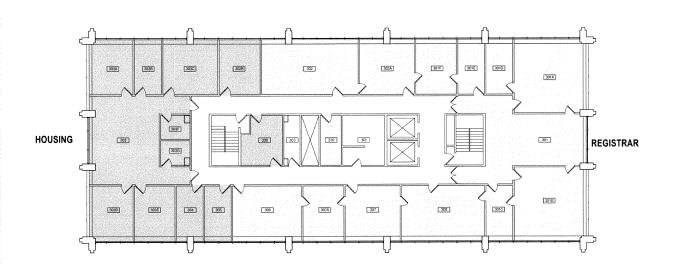
Basement



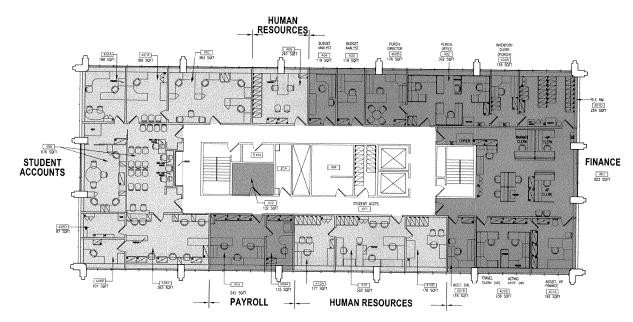




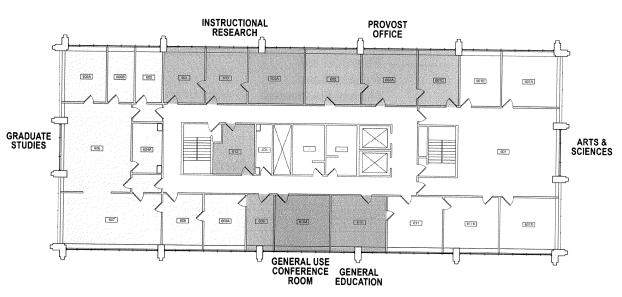
1<sup>st</sup> Floor



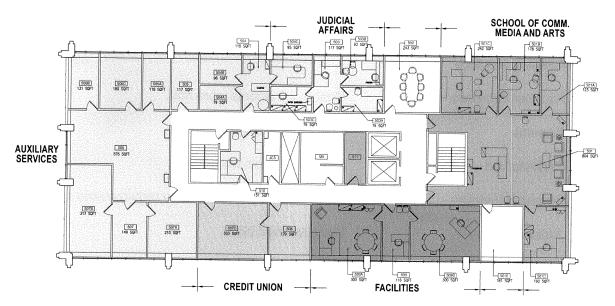
3<sup>rd</sup> Floor



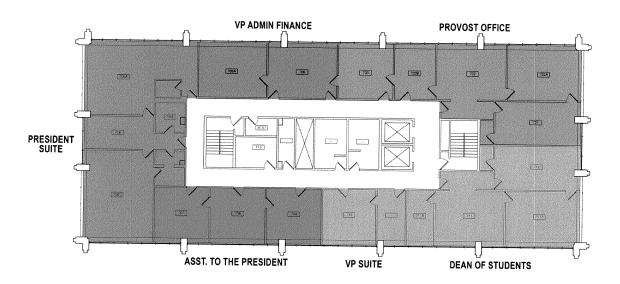
4<sup>th</sup> Floor



6th Floor



5<sup>th</sup> Floor



7<sup>th</sup> Floor



### Scenario 1 - Departmental Summary

Scenario 1

SCMA- All requirements were met.

CTS HUB/ -

**Auxiliary Services** 

All requirements were met.

Facilities Services-

Most requirements were met.

Finance-

Most requirements were met.

Financial Aid-

All requirements were met.

Human Resources-

Some compromises on future requirements and storage.

Judicial Affairs-

Compromised plan.

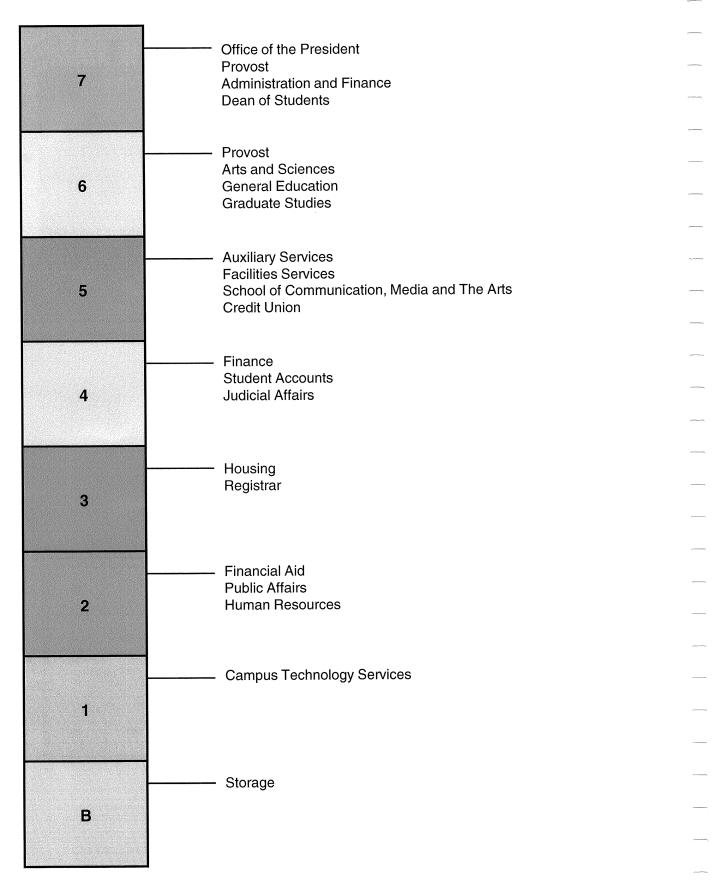
Orientation-

Not in Culkin Hall.

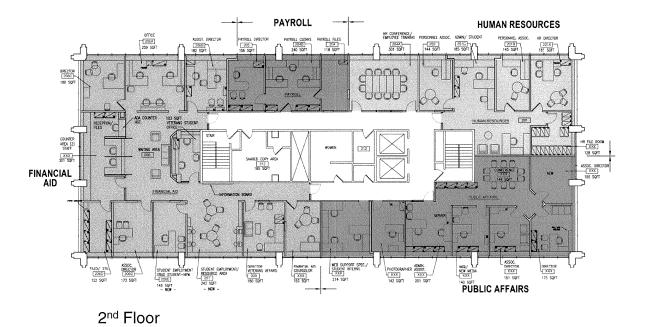
Public Affairs-

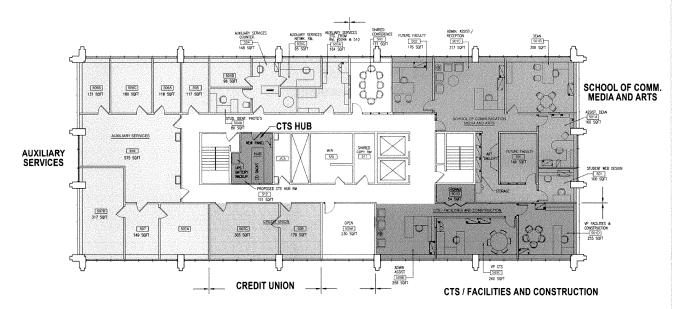
Most requirements were met. Short one future office.

### Scenario 1 – Building Stack Plan

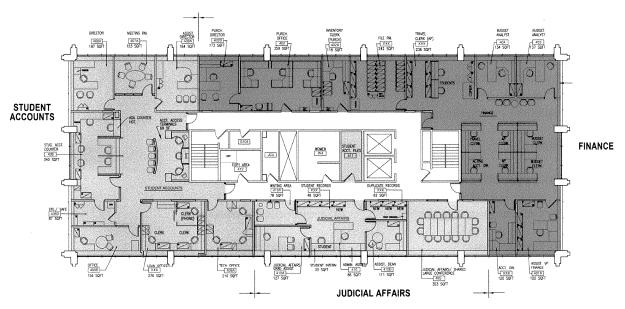








5<sup>th</sup> Floor



4<sup>th</sup> Floor

Scenario 1

Utilization Block Plans



### Scenario 2A - Departmental Summary

Scenario 2A

Existing requirements are accommodated in reduced

square footage. No future requirements provided.

CTS HUB/ -

SCMA-

All requirements were met.

Auxiliary Services

Facilities Services- All requirements were met.

Finance-

All requirements were met.

Financial Aid-

All requirements were met.

Human Resources-

All requirements were met.

Judicial Affairs-

Not in Culkin Hall.

Orientation-

Not in Culkin Hall.

Public Affairs-

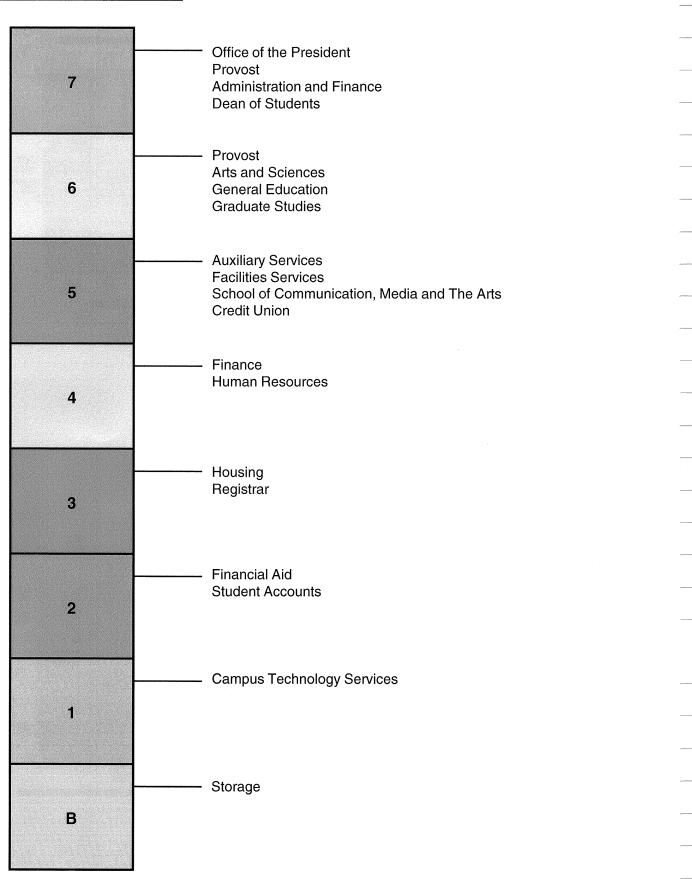
Not in Culkin Hall.

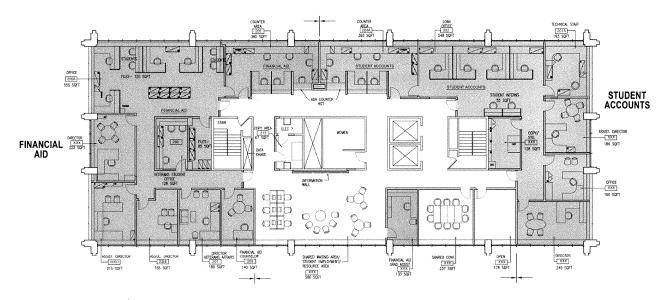
Student Accounts-

All requirements were met.

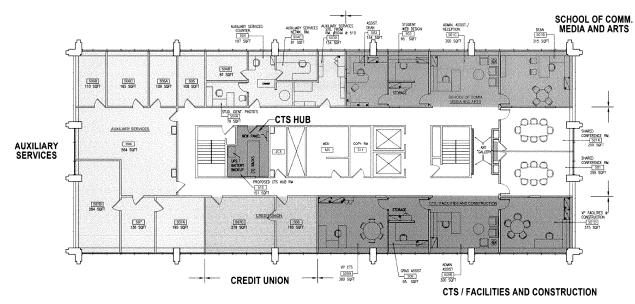


### Scenario 2A – Building Stack Plan

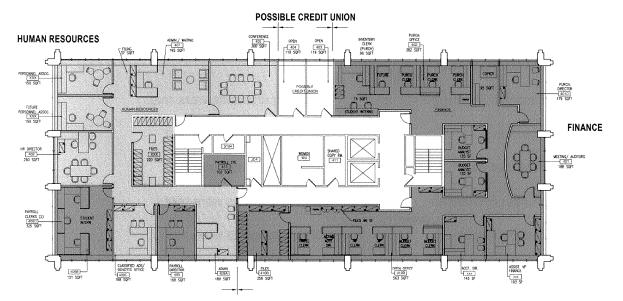




2<sup>nd</sup> Floor



5<sup>th</sup> Floor



4<sup>th</sup> Floor



### Scenario 2B - Departmental Summary

### Scenario 2B

SCMA- Not in Culkin Hall.

CTS HUB/ -Auxiliary Services All requirements were met.

Facilities Services-

Most requirements were met.

Finance-

All requirements were met.

Financial Aid-

All requirements were met.

Human Resources-

All requirements were met.

Judicial Affairs-

All requirements were met.

Orientation-

Most requirements were met.

Public Affairs-

Not in Culkin Hall.

Credit Union-

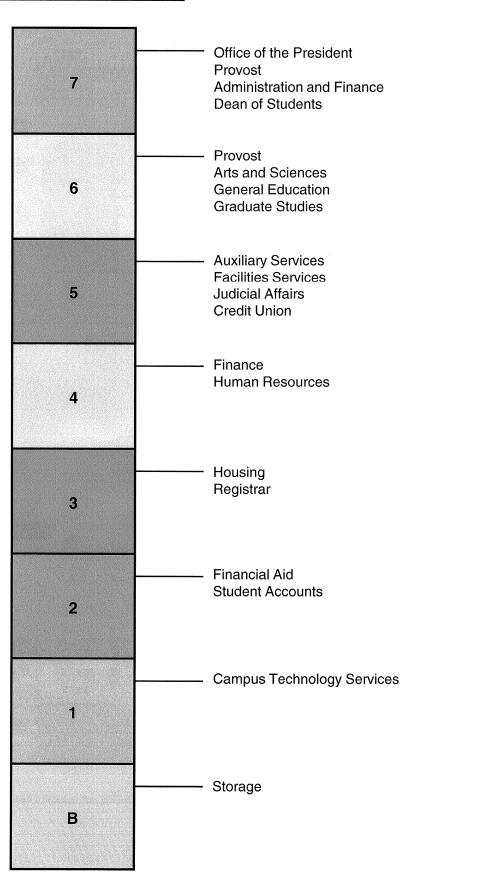
Requires a new location.

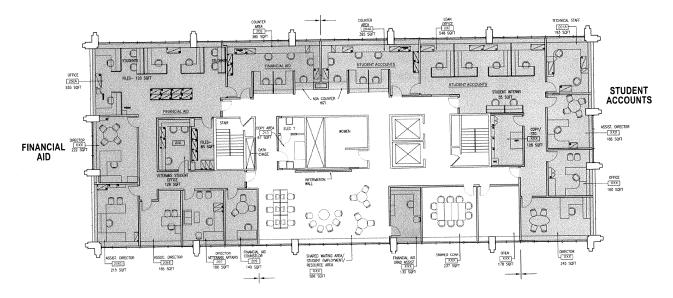
Student Accounts-

All requirements were met.

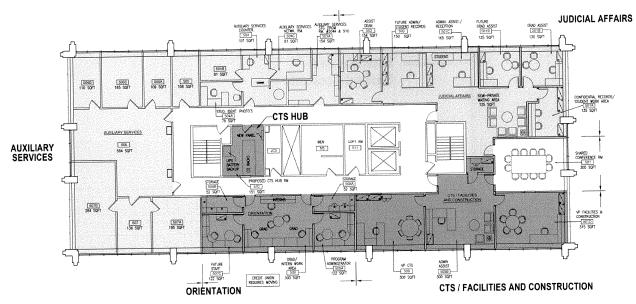


### Scenario 2B - Building Stack Plan

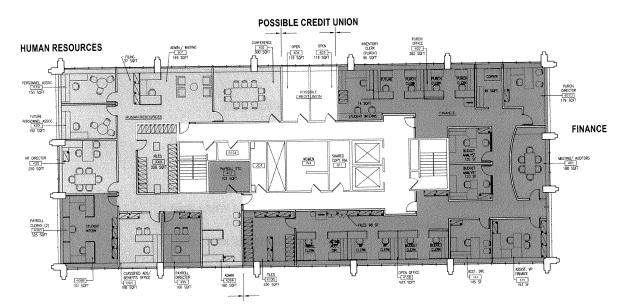




2<sup>nd</sup> Floor



5<sup>th</sup> Floor



4<sup>th</sup> Floor



### Scenario 2C - Departmental Summary

### Scenario 2B

SCMA- Not in Culkin Hall.

CTS HUB/ -

Most requirements were met.

Facilities Services-

**Auxiliary Services** 

Not in Culkin Hall.

Finance-

All requirements were met.

Financial Aid-

All requirements were met.

Human Resources-

All requirements were met.

Judicial Affairs-

All requirements were met.

Orientation-

Not in Culkin Hall.

Public Affairs-

Most requirements were met.

Credit Union-

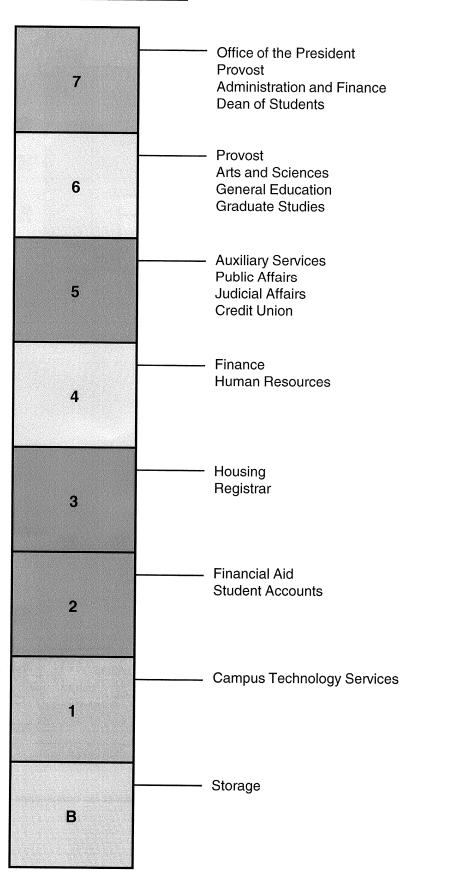
Requires a relocation in Culkin.

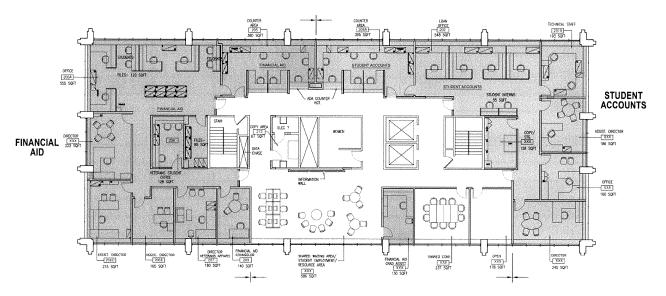
Student Accounts-

All requirements were met.

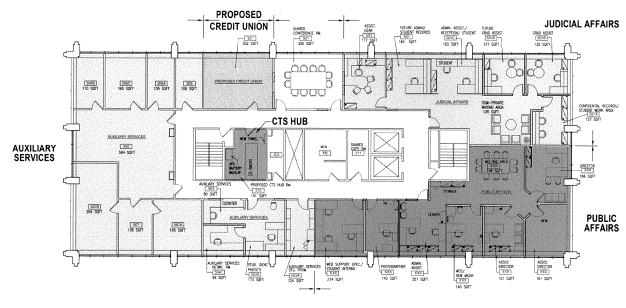


### Scenario 2C - Building Stack Plan

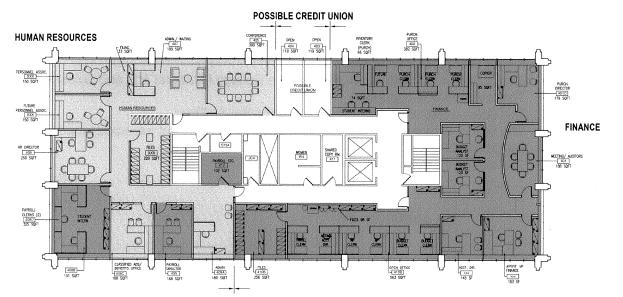




2<sup>nd</sup> Floor



5<sup>th</sup> Floor



4<sup>th</sup> Floor



# SCMA Program

### Notes:

- 1. Interview conducted with Fritz Messere.
- 2. SCMA Dean Suite will be a temporary location for the Dean if located in Culkin.
- 3. The existing space is under utilized and is the Dean is working with the space and the furnishings that were left.
- 4. Students enroll in both the SCMA and the College of Liberal Arts and Sciences. That adjacency is important.
- 5. The Dean works closely with the Provost on the 6th Floor.
- 6. The school is new so storage requirements are minimal but expected to grow with the growth of the school.
- 7. The adjacent conference room is shared.

#### Scenario 1

- •Accommodates all SCMA requirements.
- •Some office spaces are slightly smaller than programmed.
- •Adjacency to the 6th floor is maintained.
- •Adjacency to a shared 8 person conference room is provided.

### Scenario 2A

- •This scenario accommodates the existing requirements. Future faculty and storage requirements are not included.
- •Adjacent to two flexible conference rooms.

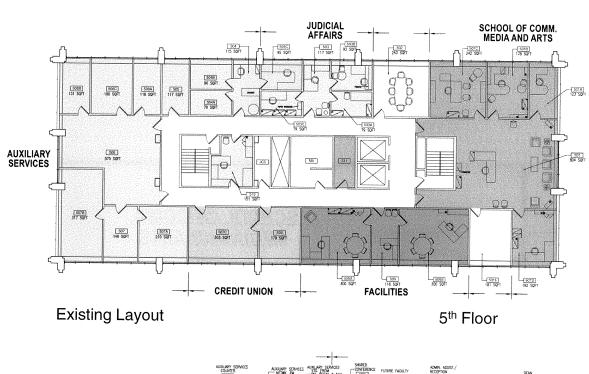
### Scenario 2B & 2C

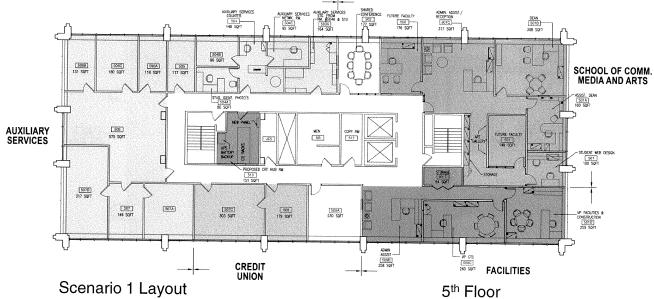
•Not in Culkin Hall.

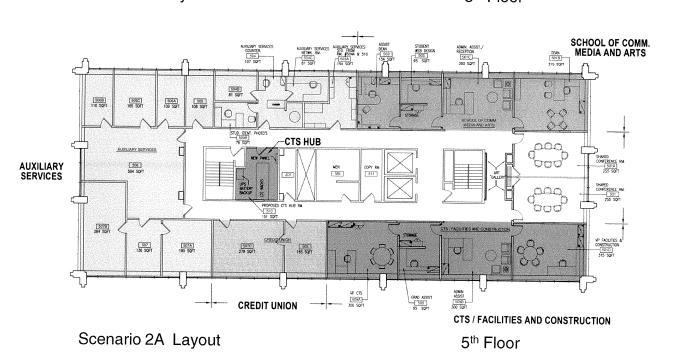


### School of Communication, Media and The Arts Program

	Existing	Fyisting	Program	Scenario	Scanario	Soonario	Scenario
Description	Net SF	Location		1- NSF		l	
	Net 3F	Location	ЭГ	1- NOF	2A-NSF	2B- NSF	2C-NSF
School of Communication, Media							
and The Arts Program							
Dean's Office	242	501C	300	308	315	Not Inc.	Not Inc.
Assistant Dean's Office	178	501B	180	154	154		
Student Web Designer (3 Students)	123	501A	120	95	95		
Waiting	255	501	120	130	95		
Admin. Assistant	170	501D	85	145	98		
Net SF Subtotal:	968		805	832	757		
Future:							
Conference Room			Shared	Shared	Shared		
Storage			70	50	0		
Faculty Office			120	149	0		
Faculty Office			120	176	0		
Subtotal Net:			310	375	0		
Net SF Subtotal Exist/Future:			1,115	1,207	757		
Total Gross Existing:	1,841						
Total Gross (Based on Plans):			1,450	1,565	1,010		
Delta (SF of Total Gross to Existing							
Gross):			-391	-276	-831		





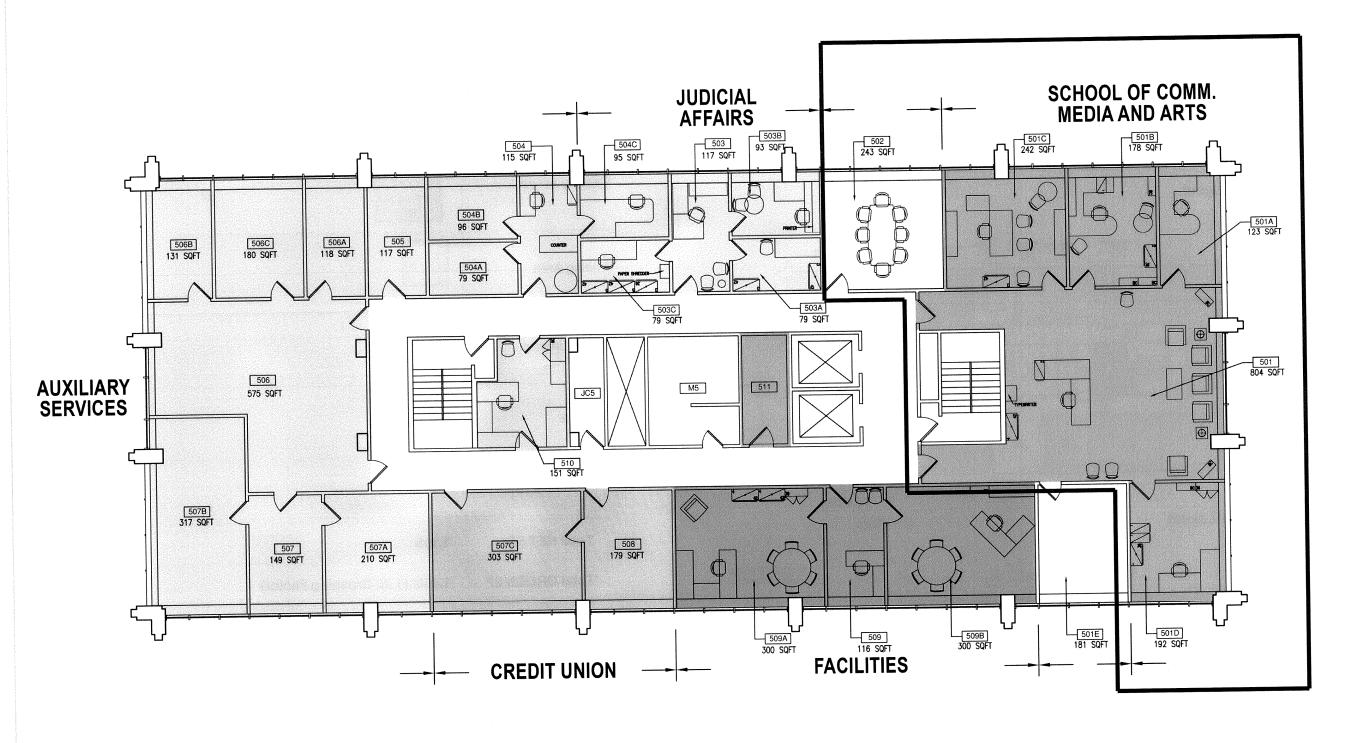


1.000	School of Communications, Media and The Arts Program (standard NSF)						
Offices							
	300 Dean	180 Assist. Dean	120 Future Faculty	120 Future Faculty			
Workstations							
	85 Admin Assist.	120 Student Web Design (3 – Students)					
Meeting Areas	Shared; Seating for		t te manuful e nemet men diadalakan na 1924, men janggapanggila				
Waiting Area	120		and the entered of the state of				
Student Interns		eneministe ka kalisen sikukalisia kasa peri saanga saan ni Luciliana mi kembana sa mana					
Storage	70	memenya kanana anda akamanya mpanya nya katana ana ana ana ana ana anya ya ga	terformer franklikum en				
Misc.			THE SECURITY OF THE SECURITY O	anderen former group of the first from a section of the first from			
Total NET SF	1,115	1996 г. 1996 година постана в верхнять в предоставления в предоставления в постана в постана в постана в поста	Co 2004, ESP i Promotivo de la 14 et de desta desta de la constitució de la companyo que la companyo que la constitució de la constitució	stakalamen enementaria kalamenta arabaptaken enere 1922 e <sup>n</sup> kanan tala kalamenta den en			
Total GROSS SF	1,450 (1.30	Grossing Factor)	an Antonia in 1975 (1986) (Tropinson of the land and an antonia and an antonia and an antonia and an antonia a	Charles de anticipa (1975) (1974) de la respecia fila abanda anticipa (1974) (1974) (1974) (1974) (1974) (1974			

SCMA Adjacency Block Plan

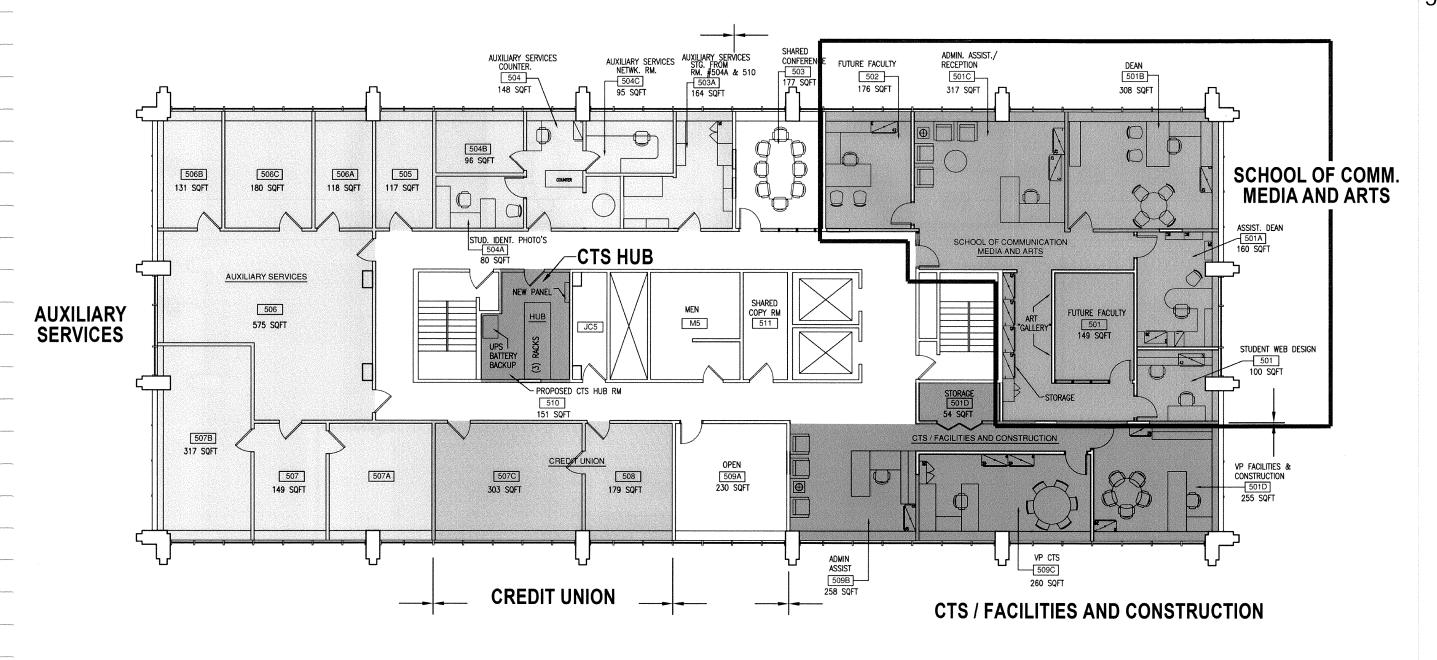


SCMA Existing 5<sup>TH</sup> Floor Plan





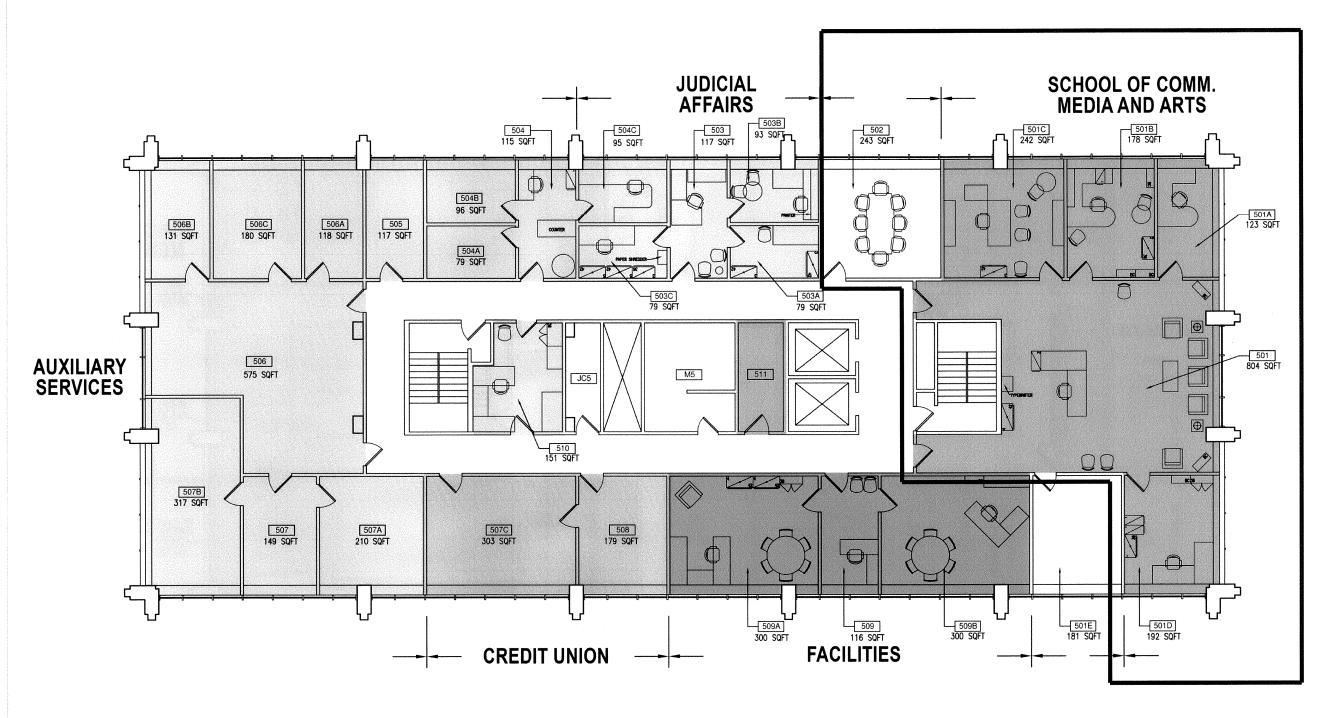
SCMA Scenario 1 5<sup>TH</sup> Floor Plan





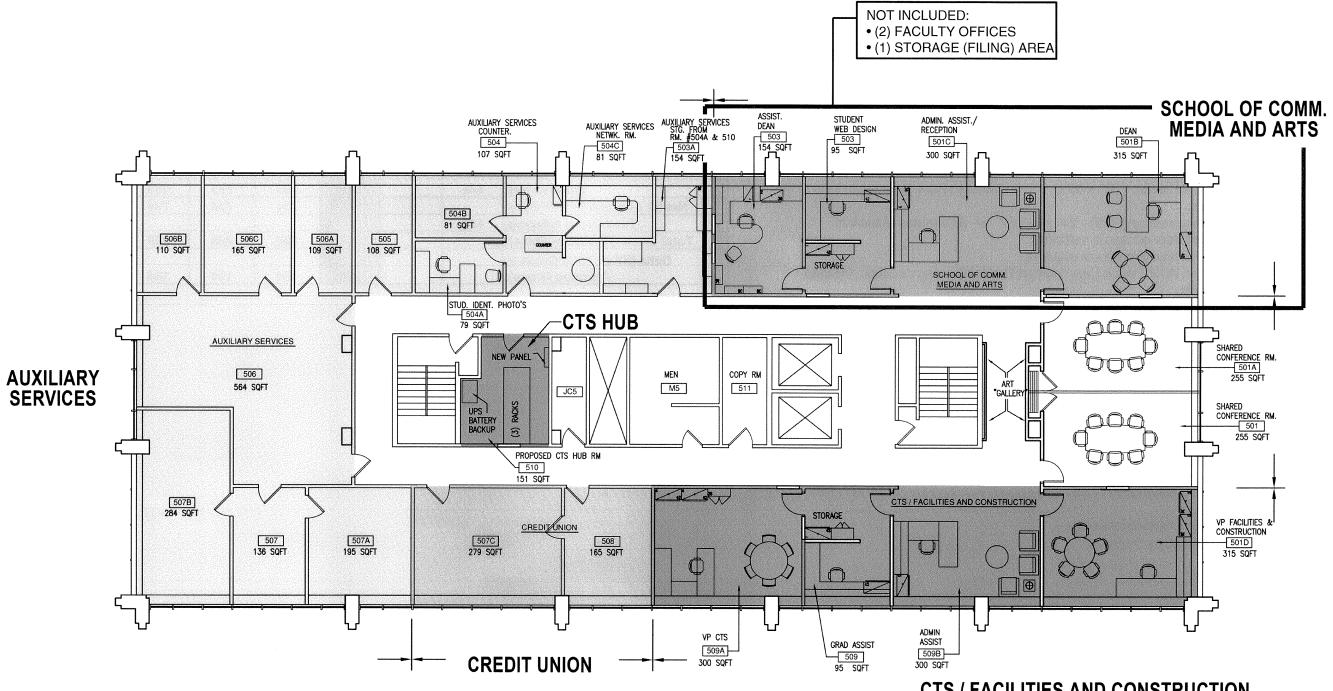
7.5

SCMA Existing 5<sup>TH</sup> Floor Plan





**SCMA** Proposed Scenario 2A 5<sup>TH</sup> Floor Plan



CTS / FACILITIES AND CONSTRUCTION

### CTS HUB/ Auxiliary Services Program

#### Notes:

- 1. Interviews were conducted with Michael Flaherty for Aux. Services and with Michael Pisa, Tyron Johnsonneuland for Campus Technology Services.
- 2. The need for a new network hub to be located on the 5<sup>th</sup> floor for service to the building necessitates the need to relocate the existing Student ID Photograph room. An in depth assessment of the entire department was not conducted.
- 3. Michael Flaherty noted that they have a network room of their own that should not be relocated.
- 4. Discussions for CTS centered solely on the needs for the HUB area.
- 5. The existing data panels that are located in the janitor's closets on the floors are at capacity. Room #510 has been selected as the most likely space to add a Hub room due to its adjacency to the closets. Cables would be run vertically through the janitors closets through the building and in to #510.
- 6. Requirements for the Hub include:
  - a. (3) Data racks, 112"l x 42"d. x 7' h. Include space to circulate behind the racks.
  - b. Battery backup (UPS) 24" x 36" x 7' +/- 30 minutes of backup.
  - c. Single door access is sufficient.
  - d. 5 additional circuits are required.
  - e. Future VOIP (Voice Over Internet Protocol) power network. 20 amp circuits.
  - f. Mechanical modifications for cooling.
  - g. Power modifications. (It was mentioned that the building is at capacity. Engineering to investigate options.)
  - h. Circuit 2 generator, located in the basement.
  - i. Lighting modifications.

#### Scenario1, 2A & 2B

- •Accommodates all requirements. It should be noted that the Hub, #510, is tight in all scenarios.
- •Additional storage for Auxiliary Services.
- •Minimal impact to Auxiliary Services.

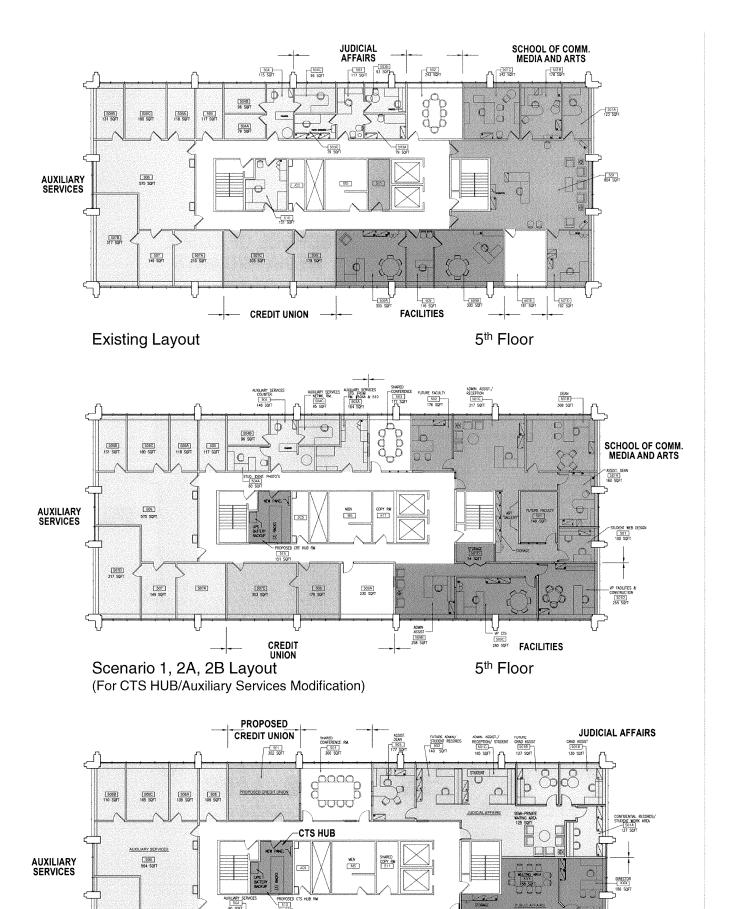
#### Scenario 2C

- •Accommodates requirements.
- •Auxiliary Services impact is more significant. The network for this department would be relocated resulting in cabling impacts for the department.
- •The counter and the student ID photography areas would be collocated.



#### CTS HUB Program

	Existing	Existing	Program	Scenario	Scenario	Scenario	Scenario
Description	Net SF	Location	NSF	1	2A	2	2C
CTS HUB Program							
HUB Room	0	na	150	151	151	151	151
Net SF Subtotal:	0		150	151	151	151	151
Req. Modifications to Auxiliary Services:							
Photo Room	151	510	150	80	80	80	173
Aux. Service Center	115	504	100	148	148	148	Inc. Abv
Staff Office	96	504B	120	96	96	96	80
Network Room	95	504C	95	95	95	95	99
Storage Room	79	504A	80	164	164	164	124
Subtotal Net:	536		545	583	583	583	476
Net SF Subtotal Exist/Future:			695	734	734	734	627
Total Gross Existing:	666						
Total Gross (Based on Plans):			904	800	800	800	700
Delta (SF of Total Gross to Existing Gross):			238	134	134	134	34



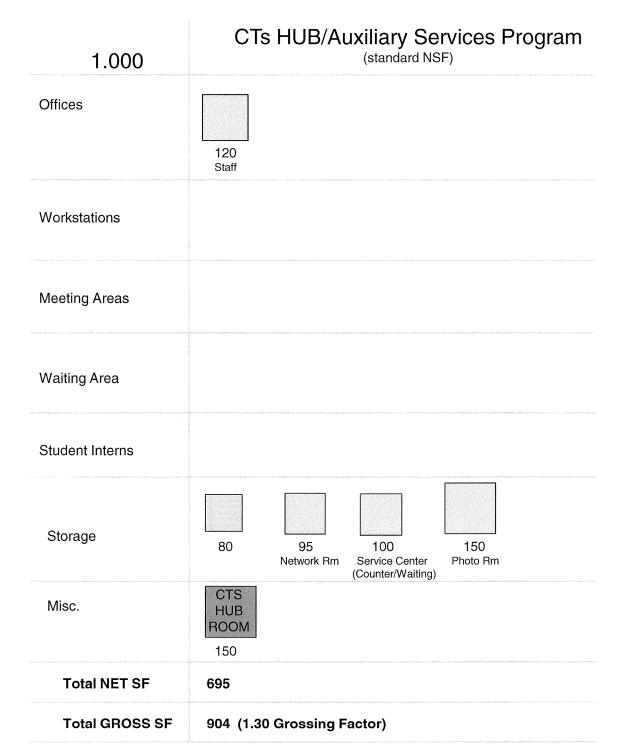
PUBLIC AFFAIRS

5<sup>th</sup> Floor

507B 284 SQFT

> 507 136 SQFT

Scenario 2C Layout

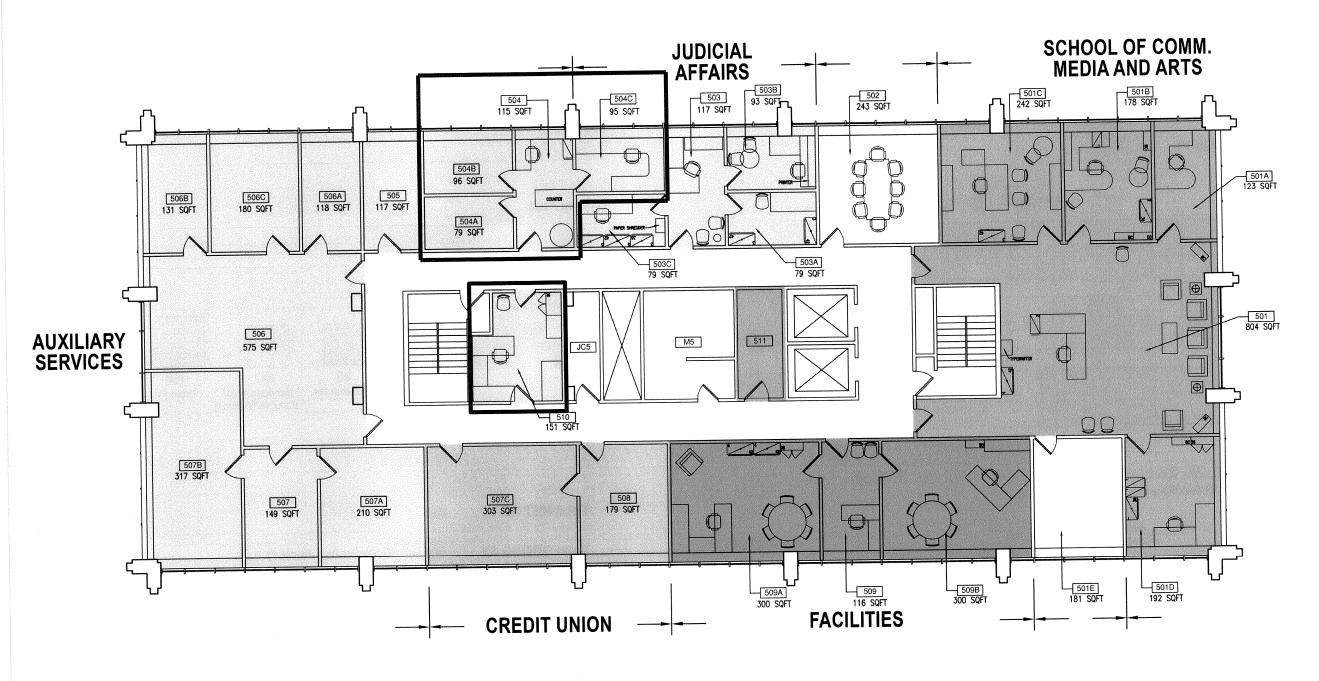


8.2

CTS HUB/ Auxiliary Services Adjacency Block Plan

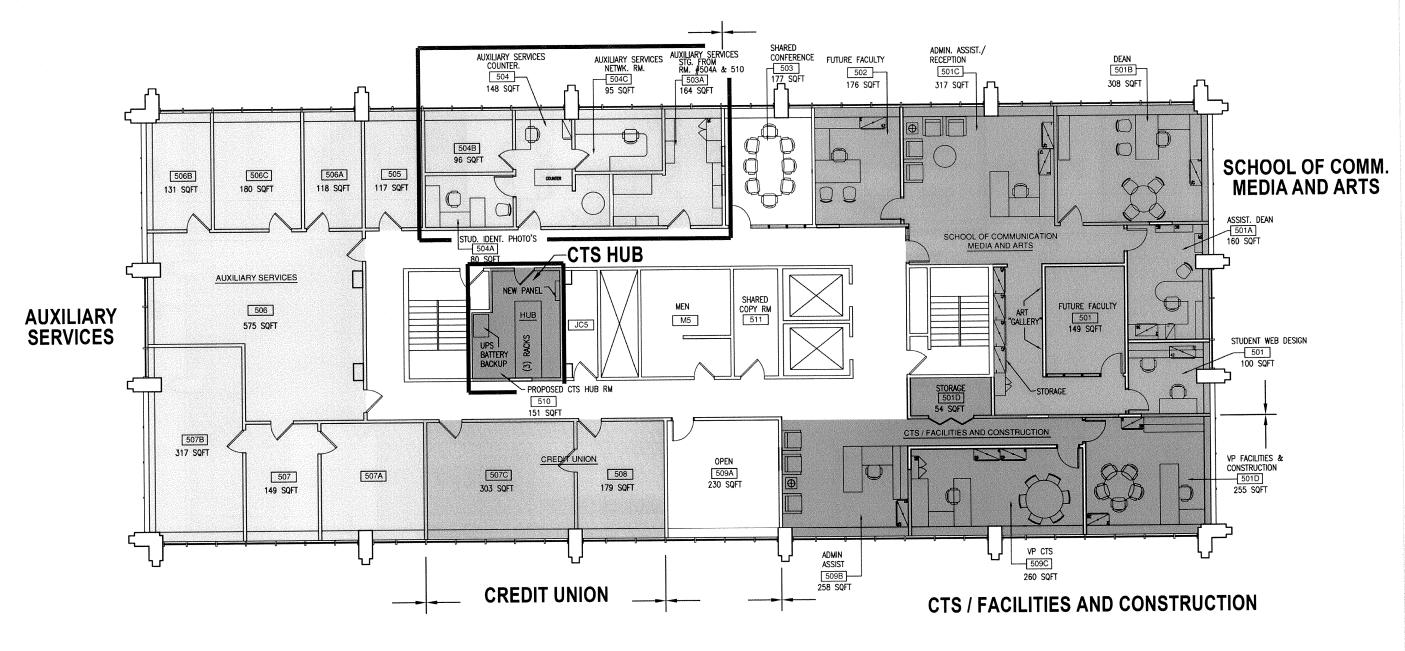


CTS HUB/ Auxiliary Services Existing 5<sup>TH</sup> Floor



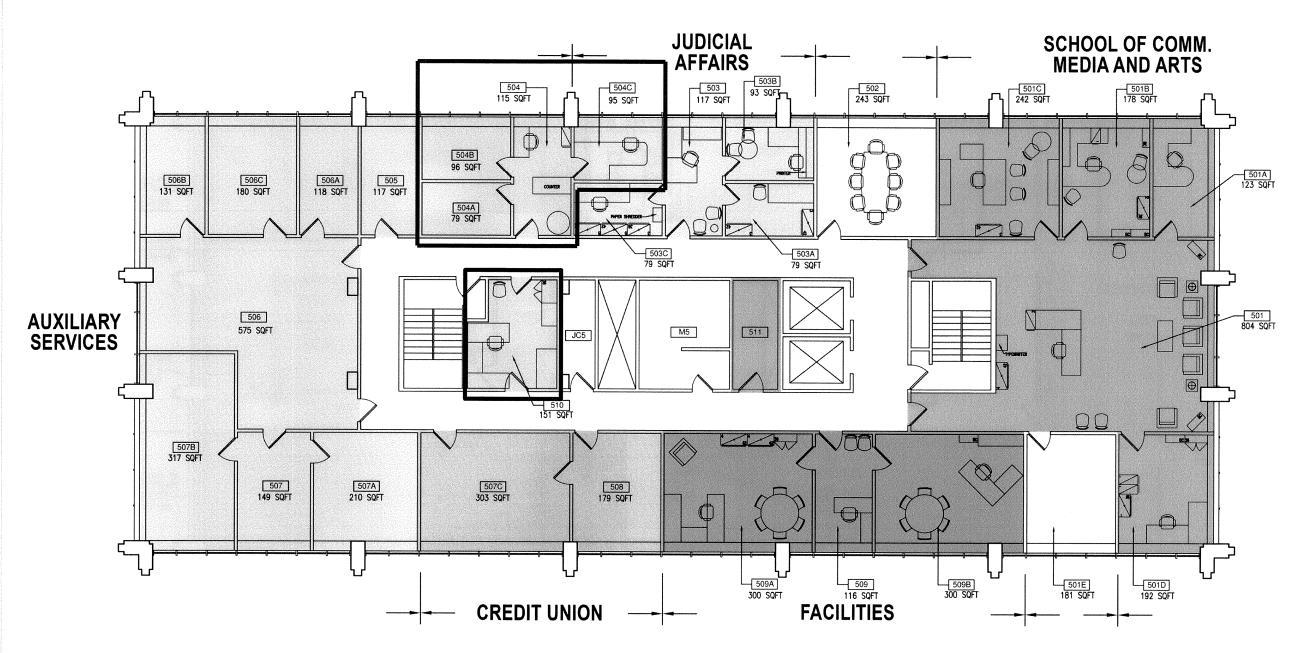


CTS HUB/ Auxiliary Services Scenario 1 5<sup>TH</sup> Floor



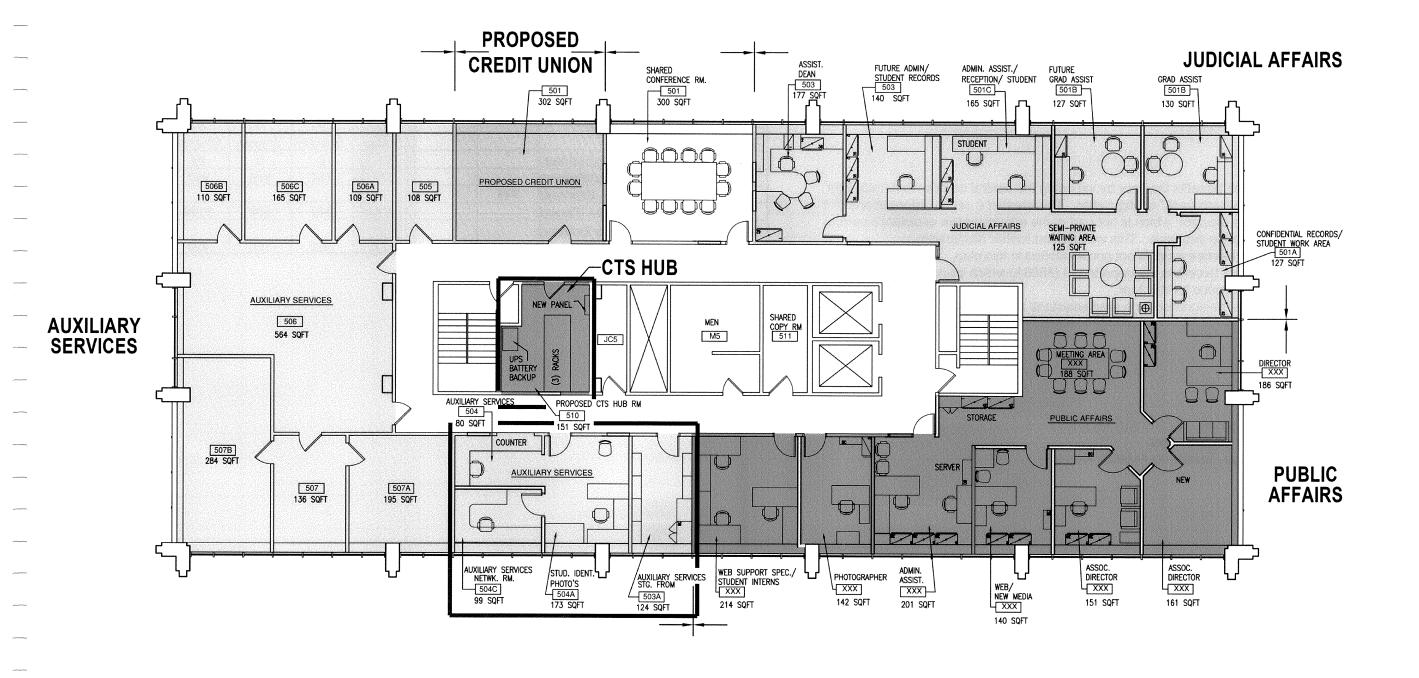


CTS HUB/ Auxiliary Services Existing 5<sup>TH</sup> Floor





CTS HUB/ Auxiliary Services Scenario 2C 5<sup>TH</sup> Floor





### Facilities Services Program

#### Notes:

- 1. Interview was conducted with Tom Simmonds (Facilities and Construction) and Joseph Moreau (CTS).
- 2. Office sizes were sufficient for the VP's, but the Administrative Assistant's office had been compromised.
- 3. Adjacency to a conference room is required for a minimum of 8 people.
- 4. A multi-purpose area for a Grad Assistant would be beneficial.
- 5. Storage requirements are adequate.
- 6. Desire a reception area that has a more professional appearance.
- 7. This department is does not have adjacency requirements and is not locked into being located on the 5<sup>th</sup> floor.

#### Scenario 1

- •Open reception area benefits the floor by exposing the central corridor to natural light and breaking up the "race track" configuration. This creates a central information point for those leaving the elevator, which is not part of the administrative assistant's current function and may not be desirable. This would need further discussion.
- •Adjacency to a conference room is not accomplished in this plan. There is however a non-dedicated room adjacent to the department (#509A) which could function as a second shared conference for the floor.
- •There is not an area designated for a grad assistant/ multi-purpose space as requested.

#### Scenario 2A

- •All requirements are met.
- •Open floor plan in reception area.
- •Adjacent to two large, flexible conference rooms.

#### Scenario 2B

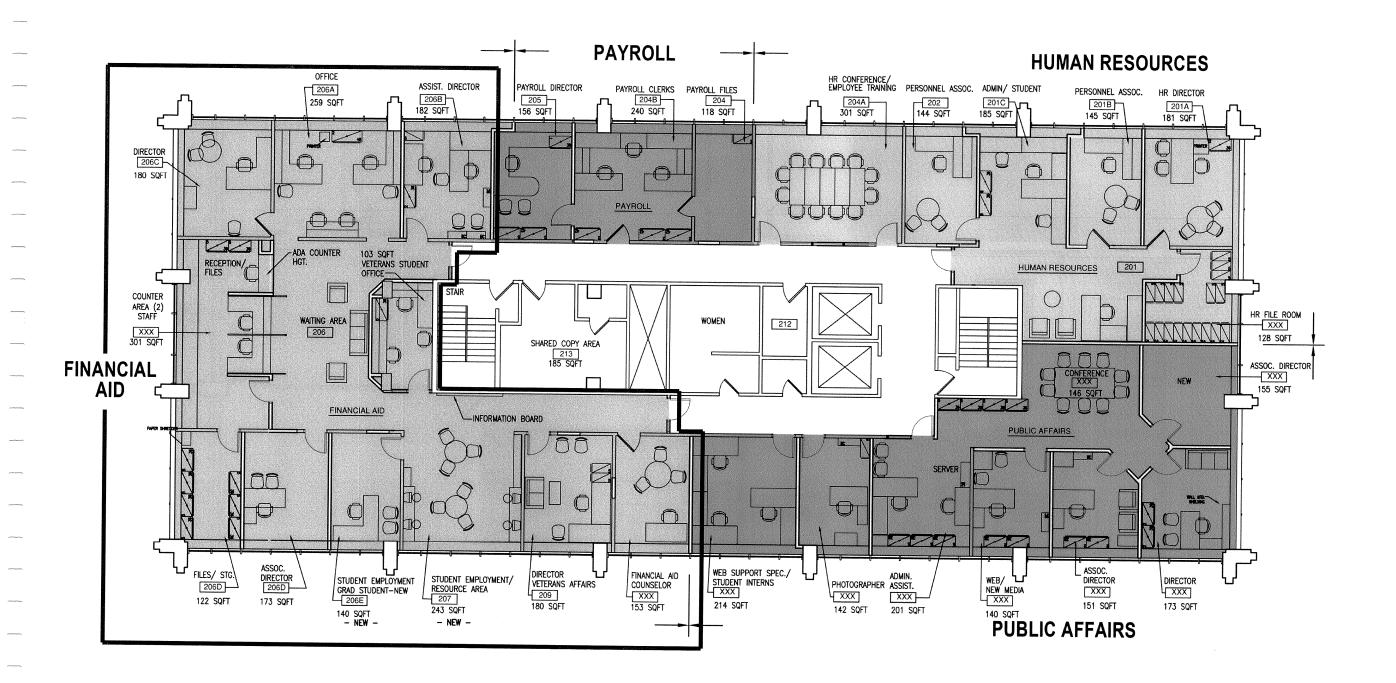
- •Office spaces are sized to existing square footage.
- •Enclosed reception area/ department.
- •There is not an area designated for a grad assistant/ multi-purpose space as requested.
- •Shared/ dedicated conference room with Judicial Affairs.

#### Scenario 2C

•Facilities Services is not located in Culkin Hall.



#### **Facilities Services** Existing Existing Program Scenario Scenario Scenario Scenario Net SF Location SF 2A 2B Description Facilities Services Program Office - VP CTS 300 509A 200 260 300 300 Not Inc. 255 315 315 Office- VP Facilities & Construction 300 509B 200 130 123 123 85 Admin. Assistant 70 509 10 85 98 98 Waiting Area 509 100 32 50 54 14 Storage Inc. 509 **Net SF Subtotal** 680 784 868 850 635 Future: 30 Student Intern 0 0 95 Conference Room Shared Shared Shared Shared **Subtotal Net:** 30 0 0 95 Net SF Subtotal Exist/Future: 665 784 868 945 748 **Total Gross SF- Existing:** Total Gross (Based on Plans): 865 940 868 1168 Delta (SF of Total Gross to Existing 117 192 120 420

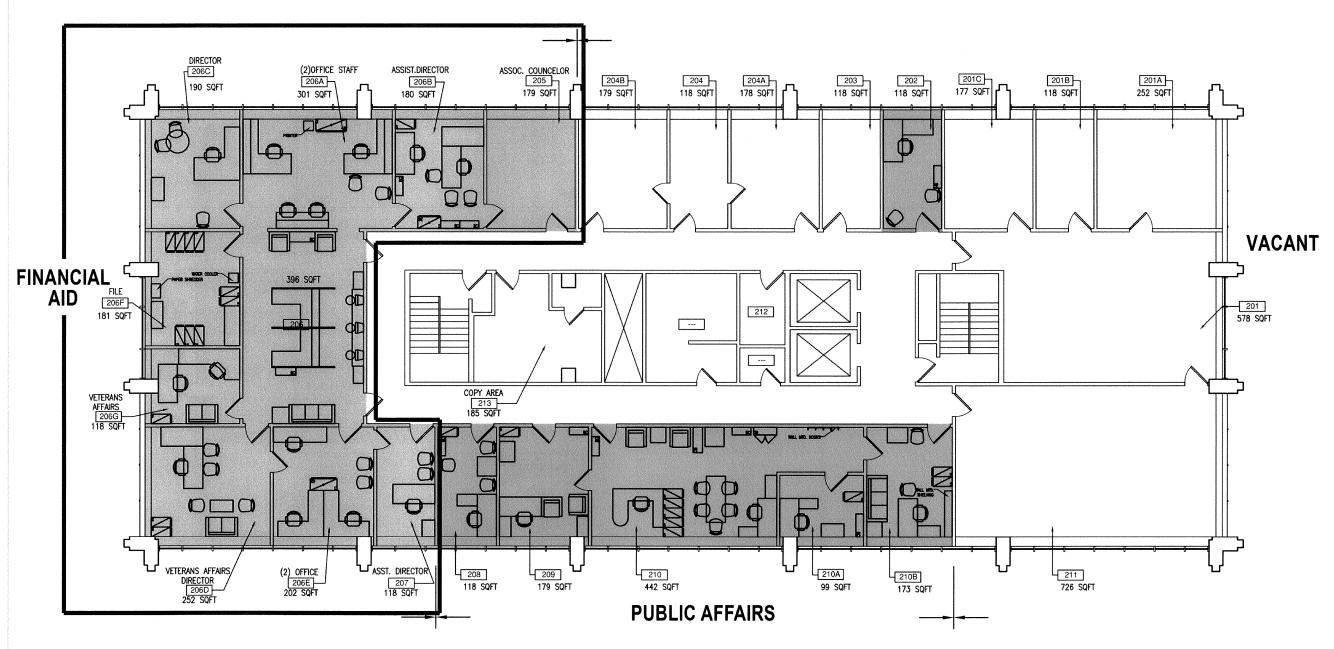


Financial Aid Scenario 1 2<sup>ND</sup> Floor



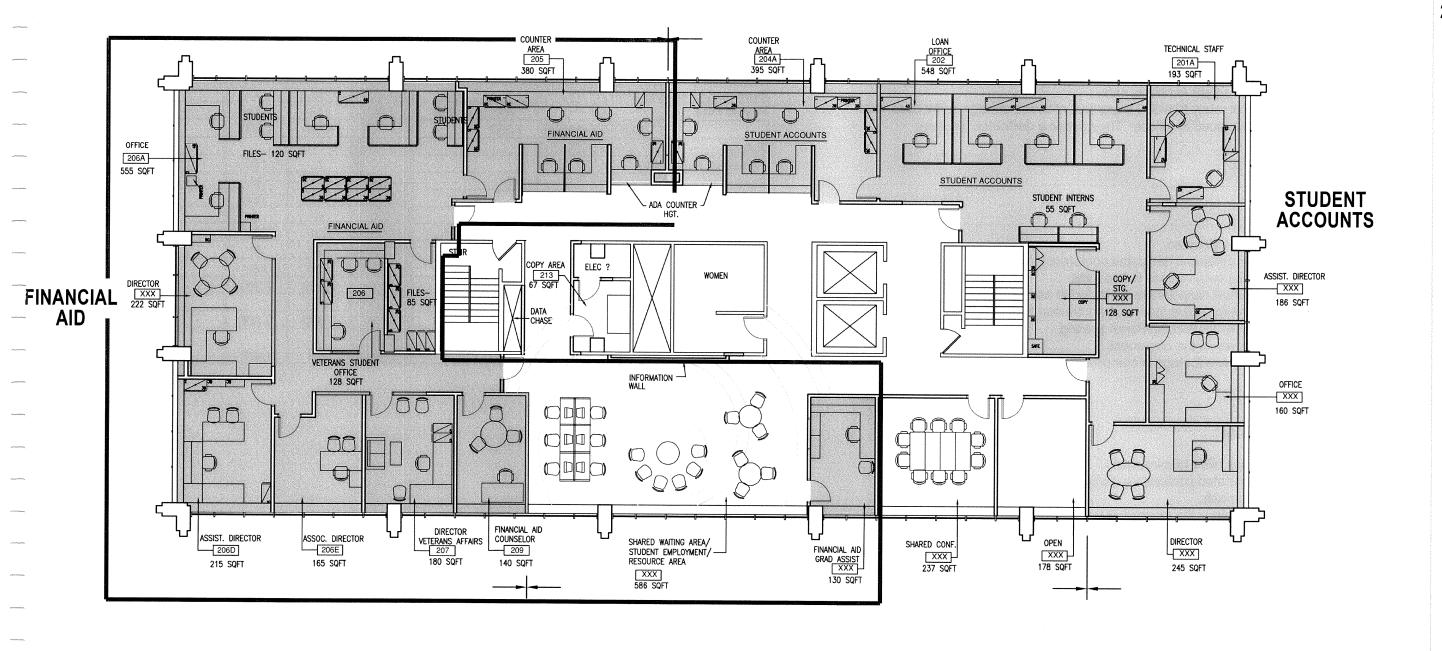
11.5

Financial Aid Existing 2<sup>ND</sup> Floor





Financial Aid Scenario 2A,B & C 2<sup>ND</sup> Floor





Human Resources/ Payroll Program

#### Notes:

- 1. Interview was conducted with Marta Santiago.
- 2. Existing offices are spread around the floor. It is the desire for both HR and Payroll departments to be co-located.
- 3. HR is sensitive to employees entering the department and would like the reception area to be discrete.
- 4. HR provides Training and requires a conference room dedicated to the department for 8-10 people. The dedicated conference requirement comes from the need to use the room impromptu given the nature of their work.
- 5. Online mailing has significantly reduced the need for a mass mailing area.
- 6. Security is a concern for the department. Payroll and HR requires security. HR doors are currently activated to signal Campus Security if the door closes. Consideration for the proximity of this department to an exit is required.
- 7. Payroll shares Student Accounts safe.
- 8. There is approximately 275-300 linear feet of boxed storage in the basement.
- 9. Active files are located in offices. They desire a dedicated file room.

#### Scenario 1

- •HR and Payroll are collocated.
- •This scenario incorporates a dedicated conference room.
- •The department has easy access to two exits.
- •One Future Personnel Associate is not included as requested.
- •The square footage for active files is compromised in this plan.
- •There is limited room for Waiting Room seating.
- •Basement files remain in the basement.
- •Staff workspace square footage is compromised.

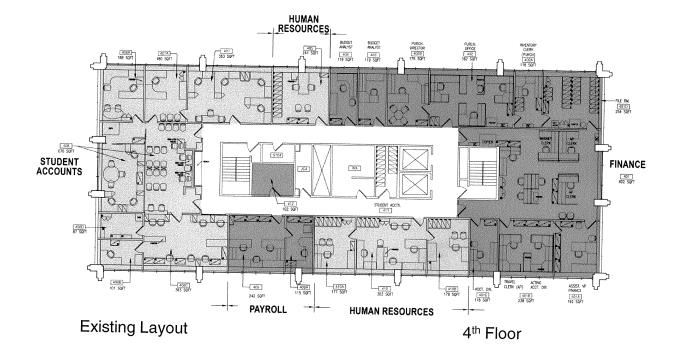
#### Scenario 2A, 2B & 2C

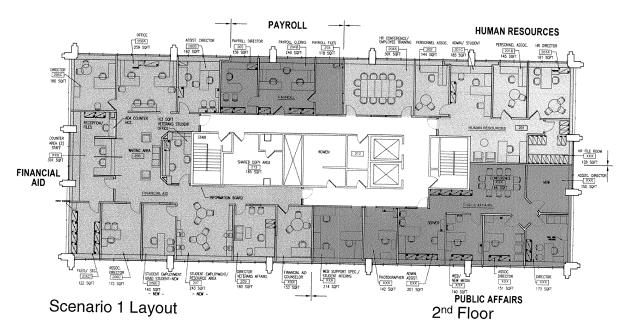
- •This scenario meets HR's requirements.
- •Incorporates a dedicated conference room.
- •Easy access to one exit.
- •Basement files remain in the basement.

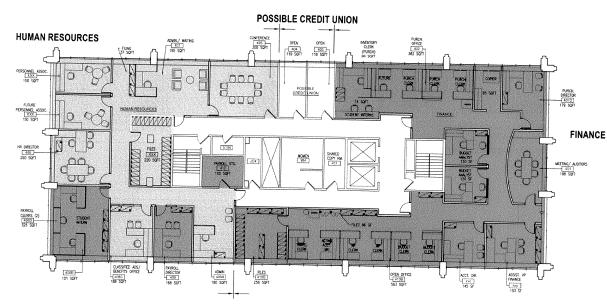


#### Human Resources/Payroll Program

	Existing	Existina	Program	Scenario	Scenario	Scenario	Scenario
Description	Net SF	Location	SF	1- NSF	2A-NSF	i	2C-NSF
Human Resources Program							
HR Director/Files	241	405	180	181	250	No Chg.	No Chg.
Payroll Director	115	409A	180	156	188		
Personnel Associate	178	410B	120	144	150		
Classified Ads	177	410A	120	145	168		
HR Staff	150	410	85	70	140		
HR Staff	150	410	85	70	97		
Payroll Clerk	120	409	85	120	147		
Payroll Clerk	120	409	85	120	147		
Basement Files to Remain	0	В	0	0	0		
Payroll Files	102	412	100	118	102		
Net SF Subtotal:	1,353		1,040	1,124	1,389		
Future:							
Personnel Associate			120	0	150		
Student Intern			30	40	30		
Dedicated File Room			250	128	257		
Storage Area			120	0	0		
Conference Room (Seat 12)			300	301	300		
Waiting Area			60	57	96		
Subtotal Net:			880	526	833		
Net SF Subtotal Exist/Future:			1,920	1,650	2,222		
Total Gross Existing:	1,328						
Total Gross (Based on Plans):			2,496	1,990	2,805		
Delta (SF of Total Gross to Existing Gross):			1,168	662	1,477		

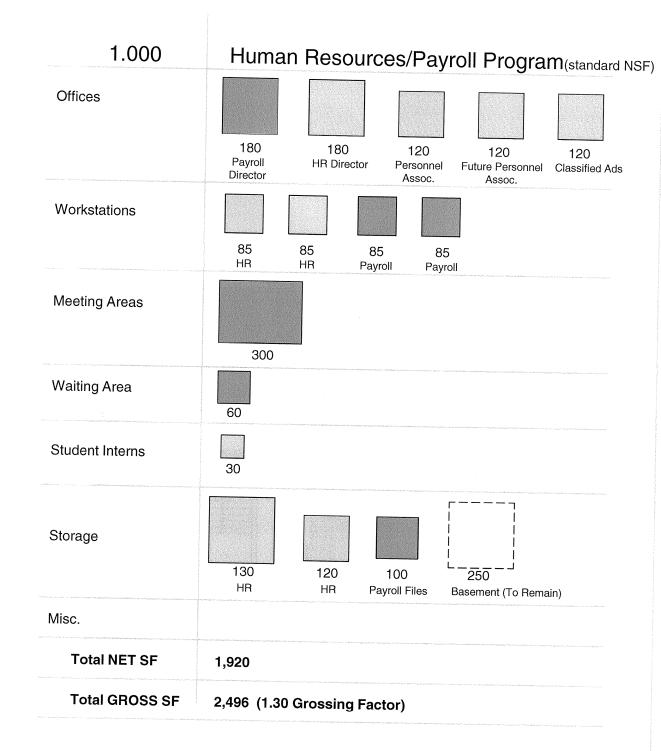






Scenario 2A, B & C Layout

4th Floor

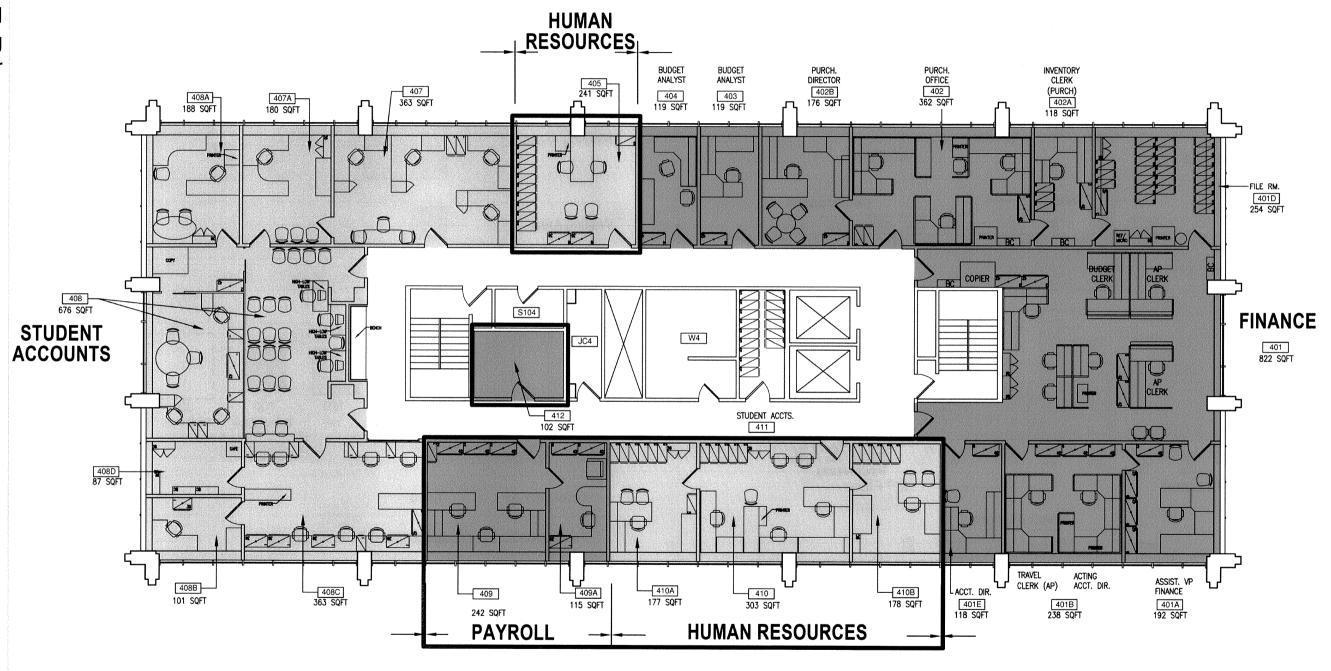


### 12.2

Human Resources/ Payroll Adjacency Block Plan



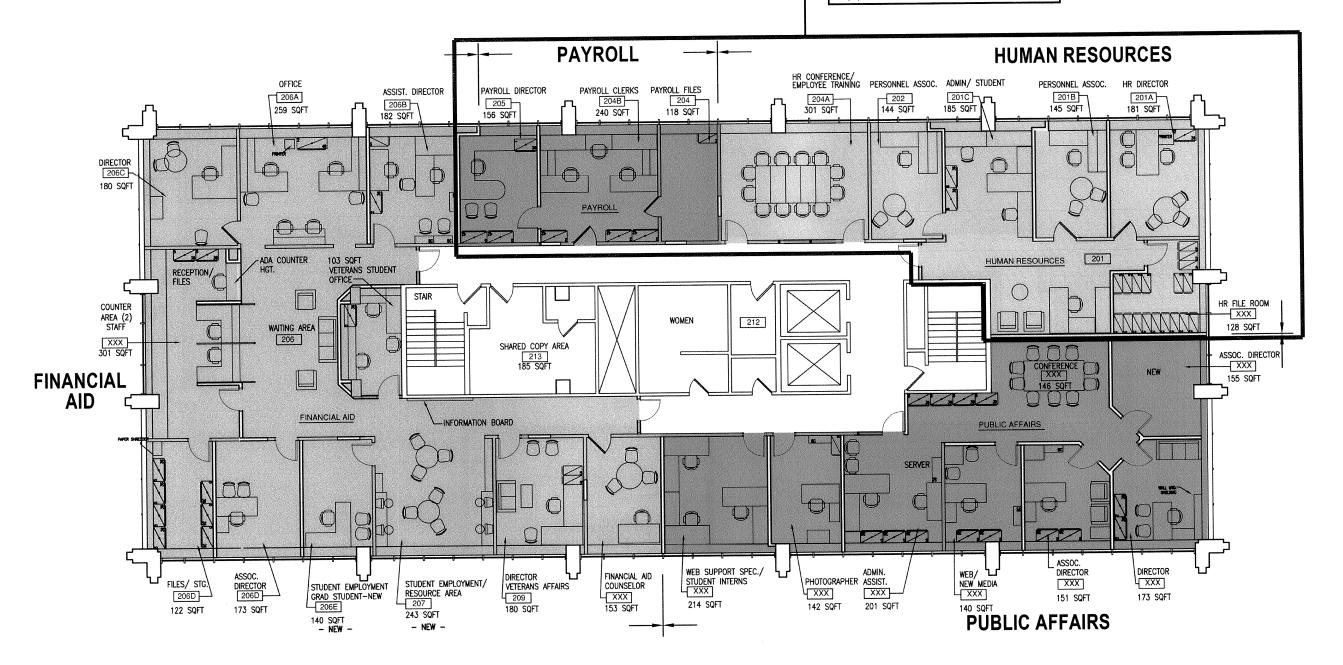
Human Resources/ Payroll Existing 4<sup>TH</sup> Floor





NOT INCLUDED (HR ONLY):

- (1) FUTURE OFFICE
- SHORT (9) VERTICAL FILES AND (2) STORAGE CABINETS

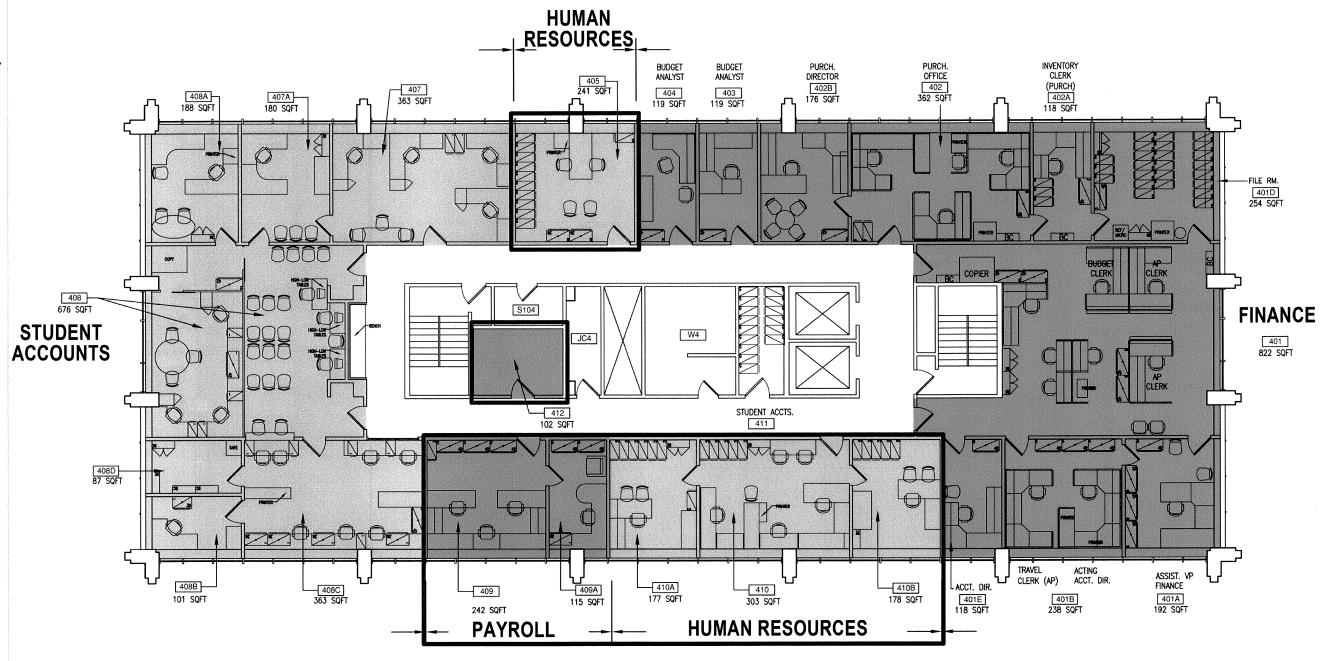


### 12.4

Human Resources/ Payroll Scenario 1 2<sup>ND</sup> Floor



Human Resources/ Payroll Existing 4<sup>TH</sup> Floor





#### **POSSIBLE CREDIT UNION** PURCH. OFFICE 402 382 SQFT CONFERENCE 405 300 SQFT INVENTORY CLERK (PURCH) 96 SQFT **HUMAN RESOURCES** ADMIN./ WAITING 407 195 SQFT OPEN 403 119 SQFT 119 SQFT FILING 37 SQFT COPIER PERSONNEL ASSOC. XXX 150 SQFT POSS BLE CREDIT UNION 74 SQFT STUDENT INTERNS **FINANCE** MMMM BUDGET ANALYST 120 SF S104 SHARED COPY RM. FILES XXX 220 SQFI MEETING/ AUDITORS 401 188 SQFT HR DIRECTOR 408 250 SQFT WOMEN W4 BUDGET ANALYST 120 SF PAYROLL STG. 412 102 SQFT PAYROLL CLERKS (2) 408D 325 SQFT FILES 96 SF BUDGET CLERK ASSIST. VP FINANCE XXX 193 SF ACCT. DIR. CLASSIFIED ADS/ BENEFITS OFFICE 408C 188 SQFT PAYROLL DIRECTOR 409 168 SQFT OPEN OFFICE 410B 563 SQFT ADMIN 409A 180 SQFT

### 12.6

Human Resources/ Payroll Scenario 2A,B & C 4<sup>TH</sup> Floor



### Judicial Affairs Program

#### Notes:

- 1. Interview was conducted with Lisa Evaneski.
- 2. This department is meeting intensive with meetings scheduled every  $\frac{1}{2}$  1 hours in private offices. Offices need to be sized for meetings of 3 or more.
- 3. Number of cases has doubled in 10 years. Staff additions are desired to accommodate the load.
- 4. Meetings are highly confidential. Acoustical privacy is a concern.
- 5. Security is a concern. Proximity to an exit is ideal. Discussed the utilization of panic buttons.
- 6. The waiting area needs to be for 2-4 in an area that is remote from the administrative assistant so they can conduct business.
- 7. A Hearing Room is required for 10-12 people, used twice per week. This room needs to be completely private with projection, video and tele-conferencing capabilities.
- 8. There is a filing protocol that is currently not being met. Files are to be kept for 3-7 years and kept in duplicate. Each file in a separate location. Each office requires a 3-5 drawer file in addition to common files.
- 9. The basement holds three vertical files that need to be relocated to the office area.
- 10. The administrator sorts case files and requires a space to sort in proximity for the case workers pickup.
- 11. Student interns do data entry and files. One student works at a time.
- 12. A centralized copier is important.

#### Scenario 1

- •Provides more square footage than the existing location but it is not an optimum plan for this department and does not include any of the requested future requirements.
- •Office sizes are not greatly improved.
- •Provides adjacency to a large Hearing Room.
- •Provides a separate Waiting Area.

#### Scenario 2A

•Not in Culkin Hall

#### Scenario 2B

- •Requirements are met.
- •Waiting Area is not as remote as illustrated in Scenario 1.
- •Hearing Room is shared with Facilities Services.

#### Scenario 2C

- •Requirements are met.
- •Hearing Room is shared with the floor.



### Judicial Affairs Program

	Existing	Existing	Program	Scenario	Scenario	Scenario	Scenario
Description	Net SF	Location	SF	1- NSF	2A-NSF	2B- NSF	2C-NSF
Judicial Affairs Program		man P. C.					
Office - Asst. Dean of Students	93	503B	180	111	Not Inc.	177	177
Admin. Assistant	65	503	85	86		78	78
Office - Grad Student (Councelor)	79	503A	120	127		130	130
File Area	45	503C	45	86		83	83
Waiting Area	16	503	100	78		125	125
Student Work Area	40	503C	30	33		110	110
Net SF Subtotal	338		560	521		703	703
Future:							
Grad Assistant			120	0		127	127
Admin. Assistant			85	0		78	78
Hearing Room (10-12)			400	353		300	300
Filing Area			45	61		76	76
Relocated Basement Files			80	0		0	0
Copy area			60	0		0	0
Subtotal Net:			790	414		581	581
Net SF Subtotal Exist/Future:			1,350	935		1,284	1,284
Total Gross SF- Existing:	382						
Total Gross (Based on Plans):			1755	1096		1657	1684
Delta (SF of Total Gross to Existing Gross):			1373	714		1275	1302

### Judicial Affairs Program

#### Notes:

- 1. Interview was conducted with Lisa Evaneski.
- 2. This department is meeting intensive with meetings scheduled every ½- 1 hours in private offices. Offices need to be sized for meetings of 3 or more.
- 3. Number of cases has doubled in 10 years. Staff additions are desired to accommodate the load.
- 4. Meetings are highly confidential. Acoustical privacy is a concern.
- 5. Security is a concern. Proximity to an exit is ideal. Discussed the utilization of panic buttons.
- 6. The waiting area needs to be for 2-4 in an area that is remote from the administrative assistant so they can conduct business.
- 7. A Hearing Room is required for 10-12 people, used twice per week. This room needs to be completely private with projection, video and tele-conferencing capabilities.
- 8. There is a filing protocol that is currently not being met. Files are to be kept for 3-7 years and kept in duplicate. Each file in a separate location. Each office requires a 3-5 drawer file in addition to common files.
- 9. The basement holds three vertical files that need to be relocated to the office area.
- 10. The administrator sorts case files and requires a space to sort in proximity for the case workers pickup.
- 11. Student interns do data entry and files. One student works at a time.
- 12. A centralized copier is important.

#### Scenario 1

- •Provides more square footage than the existing location but it is not an optimum plan for this department and does not include any of the requested future requirements.
- •Office sizes are not greatly improved.
- •Provides adjacency to a large Hearing Room.
- Provides a separate Waiting Area.

#### Scenario 2A

•Not in Culkin Hall

#### Scenario 2B

- •Requirements are met.
- •Waiting Area is not as remote as illustrated in Scenario 1.
- •Hearing Room is shared with Facilities Services.

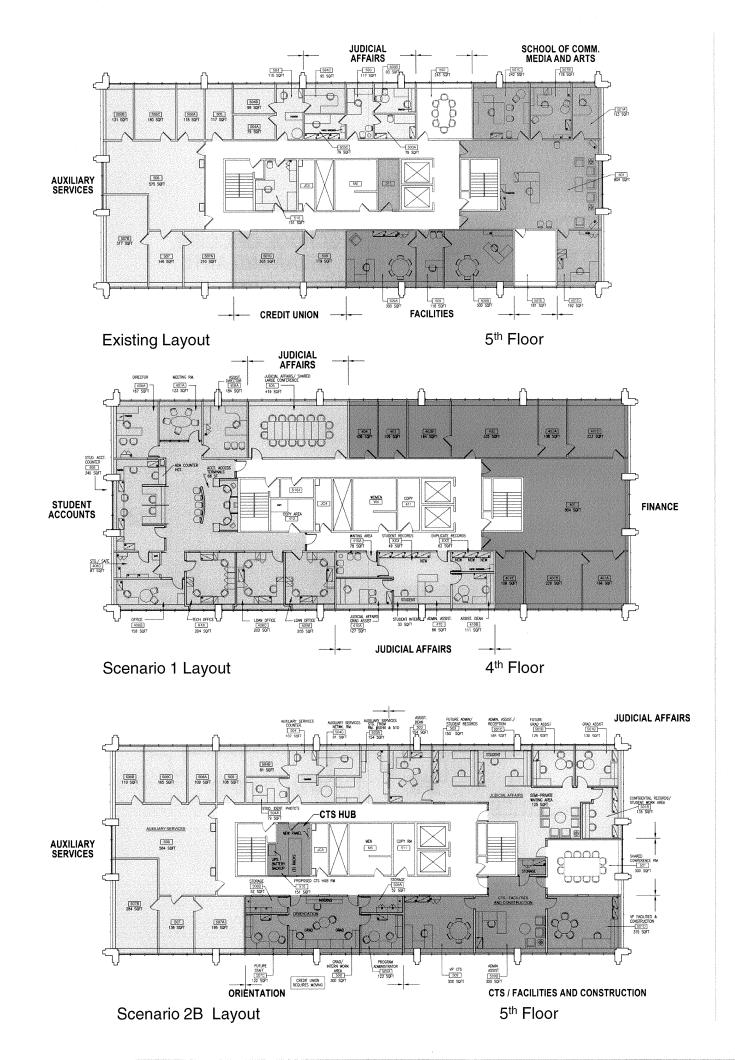
#### Scenario 2C

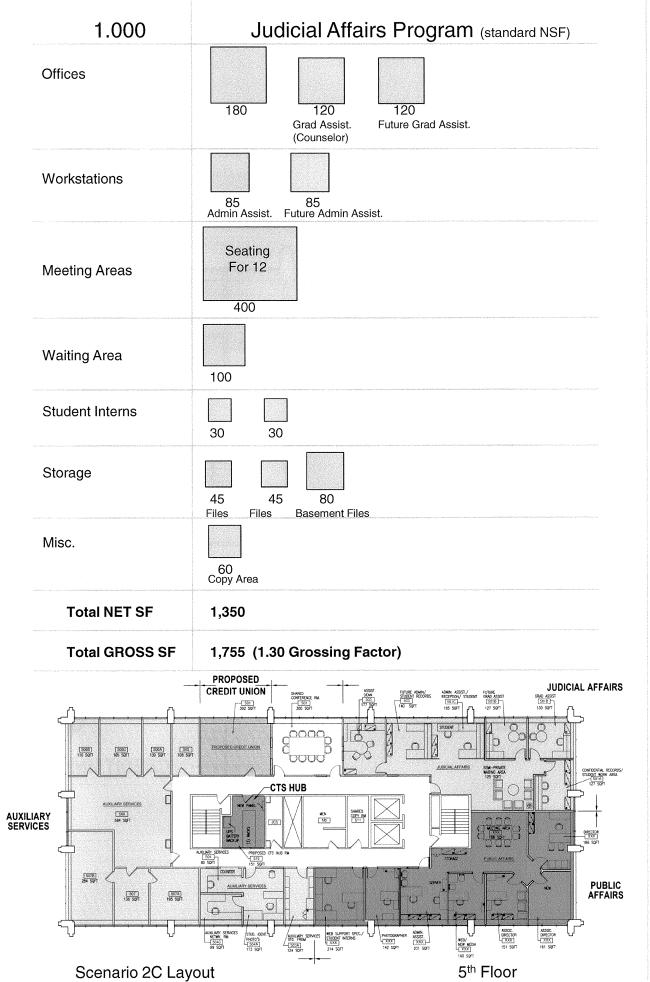
- •Requirements are met.
- •Hearing Room is shared with the floor.



#### **Judicial Affairs Program**

	_	_		1	Scenario		Scenario
Description	Net SF	Location	SF	1- NSF	2A-NSF	2B- NSF	2C-NSF
Judicial Affairs Program							
Office - Asst. Dean of Students	93	503B	180	111	Not Inc.	177	177
Admin. Assistant	65	503	85	86		78	78
Office - Grad Student (Councelor)	79	503A	120	127		130	130
File Area	45	503C	45	86		83	83
Waiting Area	16	503	100	78		125	125
Student Work Area	40	503C	30	33		110	110
Net SF Subtotal	338		560	521		703	703
Future:							
Grad Assistant			120	0		127	127
Admin. Assistant			85	- 0		78	78
Hearing Room (10-12)			400	353		300	300
Filing Area			45	61		76	76
Relocated Basement Files			80	0		0	0
Copy area			60	0		0	0
Subtotal Net:	-		790	414		581	581
Net SF Subtotal Exist/Future:			1,350	935		1,284	1,284
Total Gross SF- Existing:	382						
Total Gross (Based on Plans):			1755	1096		1657	1684
Delta (SF of Total Gross to Existing Gross):			1373	714		1275	1302

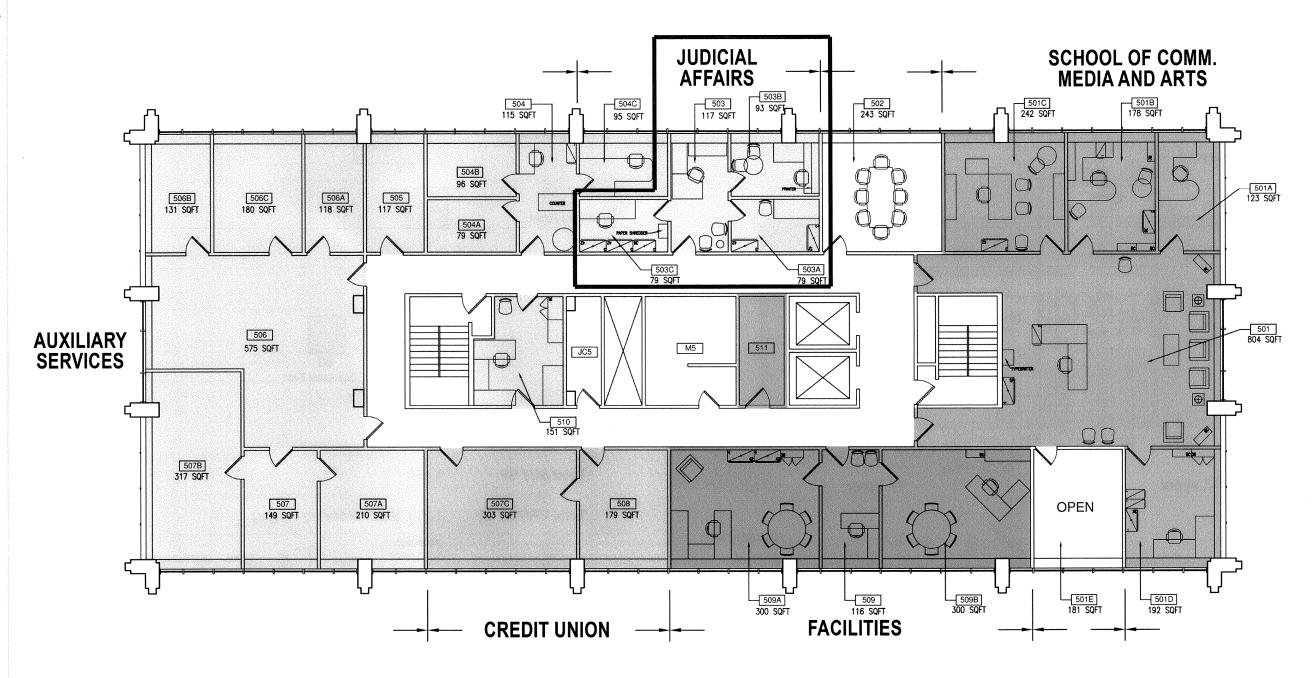




Judicial Affairs Adjacency Block Plan

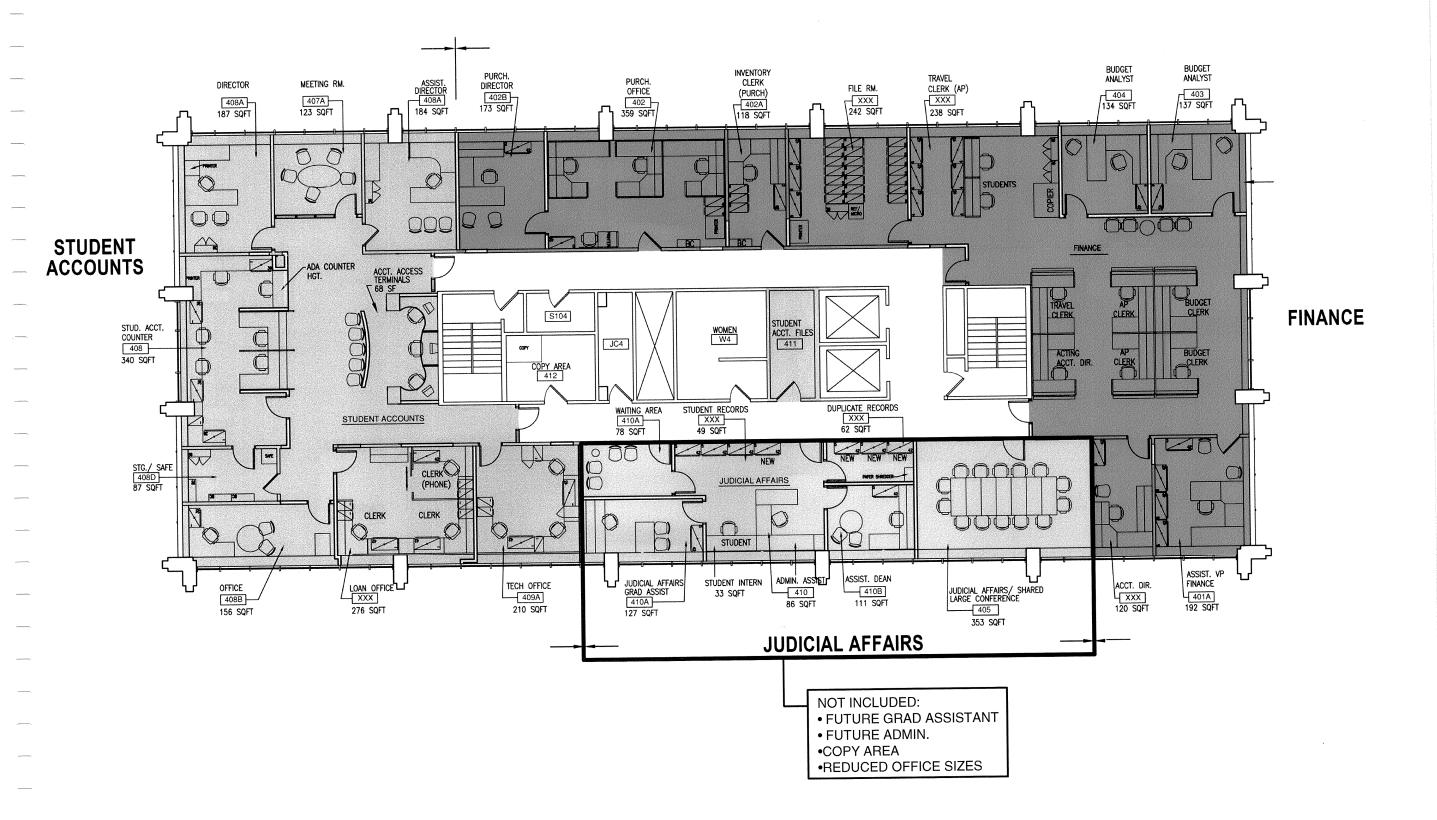


Judicial Affairs Existing 5<sup>TH</sup> Floor



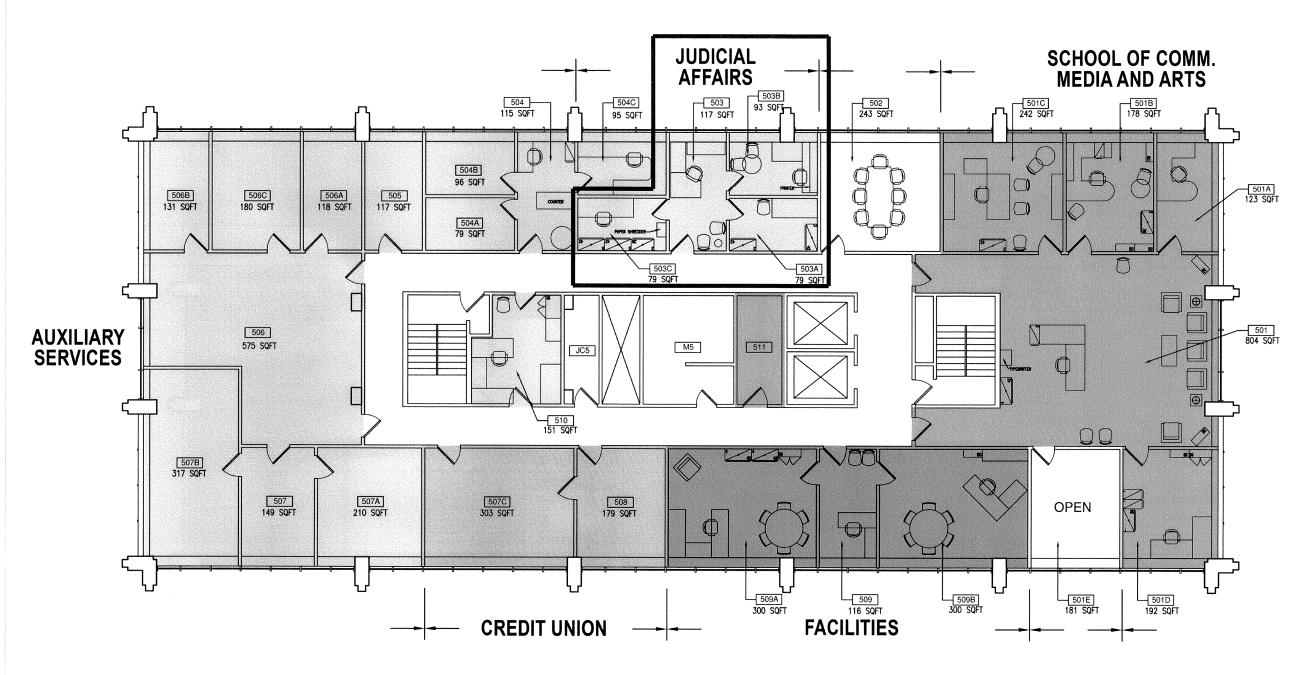


Judicial Affairs Scenario 1 4<sup>TH</sup> Floor



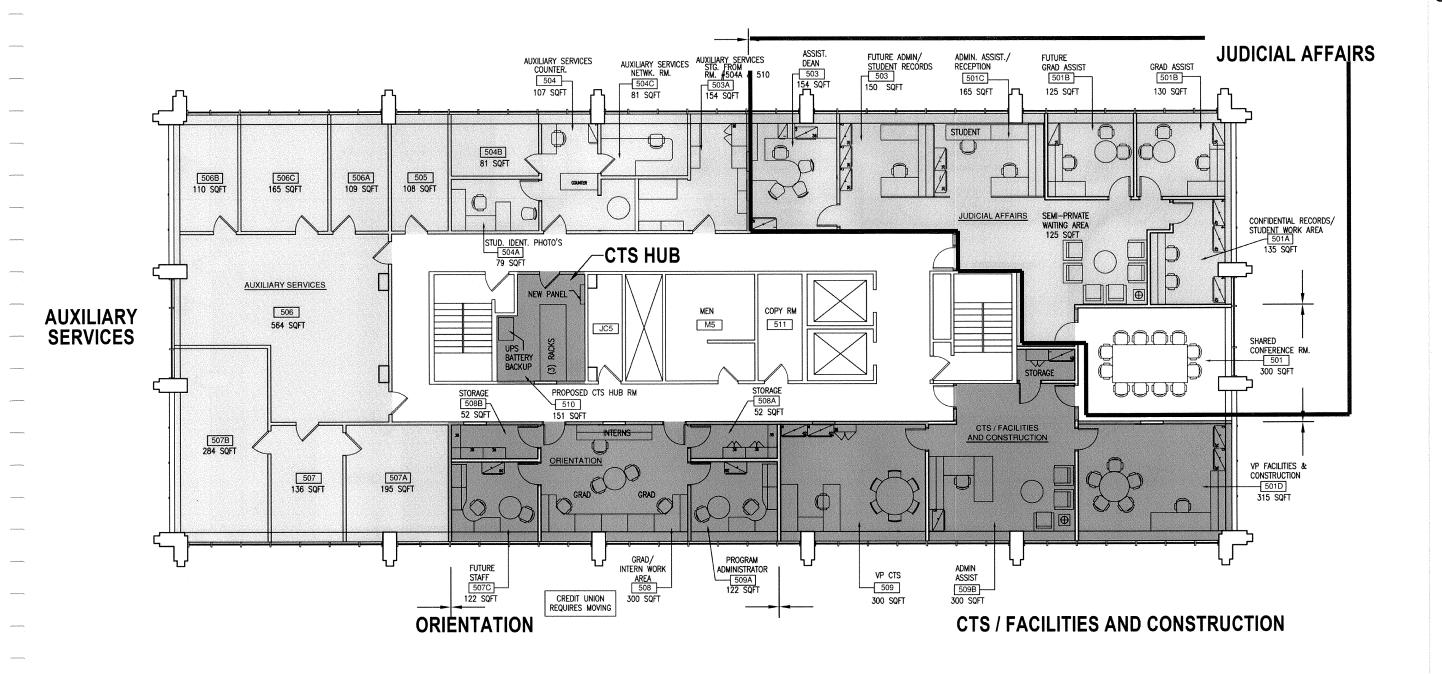


Judicial Affairs Existing 5<sup>TH</sup> Floor



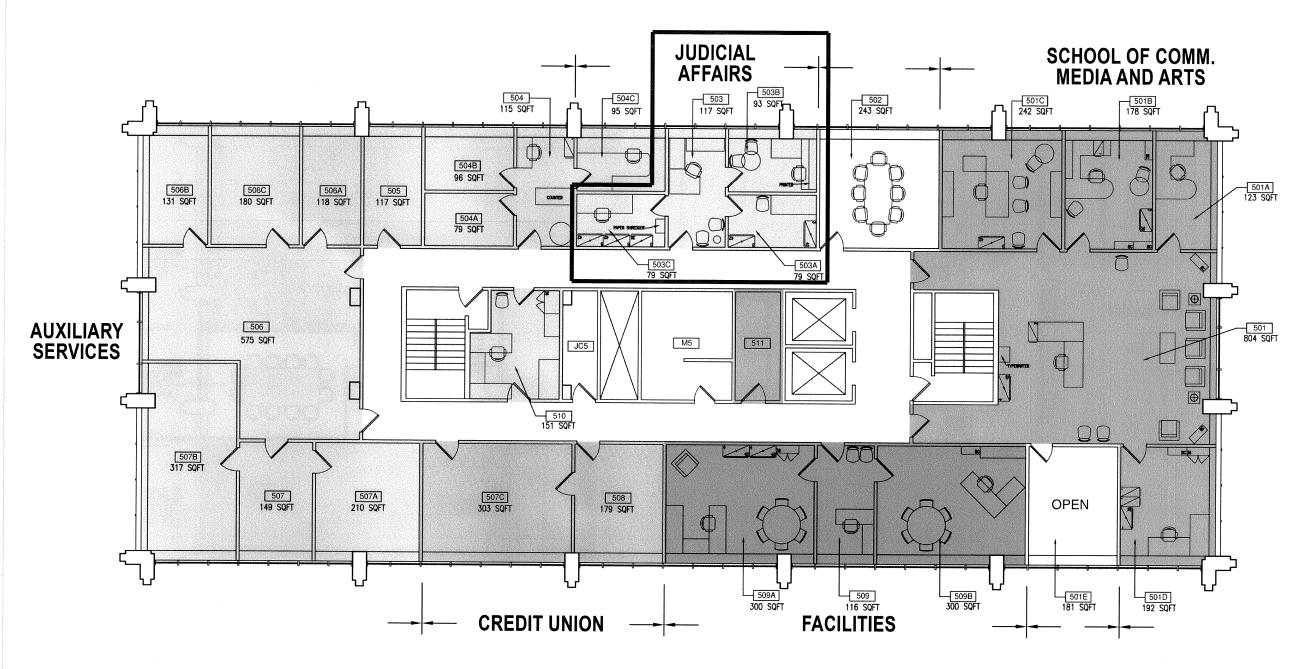


Judicial Affairs Scenario 2B 5<sup>TH</sup> Floor

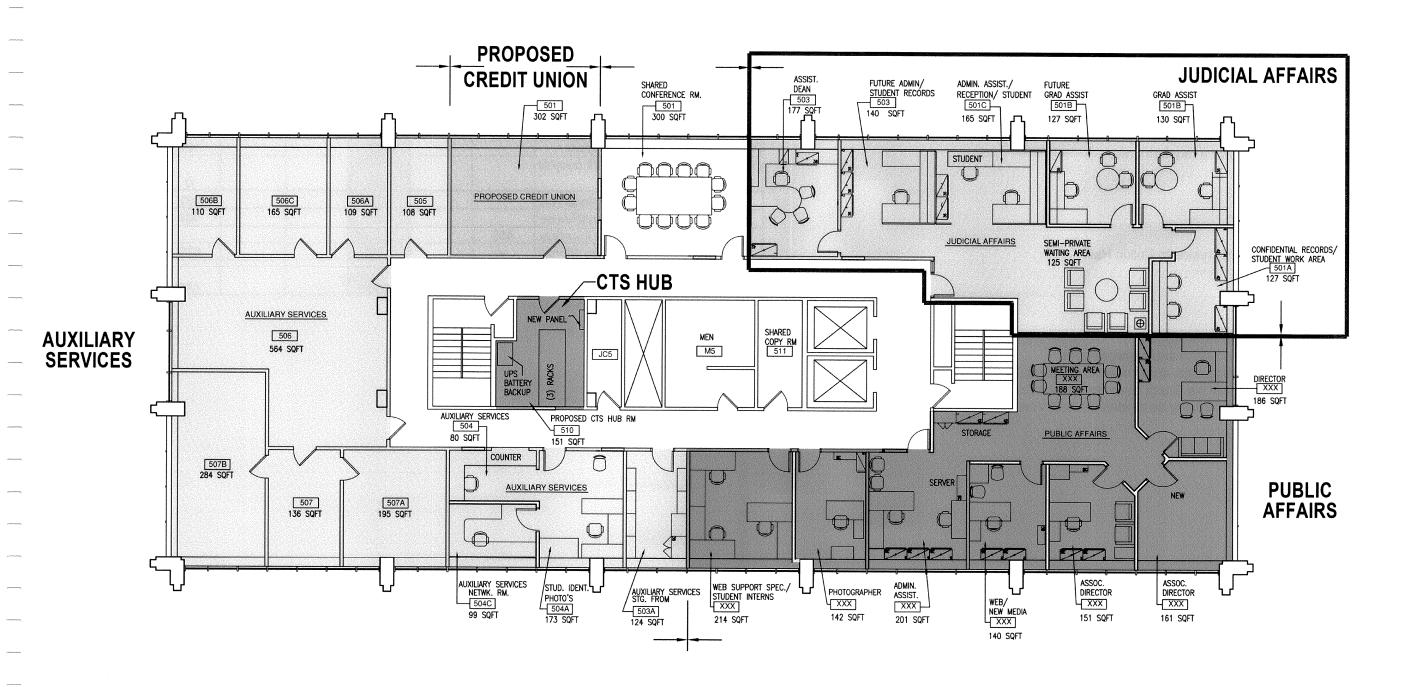




Judicial Affairs Existing 5<sup>TH</sup> Floor







Judicial Affairs Scenario 2C 5<sup>TH</sup> Floor



### Orientation Program

#### Notes:

- 1. Two interviews were conducted. The first with James Scharfenberger, Student Affairs & Enrollment and Joseph Grant, Admissions. The second with Nathon Emmons, Student Advisement (Orientation).
- 2. Orientation includes Student Leaders, Grads, an Administrator and Interns.
- 3. An area is required to meet for training and needs to hold 25. This area does not need to be dedicated but it is desired that it is adjacent to the department.
- 4. There is a discussion for a future Parents Program and that would require one full time staff.
- 5. Existing department is located in the Compass Center.
- 6. They would like to create an event area for students to use from their admissions into the SUNY system through their 2<sup>nd</sup> semester.
- 7. Large assembly areas for this department would remain at Johnson.
- 8. There is a need for storage of "give-aways".
- 9. No critical adjacency requirements.

#### Scenario 1, 2A & 2C

Orientation would not reside in Culkin Hall.

#### Scenario 2B

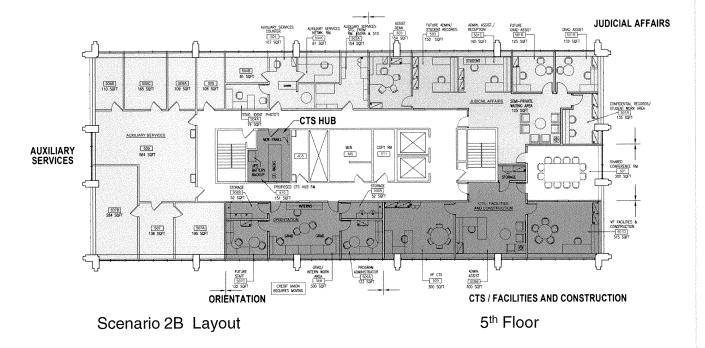
- •Includes the required office and storage space.
- •The 25 person training area would need to be located in another location.
- •This scenario requires the Credit Union to be relocated and would require further discussion with the University as to whether, and where, this could be done.



#### **Orientation Program** Existing Existing Program Scenario Scenario Scenario Scenario Description Net SF Location SF 1- NSF 2A-NSF 2B- NSF 2C-NSF **Orientation Program** (1) Program Administrator 120 Compass 120 Not Inc. Not Inc. 122 Not Inc. Graduate Student 30 85 Compass 73 Graduate Student 30 85 Compass 73 Student Intern 20 30 Compass 47 Student Intern 30 20 Compass 47 Storage 80 100 Compass 104 **Net SF Subtotal** 320 430 466 (1) Staff Office - Parents Program 120 122 (1) Multi-Purpose Training (25 people) 500 0 Subtotal Net: 620 122 Net SF Subtotal Exist/Future: 1,050 588 Total Gross Existing: 435 Total Gross (Based on Plans): 1,365 673 Delta (SF of Total Gross to Existing

930

673



1.000	Orientation Program (standard NSF)
Offices	120 120 Program Future Parent Administrator Program
Workstations	85 85 Grad Student Grad Student
Meeting Areas	Shared 500 (25 People)
Waiting Area	
Student Interns	30 30
Storage	80
Misc.	
Total NET SF	1,050
Total GROSS SF	1,365 (1.30 Grossing Factor)

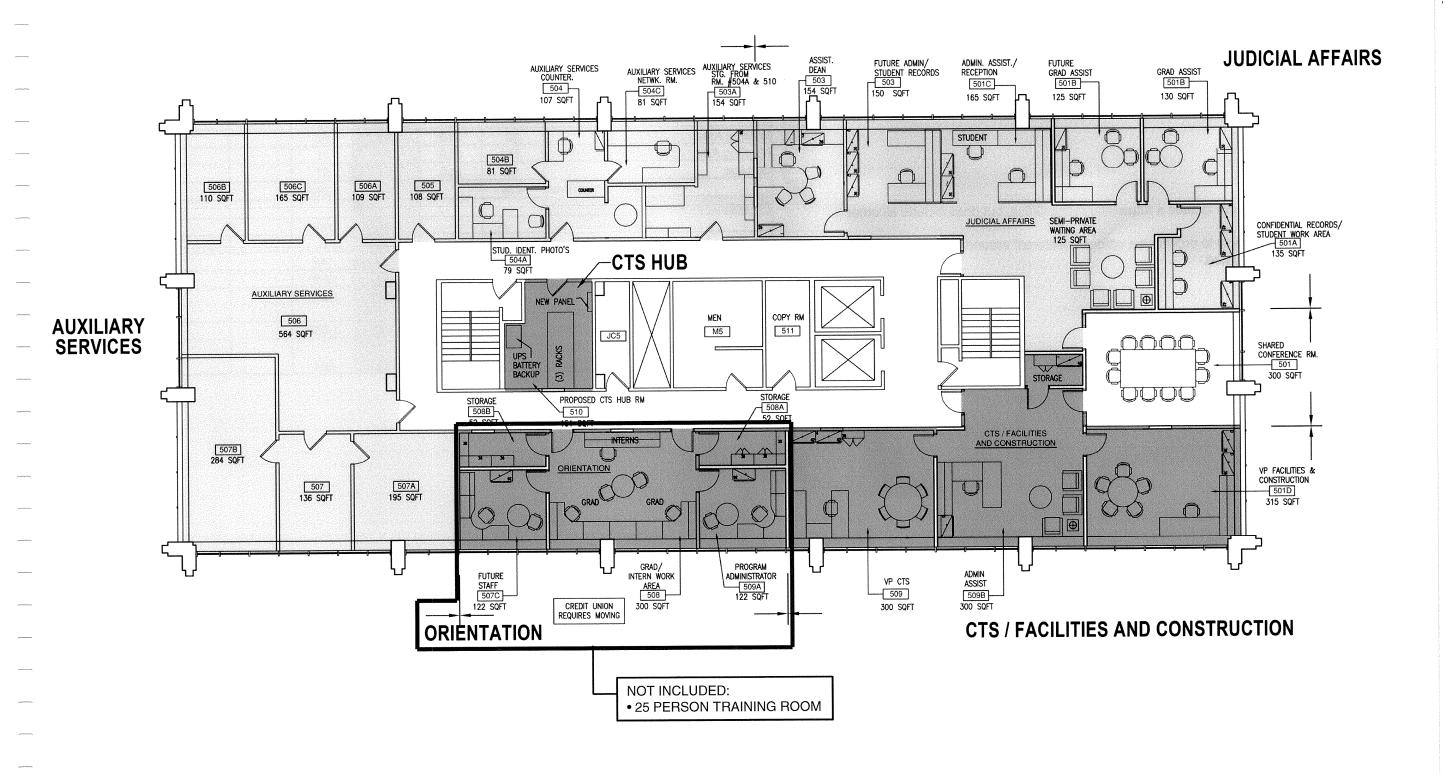
Orientation Adjacency Block Plan



Orientation Existing 2<sup>ND</sup> Floor (Not Available)



Orientation Scenario 2B 5<sup>TH</sup> Floor





### Public Affairs Program

#### Notes:

- 1. Interview was conducted with Julie Blissart and Lorrie Clemo.
- 2. The offices are presently scattered around the floor. There is a desire to have them co-located into a "cluster" surrounding a common interactive area.
- 3. This office is the campus communications office: interviews, photography, articles for the web, etc. They are a stand alone office with occasional visitors. The department does not have any critical adjacency requirements.
- 4. Two future staff was identified.
- 5. They have requested a conference room to support meetings for 11 people for staff meetings. There is not a need for video conferencing.
- 6. There is presently insufficient space to support student interns.
- 7. Storage requirements are sufficient.

#### Scenario 1 & 2C

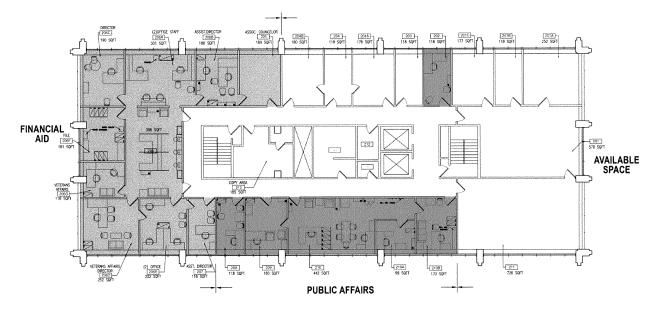
- •This scenario does not include a future Marketing Office, but does include all other requirements.
- •This scenario attempts to provide the offices "clustered" around a common space.
- •All offices are collocated.

#### Scenario 2A & 2B

•Public Affairs would not be located in Culkin Hall.

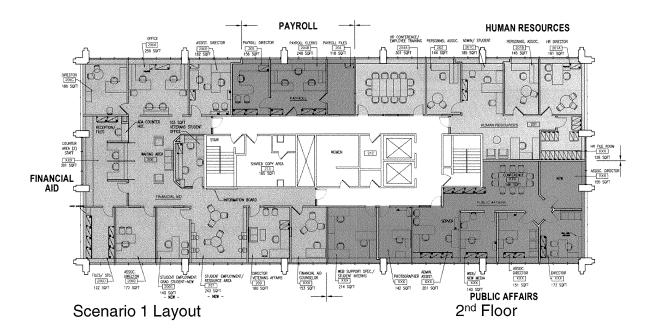


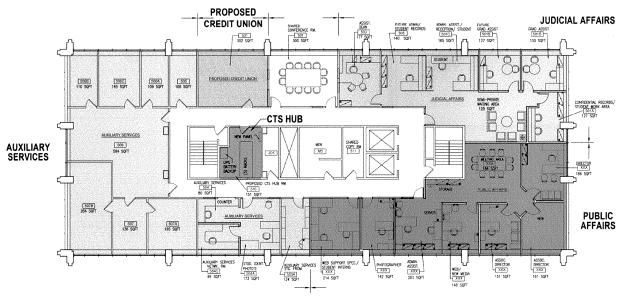
Public Affairs Program							
Description	Existing Net SF	Existing Location	Program SF	Scenario 1- NSF	Scenario 2A-NSF	Scenario 2B- NSF	Scenario 2C-NSF
Campus Communications Office							
Director	173	210B	180	173	Not Inc.	Not Inc.	186
Associate Director	180	209	150	151			151
Administrative Assistant/ Server	70	210	85	134			134
Web/New Media	118	208	120	140			140
Web Support Specialist	118	202	85	72			72
Photographer	99	210A	120	142			142
Intern	24	210	30	72			72
Intern	24	210	30	72			72
Waiting Area	32	210	30	26		VIII.	26
Meeting Area	58	210	0	0			0
Storage	30	210	50	51			51
Net SF Subtotal	926		880	1,033			1,046
Future:				,			
Associate Director			150	155			161
Marketing Assistant			120	0			0
Large Conference (10 Seats)			220	148			188
Subtotal Net:			490	303			349
Net SF Subtotal Exist/Future:			1,370	1,336			1,395
Total Gross Existing:	1,162			,			-,
Total Gross (Based on Plans):			1,820	1,563			1623
Delta (SF of Total Gross to Existing		-					
Gross):			658	401			1,623



**Existing Layout** 

2<sup>nd</sup> Floor





5<sup>th</sup> Floor

Scenario 2C Layout (Public Affairs Not Accommodated in Scenarios 2, 2A and 2B)

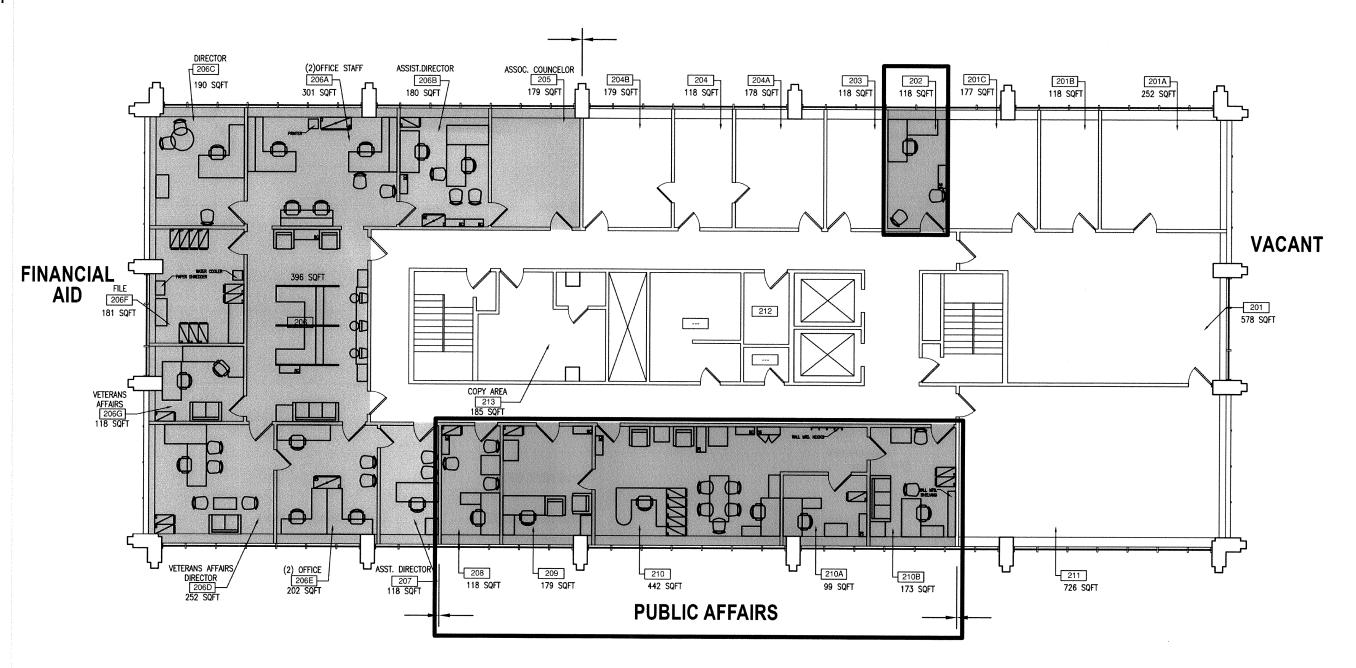
1.000	P	ublic At	fairs Pro	gram (	standard N	ISF)
Offices						
	180 Director	150 Assoc. Director	150 Assoc. Director (New)	120 Web New Media	120 Marketing (New)	120 Photographe
Workstations						
	85 Admin Assist.	85 Web Suppo	ort Specialist	2 TV SI Lev A ringel, essent 11 Tokkensky gregorisk enner hand skale i skale i skale i skale i skale i skale i	AM (You, Laider Laider Laide Ann An Air Aide Ann Dùrm Farth Fran Airean	n ann ann a n-ann ann an ann an ann an ann an
Meeting Areas	Seating For 10					
Waiting Area	30				eorganische der der der der der der der der der de	
Student Interns	30 3	0				
Storage	50					
Misc.	30 Server Area	nomen men en en el del del de son han es eneme d'annoré		anna ann ann an Air Aid Chillian Turi (1922) ann ann ann ann ann ann ann ann ann an		
Total NET SF	1,400	anness a neam the Mind Add Add Add Add Add Add Add Add Add A	от при досто до сторо в под того до сторо до ст		and a second record of the second of the sec	
Total GROSS SF	1,820 (1.	30 Grossir	ng Factor)		NOS CONTINUENCIONES SINOS PRINCIPAS EL LA LA ARRECTION DE LA CONTINUENCIA DE	

15.2

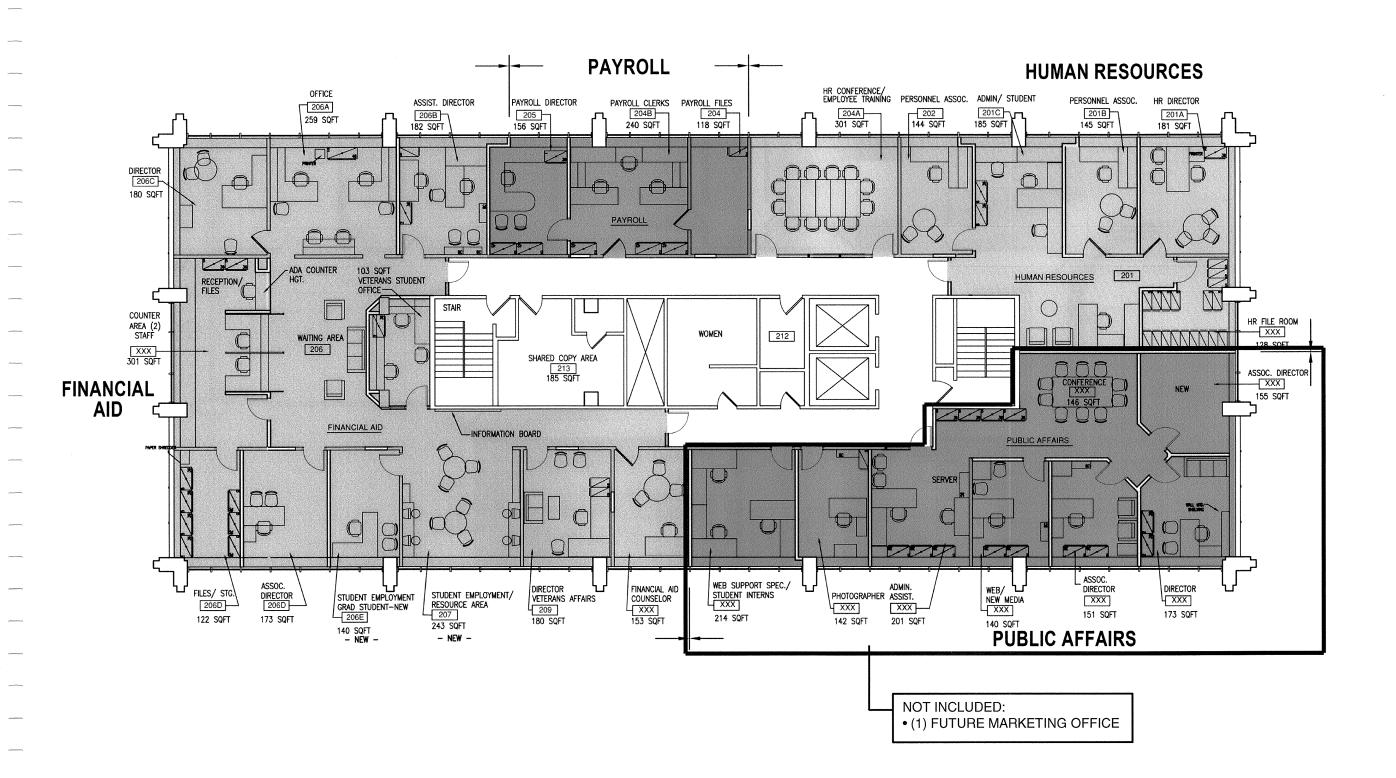
**Public Affairs** Adjacency Block Plan



Public Affairs Existing 2<sup>ND</sup> Floor



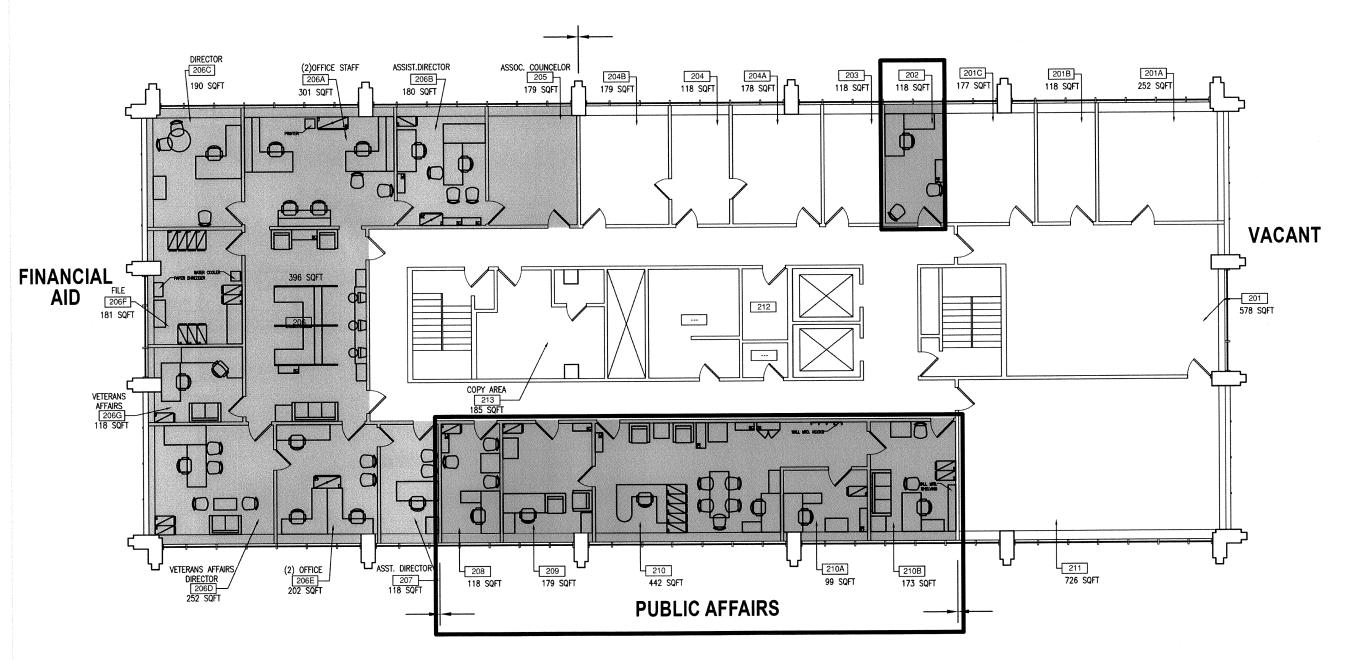




Public Affairs Scenario 1 2<sup>ND</sup> Floor



Public Affairs Existing 2<sup>ND</sup> Floor





#### **PROPOSED JUDICIAL AFFAIRS** CREDIT UNION ASSIST. DEAN 503 177 SQFT FUTURE ADMIN/ STUDENT RECORDS 503 140 SQFT ADMIN. ASSIST./ FUTURE GRAD ASSIST 501C 501B SHARED CONFERENCE RM. GRAD ASSIST 501 302 SQFT 501 300 SQFT 130 SQFT 165 SQFT STUDENT 0000 PROPOSED CREDIT UNION 506B 110 SQFT 506C 165 SQFT 506A 109 SQFT 505 108 SQFT CONFIDENTIAL RECORDS/ STUDENT WORK AREA 501A 127 SQFT JUDICIAL AFFAIRS -CTS HUB AUXILIARY SERVICES NEW PANEL SHARED COPY RM 511 MEN 506 **AUXILIARY** MEETING AREA () XXXX 188 SQFT M5 564 SQFT JC5 **SERVICES** (3) RACKS AUXILIARY SERVICES 504 80 SQFT PROPOSED CTS HUB RM 510 PUBLIC AFFAIRS 151 SQFT COUNTER 507B 284 SQFT **PUBLIC AFFAIRS** 507 136 SQFT 507A 195 SQFT ASSOC. DIRECTOR ASSOC. DIRECTOR AUXILIARY SERVICES NETWK. RM. 504C 99 SQFT WEB SUPPORT SPEC./ STUDENT INTERNS PHOTOGRAPHER ADMIN. ASSIST. STUD. IDENT. PHOTO'S 504A 173 SQFT AUXILIARY SI STG. FROM 503A 124 SQFT WEB/ NEW MEDIA XXX 140 SQFT 151 SQFT 161 SQFT 142 SQFT 201 SQFT 214 SQFT

### 15.6

Public Affairs Scenario 2C 5<sup>TH</sup> Floor



# Student Accounts Program

#### Notes:

- 1. Interview was conducted with Peg Lloyd and Byron Smith (Finance).
- 2. There is no growth anticipated for this department.
- 3. Student Accounts works with Financial Aid and Housing. They would like to be adjacent to Financial Aid. Students go between departments and they feel this would improve efficiency. "One stop shopping" was noted as the future. Financial Aid and Student Accounts perform similar functions though they require being distinctly separate.
- 4. Employee and environmental issues have created a distracting work environment. They would like hard walled offices and to separate employees.
- 5. Offices should be in view of the counter for support.
- 6. Cash flow in this department is reduced due to online payments, credit cards, etc. Security concerns have diminished.
- 7. The existing safe is outdated and they would like to replace it with cash boxes at the counter
- 8. The existing counter is not functional. A windowed barrier is not required. They need an ADA compliant counter.
- 9. The current waiting area is too large for the 3-4 students that come per day.
- 10. They would like an area to hold staff meetings. Presently they are held in the Director's office.
- 11. The students use the terminals in the waiting area for accessing accounts. A shared area with Financial Aid may be possible.
- 12. Basement storage has approximately 50 banker's boxes.
- 13. There is a small storage room on the floor which houses a microwave, refrigerator and coffee maker.

#### Scenario 1

- •All requirements have been met.
- •Student Accounts remain on the 4<sup>th</sup> Floor, adjacent to Finance. They are not collocated with Financial Aid which was their main adjacency.
- •The counter has been redesigned, incorporating an ADA counter and allowing natural light to flow into the center of the department.
- •A small meeting area was incorporated.
- •Copy area is located in the core of the floor and designated as a shared space.

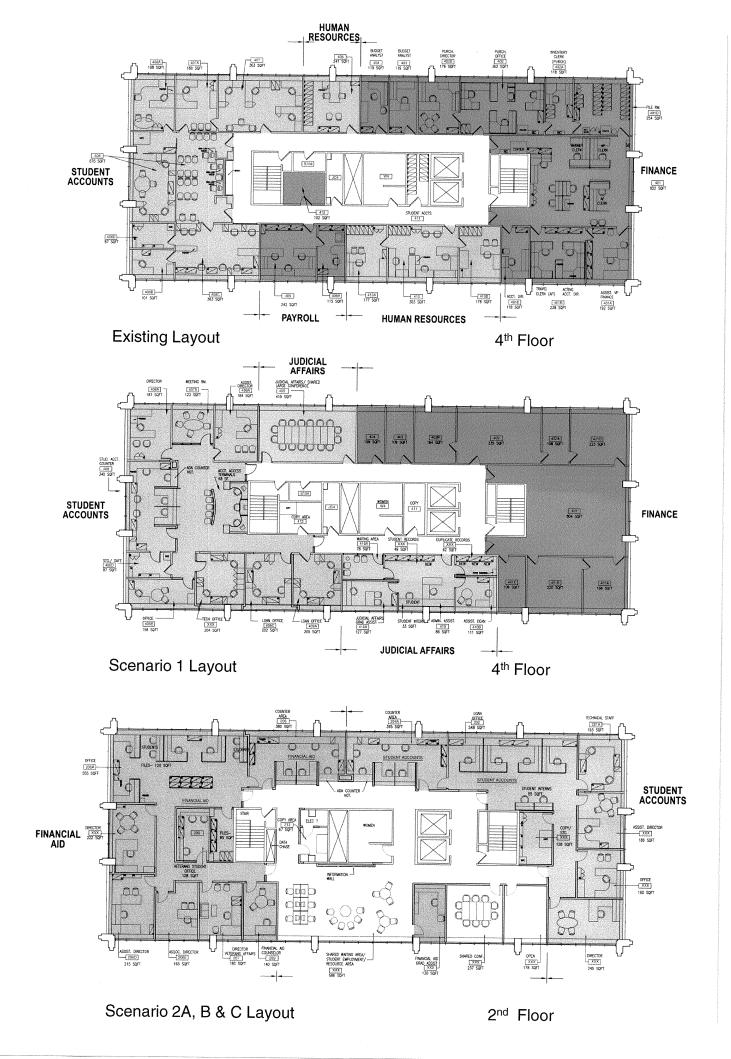
#### Scenario 2A, 2B & 2C

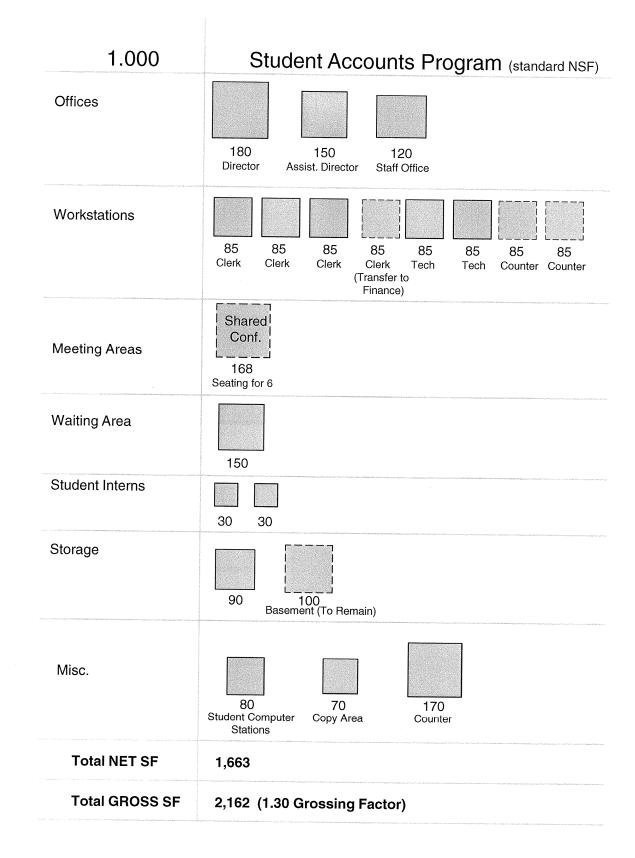
- •All requirements have been met.
- •Student Accounts moves to the 2<sup>nd</sup> Floor, collocated with Financial Aid.
- •Financial Aid and Student Accounts individual counters are located side by side to better assist students. Windows from Student Accounts offices can see into the counter area for backup. A cuing system could be in place to call a student from the Waiting/Resource area to the counter.
- •A shared Waiting/Resource area is located on the floor.
- •A large shared conference room is located on the floor.
- •There is one 178 sf open area on the floor for any future requirements.



#### **Student Accounts Program**

	Evieting	Existing	Program	Scenario	Scenario	Scenario	Scenario
Description	Net SF	Location	SF	1- NSF	2A-NSF	2B- NSF	2C-NSF
Description	NELOI	Location	5	1-1401	ZA NOI	ZD NOI	20 1101
0111 4							
Student Accounts	188	408A	180	187	245	No Chg.	No Chg.
Director	180	400A 407A	150	184	186	No Ong.	No ong.
Assistant Director	363	407A 407	85	91	120		
Loan Clark	Inc.	407	85	91	120		
Loan Clark	Inc.	407	85	91	120		
Loan Clerk	mc.	407	00 -	31	120		
Loan Clerk (Future Transfer to	Ina	407	0	91	120		
Finance)	Inc. 238	407	85	102	97		
Technical Staff		408	85	102	97		
Technical Staff	Inc.	408D	90	87	128		
Storage/Safe	87	408B	120	158	160		
Office	101 363	408C	170	340	395		
Shared Office - (2) Counter	122	4080	150	68	293		
Waiting Area	122	400	130	00	Inc. in		
0	71	400	70	102	Stg.		
Copy Area	71 84	408 411	80	84	85		
Files	84	411	00		00		
				Inc. in Tech			
Charles A consumt Into we	Inc. Abv.	408C	30	Office	28		
Student Account Intern	IIIC. ADV.	400C	30		20		
				Inc. in Loan			
Ctudant Assaunt Intons	Inc. Abv.	408C	30	Office	28		
Student Account Intern	IIIC. ADV.	4000	30	Office	20		
Student Computer Area	Inc. Abv.	408	80	68	293		
Student Computer Area  Net SF Subtotal:		400	1,575	1,846	2,430		
Future:	1,737		1,070	1,040	2,400		
Meeting Area (6)			168	123	Shared		
Subtotal Net:			168	123	0		
Net SF Subtotal Exist/Future:			1,743	1,969	2,430		
Total Gross Existing:	2,041		1,770	1,303	2,700		
Total Gross (Based on Plans):	1 1		2,162	2,311	2,572		
	T		L, IVE	,~.		1	
Delta (SF of Total Gross to Existing Gross):	1		121	270	531	1	
Gross).	<u> </u>	1		L 210	1 001		li

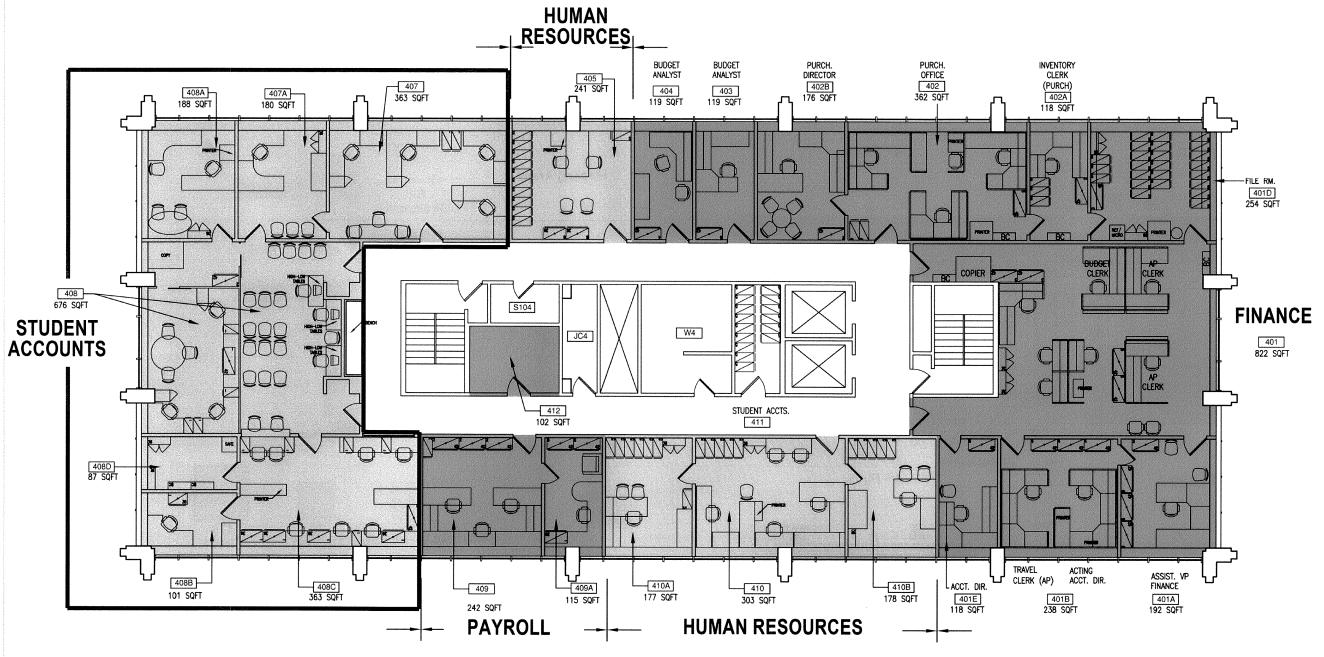




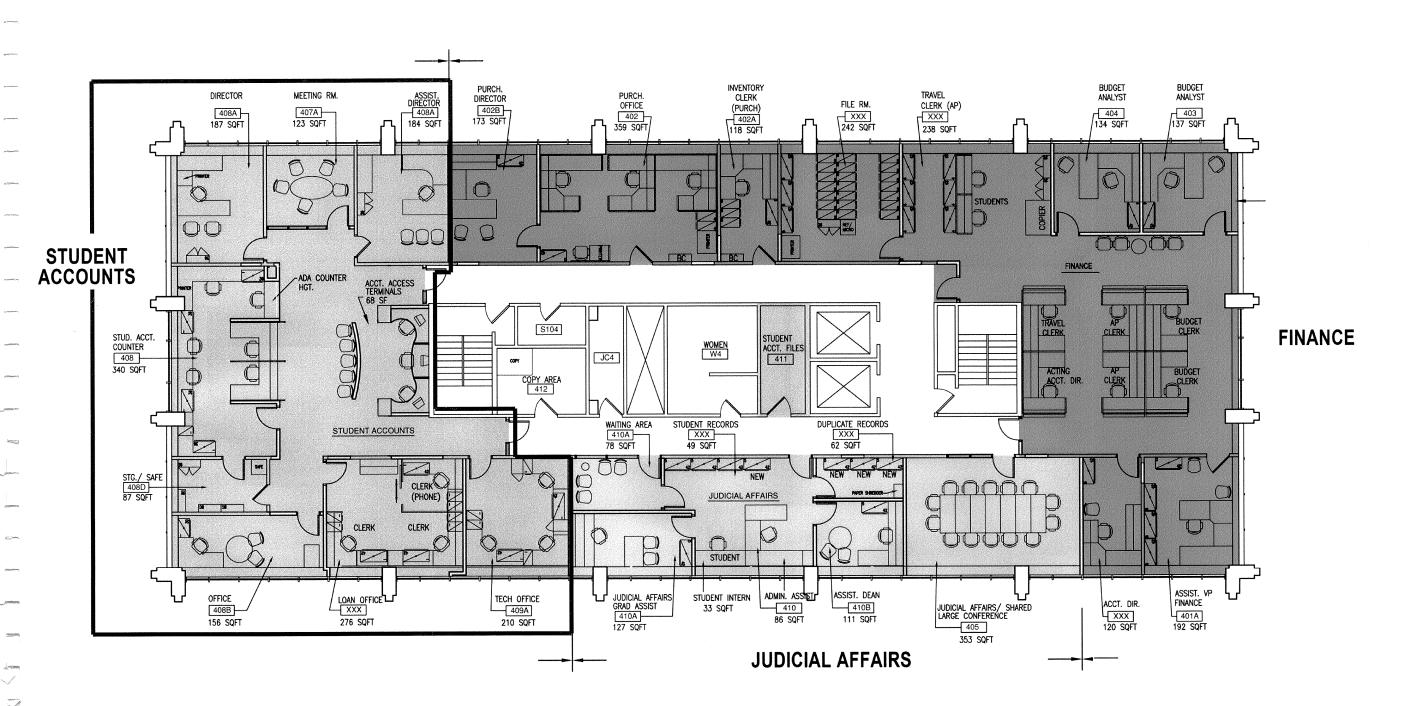
Student Accounts Adjacency Block Plan



Student Accounts Existing 4<sup>TH</sup> Floor



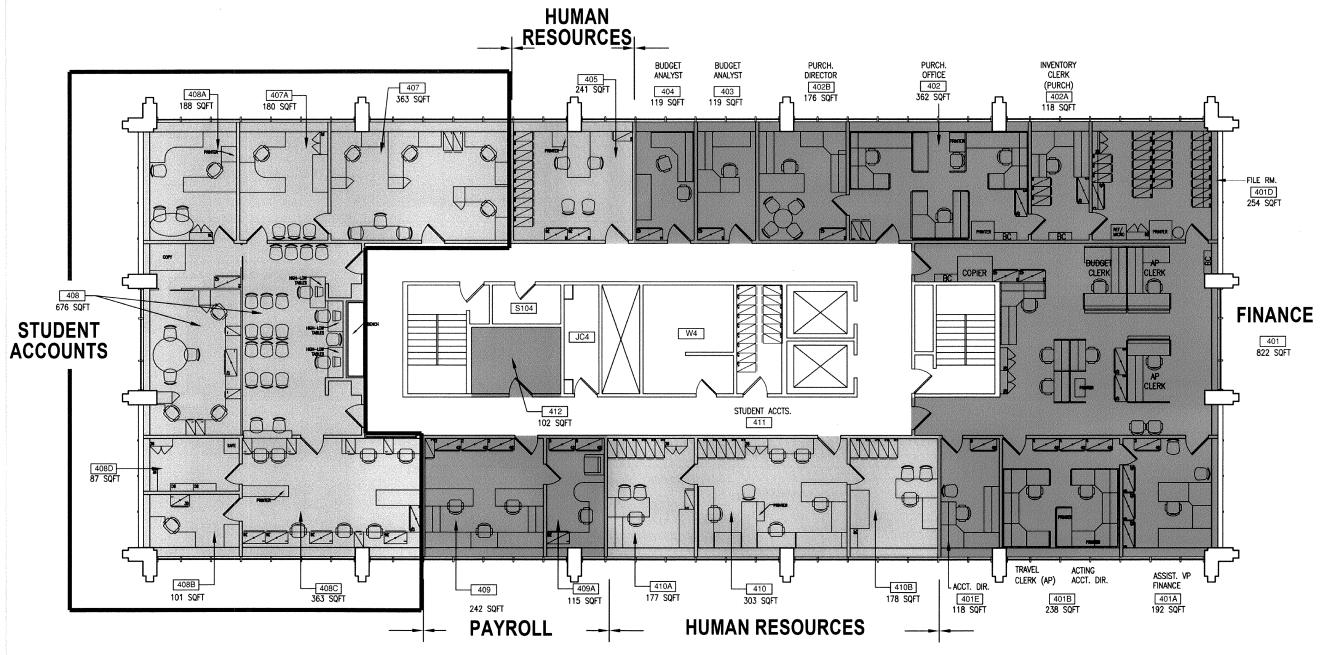




Student Accounts
Scenario 1
4<sup>TH</sup> Floor



Student Accounts
Existing
4<sup>TH</sup> Floor





Student Accounts Scenario 2A,B & C 2<sup>ND</sup> Floor

