

EDUCATION

Ph.D. in Family and Child Ecology
Michigan State University, East Lansing, MI
Date Conferred: August 2006

Master of Science in Criminal Justice - Urban Affairs
Michigan State University, East Lansing, MI
Date Conferred: December 1999

Bachelor in Arts and Humanities
Pontifical Catholic University, Ponce, PR
Department of Criminology
Date Conferred: December 1996
Magna Cum Laude

RESEARCH INTERESTS

- Implicit bias and anti-discriminatory behaviors, Risk and Protective Factors for Child Abuse, Latino youth in the juvenile justice system

PROFESSIONAL EXPERIENCE

Assistant Professor

- Fall 2011- Present- Department of Public Justice, SUNY Oswego
Courses: Juvenile Justice, Introduction to Criminal Justice, Child Abuse and the Legal System, Research Methods, Practicum in Public Justice, Seminar in Public Justice
 - Online Courses Developed and Taught: Crime and Society (emphasis on inequalities), Latinos and the Criminal Justice System, Professional and Ethical Dilemmas in Criminal Justice
 - Academic and Administrative Activities:
 - **PBJ Department Service:** PBJ Assessment Coordinator (2016-2017); PBJ Club Advisor (2012-2014); Internship Coordinator (Spring 2013); Public Justice Department Advisement Coordinator (2013), Recruitment initiatives for the Metro Center.
 - **Study Abroad Faculty Led Initiative:** The Global Nature of Crime and Justice in PR (Spring 2013)
 - **Campus Committees:** Active Member of *Affirmative Action Advisory Council*, and *Gender and Women Studies Committee* (2013-2014), *Global Engagement Committee* (2012), *Human Subjects Campus Committee* (2012-2014)
 - **Grants Awarded:** Gifford Foundation, Civic Week Summer Program (Summer 2015); SUNY Oswego- SCAC Challenge Grant, Immigration and Crime Survey (Summer 2013); Curriculum Innovation Grant- Professional and Ethical Dilemmas in Criminal Justice (Summer 2013)

- **Other Academic Activities:** Coordinated collaborative event to bring Tim Wise to campus on Police-Community Relations and the Black Lives Matter Movement (2016), Coordinated a panel discussion on Human Trafficking in New York State (2015); coordinated a campus lecture on “Police Community Relations Post Ferguson” (2015)
 - **Research Projects Completed:** Immigration Reform, Undocumented Immigrants, and Crime: A Perception Study through the Lens of Public Justice Students; Police Managers' Perceptions about Evidence-Based Policing; The National Debate Surrounding Gun Control; Intersectionality and Affluenza; Cumulative Effects of Risk Factors on Child Abuse in Puerto Rico
- Spring 2007- Summer, 2011, Education and Social Sciences Department Criminal Justice Program, Interamerican University of Puerto Rico
 - Undergraduate Courses- Victims of Crime, Human and Civil Rights, Alcoholism and Drug Abuse, Criminal Law, Criminal Justice System in PR, Juvenile Justice System in PR, Social Sciences Research Methods
 - Graduate Courses- Research Methods in Criminal Justice I & II, Integrated Seminar, Non Traditional Families, Disadvantaged Communities and Human Ecology, Criminal Investigation, Alternative Methods of Adjudication, Crime, Addiction and Rehabilitation, & Law and Society
 - Online Courses- Developed and taught: Women and Crime, Human and Civil Rights, and Social Sciences Research Methods.
 - Academic and Administrative Activities:
 - Area Coordinator for Graduate Programs in Social Sciences (Spring 2010)
 - Coordinated 1st, 2nd and 3rd Symposium on Victims of Domestic Violence, Child maltreatment, and Sexual Abuse.
 - Coordinated 1st Graduate Seminar Scientific Poster Sessions
 - Active member of Retention Committee
 - Active member of Recruitment Committee
 - Member of the Institutional Academic Senate
 - Collaborated in preparation of Federal Grants (HUD requested funds for Development and Child Care Center)
 - Assisted in the Preparation of a Community Clinic Protocol
 - Research Projects/Consultancies:
 - Examining Risk and Protective Factors for Child Abuse and Neglect in Puerto Rico (IRB approved; preliminary findings presented at the International Family Violence and Child Victimization Research Conference, July 2010)
 - Assessing Multiple Placement Foster Care Children in Puerto Rico (PR Western Citizen Review Panel, Fall 2009)

Review Boards/Ad Hoc Reviewer

- **Editorial Board:** 2013-Present, Journal of Aggression, Maltreatment, and Trauma, and Journal of Family Violence, Springer link
- **AdHoc Reviewer:** 2011- Present, Journal of Child Sexual Abuse, and the Journal of Child & Adolescent Trauma.

Conflict Resolution Family Mediator

- Fall 2016- Present, Peace Making training completed at the Near Westside Peace Making Program, Syracuse, NY
- Fall 2009- Present, Supreme Court of Puerto Rico. Certification Number M-1170 (Recertified 2013)
- September 2013, Divorce Mediation Training, 22 CE credits, New York Peace Institute, Brooklyn, NY.
- July, 2009- Family Mediation Certification, 40 CE credits, Tampa , FL
- July, 2010- International Family Violence and Child Victimization Research Conference, 18 CE credits, Portsmouth, NH

Project Coordinator

- Spring 2006- Winter 2006, Obstetrics, Gynecology and Reproductive Biology, Michigan State University, East Lansing, MI
 - Completed research coordinator training program at the Institute for John Hopkins Nursing.
 - Conducted and assisted in overseeing three research grants in women's health and family systems; translated instruments, protocols, and materials into Spanish.
 - Responsible for grants and budgets, knowing Federal regulations, preparing regulatory submissions, writing study protocols, creating data collection forms and managing databases, developing recruiting plans, and supervising staff.
 - Prepared Human Subject applications and assisted the PI in research dissemination.

Graduate Program Administrative Assistant

- Summer 2003 – Spring 2006, McNair/SROP Scholars Program, Office of Supportive Services, Michigan State University, East Lansing, MI
 - Coordinated the annual alumni follow-up.
 - Helped plan program strategic planning related to recruitment and selection of program participants
 - Developed curriculum for the spring and summer research methods and writing course for program participants.
 - Taught research methods and writing course, in qualitative and mixed methods in the social sciences, for program participants.
 - Advised participants and alumni regarding their graduate school search and application process.
 - Advised participants and alumni regarding issues of career exploration.
 - Critiqued participants' research papers, personal statements and writing samples for graduate school, and curriculum vitas.
 - Kept abreast on undergraduate research issues/trends relevant to target population.

- Assisted in the coordination of the Michigan Undergraduate Research Forum (MURF).
- Provided administrative support to the program.
- Compiled program data for quantitative reports to various funding agencies and program collaborators.
- Successfully prepared a nomination statement for the 2005 MSU Excellence in Diversity Awards.

Special Programs Coordinator

- Fall 1998 – 2002, The Graduate School, Michigan State University, East Lansing, MI
 - Coordinated the Project 1000 and CIC Fellowship Programs.
 - Assisted in the coordination of minority recruitment efforts.
 - Active member of the ALANA committee in charge of graduate recruitment efforts targeted toward underrepresented populations at MSU.

Mentoring/Advising Experience

- Spring 2005- Spring 2006- Upward Bound Program, Michigan State University, East Lansing, MI
- Fall 2004 – Spring 2006 – McNair/SROP Scholars Program, Office of Supportive Services, Michigan State University, East Lansing, MI

Program Evaluator

- Summer 2002, Helping Men Work Initiative, Detroit, MI
Family-Based Offender Redirection Program: A Collaborative of Youth Serving Agencies/SER Metro Detroit and Southwest Counseling
 - Developed evaluation plan for the program.
 - Developed measurement tools and surveys.

Case Manager

- March - May 1997, Services Against Drug Addiction, Government of Puerto Rico, Administración de Servicios para la Salud Mental y Contra la Adicción, Proposal Against Juvenile Delinquency
 - Conducted interviews with juvenile offenders.
 - Evaluated cases referred by Juvenile Institutions, Juvenile Courts, and other related programs/agencies.
 - Counseled offenders and their family members.

Intern

- August - December 1996. Center of Social Treatment for Juvenile Offenders- Administración de Instituciones Juveniles, Ponce, PR

RESEARCH, TEACHING & ADMINISTRATIVE EXPERIENCE

Instructor

- Summer 2005- Resource Development 495- Migrant/Latino Human Services
 - Taught participants of Proyecto Empuje (Migrant Head Start teachers) on issues related to state/federal programs available to migrant farm workers.
 - Developed course curriculum and evaluation criteria.

Instructor

- Summer 2004 & Summer 2005 - Research Methods in Social Sciences-Qualitative and Mixed Methods Section, McNair/SROP Scholars Program, Office of Supportive Services, Michigan State University, East Lansing, MI
 - Taught the research methods class to program participants from various academic disciplines.
 - Mentored undergraduate students in various aspects of their research projects.
 - Advised students on how to develop and organize their oral and poster presentations.
 - Evaluated final oral and poster presentations.

Co-Instructor

- Summer 2000 & Summer 2001 - CIC Issues of Health, Nutrition, and Environment in the Dominican Republic, University of Iowa
 - Served as the Assistant to the Program Coordinator.
 - Overlooked logistical details of the program.
 - Assisted program participants in the development of research projects in the Dominican Republic.
 - Served as the Research Methods Instructor.
 - Reviewed students' research projects.
 - Assisted in the development of final evaluation reports.

Research Assistantships

- Fall 2003 – Fall 2004 - Project Manager, Julian Samora Research Institute, Michigan State University, Oceana Migrant Farmworker Health Study
- Summer 2003 - Data Manager, Julian Samora Research Institute, Michigan State University, Oceana Migrant Farmworker Health Study.
- Fall 2002 - Spring 2003
Institute for Children, Youth and Families, Michigan State University
Project: Sexual Assault Assistance System.
- Fall 2001 - Summer 2002
Community Psychology Program, Michigan State University
Projects: Culturally competent HIV, diabetes, and cervical cancer services for members of the Latino community in Michigan.
- Summer, 2001 - Spring, 2002
Institute for Children, Youth and Families, Michigan State University, Building Blocks for Youth Project: Latino Youth in the U.S. Juvenile Justice System.

Recruitment Activities

- Fall 2005, McNair Research Conference and Graduate School Fair, Delavan, WI
- Summer 2004, McNair Research Conference and Graduate School Fair, Delavan, WI.
- Fall 2003, CIC Recruitment Caravan in Puerto Rico.
- Summer 2003, CIC/SROP Conference, University of Minnesota- Twin Cities Campus.
- Summer 2002, United States Hispanic Leadership Institute Conference, Recruitment Fair, Chicago, IL.

- Fall 2001, McNair Research Conference and Graduate School Fair in Puerto Rico.
- Fall 2000, CIC Recruitment Caravan in Puerto Rico.
- Fall 1999, Recruitment Fair, University of Texas at Dallas.
- Spring 1998 - Fall 1999, Urban Affairs Recruitment of Minority Students, Michigan State University, East Lansing, MI

Teaching Assistantships

Fall 1999 - Spring 2000, MSU Child and Family Studies Department

- Internship seminars in Family and Child Studies.
- Developed discussions/lectures regarding diversity in the work place.
- Lectured on Family Diversity: Familias Hispanas (Hispanic Families).
- Graded students' papers and related coursework.
- Posted grades and submitted all related materials to the university.

Fall 1997, MSU School of Criminal Justice

- Research Methods in Criminal Justice.
- Conducted several class sections and planned computer laboratory sections.
- Graded papers and assisted students throughout the course.

Special Projects

- Fall 2002 - Treatment Acculturation: Seminar on HIV Medications
Developed and helped translate the Manual on HIV Treatment Adherence.
- Spring 2002 - 'Making a Difference in Battle Creek', *Yes We Can!* Project
Translator, Interpreter, Co-facilitated focus groups, Translated and Proved several measurement instruments, Reported focus groups findings.
- Summer 2002 – Migrant Families in Welfare Project
Transcriber and Translator.
- Spring 2001 - National Community for Latino Leaders, Inc.
Focus Groups Reports on Latino/a Leaders Perceptions on Leadership.

CIC Traveling Scholar

- July 2002, University of Michigan, Ann Arbor, MI
- Attended the 55th Summer Institute in Survey Research Techniques.
- Completed an Evaluation Course.

Summer Research Scholar

- June 1997 - August 1997, McNair/SROP Scholars Program, Office of Supportive Services, Michigan State University, East Lansing, MI
- May 1994 - May 1996, Ronald E. McNair Post Baccalaureate Achievement Program at Pontifical Catholic University in Puerto Rico

AFFILIATIONS

- Member, Criminal Justice Educators Association of New York, 2015-Present
- President, TRIO Alumni Association, Puerto Rico, 2010

- Vicepresident, Citizen Review Panel, Administration for Children and Families, Aguadilla Region, 2008-2010
- Member, Junta de Coordinación Multisectorial, Puerto Rico Department of Families and Children, Región de Aguadilla, 2007-2011
- Volunteer, Susan G. Komen Breast Cancer Foundation, 2007-2011.
- Member, Society for Prevention Research, 2006-2007.
- Associate Member, *Society for Research on Adolescence*, 2001-2006.
- Associate Member, *American Correctional Association*, 1999-2007.
- President, *Puerto Rican Student Association*, Michigan State University, 1999.
- Volunteer, *Día de la Mujer Conference*, Michigan State University, 1998, 1999, 2000.
- Volunteer, *Enhance Your Future Conference*, Michigan State University, 1998, 1999, 2000.
- Secretary, *Comunidad Latinoamericana* “Latin American Community”, Michigan State University, 1998.
- Member of *National Honor Society (Alpha Chi)*, 1995-1996.
- President, International Honor Society of Social Sciences (*PI GAMMA MU*), 1996-1997.
- Treasurer, *McNair Association* at Pontifical Catholic University of PR, 1996.
- Volunteer, *Centro Sor Isolina Ferre*, Ponce, PR, 1995.
- Volunteer, *SENDEC Child Care Program*, Ponce, PR, 1995.

CONTINUED EDUCATION, CONFERENCES, & PRESENTATIONS

- Attended, Criminal Justice Educators Association of New York, October 2017
- Attended, Latino Summit: Institutional Capacity for Latina/os in Higher Education SUNY Global, NY. September 2016.
- Presented, QUEST 2016, Examining Anti-immigration perceptions among undergraduate students. Oswego, NY. April 2016.
- Presented, Sociological Association 63rd Annual Meeting, Examining the relationship between political ideology and willingness to convict among potential jurors. Oswego, NY. April 2015
- Presented, QUEST 2014, Police Managers Perceptions About Evidenced Based Policing, Oswego, NY. April 2014
- Presented, Workshop: From Theory to Practice: Latino Families and Children Victims of Domestic Violence, New York State Child Abuse Prevention Conference, April 15, 2013.
- Presented, QUEST 2013, The Global Nature of Crime and Drugs in Puerto Rico, Oswego, NY. April 2013.
- Presented, QUEST 2013, The National Debate Surrounding Gun Control: Student Perceptions. April, 2013
- Presented, Latina Researchers Conference. Topic: Identifying Risk and Protective Factors for Child Abuse and Neglect in Puerto Rico. John Jay College of Criminal Justice, NY, NY. April, 2012
- Presented, QUEST 2012, SUNY- Oswego. Identifying Risk and Protective Factors for Child Abuse and Neglect in Puerto Rico, Oswego, NY. April, 2012.
- Participant, 5th Annual New Connections Research and Coaching Clinic, Robert Wood Johnson Foundation, Washington, DC. October, 2011

- Fellow, Family Research Consortium Summer Research Institute, San Juan, PR. July 2011
- Presented, 4th Symposium on Victims of Child Maltreatment, Sexual Abuse, and Domestic Violence. Topic: Multiple Placement in Foster Care: A Profile of Foster Care Children in Puerto Rico. Interamerican University of Puerto Rico-Aguadilla. April, 2011
- Presented, International Family Violence and Child Victimization Research Conference. Topic: *Identifying Risk and Protective Factors for Child Abuse and Neglect in Puerto Rico*. Durham, New Hampshire. July, 2010.
- Invited, Upward Bound Program, Pontifical Catholic University, Ponce, Puerto Rico, June, 2009
- Invited, Committee on Institutional Cooperation, Michigan State University, East Lansing, MI. July, 2008
- Attended, Citizen Review Panel Conference. Keeping Children Safe from Abuse and Neglect. St. Paul, Minnesota. May 2008
- Presented, International Conference: Justice and Policing in Diverse Societies, John Jay College of Criminal Justice, June 2008. Topic: Protective and Risk Factors of Child Abuse and Neglect in Puerto Rico: A Review of the Literature. June, 2008.
- Participated, Encuentro Internacional de Educación y Pensamiento, Abril, 2008
- Presented, 15th Annual Meeting of the Society for Prevention Research, May 2007. Topic: Reproductive Health Care Utilization Among Latina Migrant and Seasonal Farmworkers in the Midwest
- Participated, Familia, Victima del Delincuente Silencioso, Universidad de Puerto Rico, Recinto de Ponce
- Presented, 14th Annual Meeting of the Society for Prevention Research, May 2006. Topic: Examining the Leading Health Indicators of Seasonal and Migrant Farmworkers in the Midwest
- Presented, 14th Annual Meeting of the Society for Prevention Research, May 2006. Topic: The Impact of Family History of Cancer on Mammography Screening Practices Among Latinas
- Participated, Inter-University Program for Latino Research (IUPLR) Census Workshop, University of Notre Dame, IN. July, 2005
- Presented, TRIO Conference- Leadership Submit, February 2005. Topic: My Experience with TRIO Programs
- Presented, *Course Conference* (PSY 995-Categorical Data Analysis), April 2005. Topic: Reproductive Health Outcomes of Latina Migrant and Seasonal Farmworkers
- Co-Presented, *National Association of Chicano Studies- Midwest Foco*, Michigan State University, October 2004. Topic: Findings from the Oceana Migrant Farmworker Health Study
- Presented, *CIC/ SROP Conference*, University of Minnesota - Twin Cities Campus. July 2003. Topic: Predictors of having ever belonged to a gang among Black, Latino and White youth.
- Presented, *Society for Research in Child Development* (SRCD), Tampa, Florida, April 2003. Topic: Does ethnicity matter?: Juvenile gangs and youth assets.
- Attended, *National Youth Gang Symposium*, Orlando, Florida, July 2002. (Research Enhancement Fellowship Award).
- Presented, *National Association of Criminal Justice Conference*, WA, D.C., Topic: The effects of probation conditions on recidivism rates. May 2001.

- Presented, *Enhance Your Future Conference*, MSU. Student Panel: Transitions from Undergraduate to Graduate Education. March 2001.
- Presented, *Michigan Victims Assistance Academy*, Topic: Culturally Competent Response to Victims: The case of Latino Battered Women. May 2000
- Attended, *Society for Research on Adolescence Symposium*, Chicago, IL, April, 2000
- Attended, *National Youth Gang Symposium*, Las Vegas, Nevada, July 1999 (Discretionary Fellowship Awarded)
- Presented, *National CIC SROP Conference*, Purdue University, July 1997
- Attended, *Fifth International Criminology Conference*, Universidad Autónoma de Santo Domingo, Dominican Republic, January 1996
- Presented, *Graduate Studies in Education Symposium*, PCUPR, Ponce, PR 1996. Topic: Attitudes Toward the Death Penalty and Perceptions on Human Aggression
- Presented, *Undergraduate Social Sciences Symposium*, University of Puerto Rico, Mayaguez, 1996. Topic: Attitudes Toward the Death Penalty and Perceptions on Human Aggression

PUBLICATIONS

Peer Reviewed

Submitted for Publication:

- Gonzalez, T., Rivera-Vazquez, O., & White, K. (Under Review). The intersectionality of race, wealth and privilege in connection to affluenza: Implications for counselor training.
- Rivera-Vazquez, O. & Gonzalez, T. (Under Review). Justice for all? Teaching criminal justice students about the intersections of race and SES in relation to privilege and affluenza.

Published Works

- **Rivera-Vazquez, O.**, A. Mabiso, A. Hammad, & Williams, K.P. (2009). A Community-Based Approach to Translating and Testing Cancer Literacy Assessment Tools. *Journal of Cancer Education*, 24, 4 (p. 319-325).
- Williams, K.P., Reckase, M., & **Rivera-Vazquez, O.** (2008). Toward the Development of Cancer Literacy Assessment Tools. *Michigan Journal of Public Health*, 2 (p.21-43).
- Rosenbaum R.P., Lahousse, S., Babladelis, P., & **Rivera-Vazquez, O.** (2005). The Oceana Farmworker Health Study. Julian Samora Research Institute, Michigan State University, Centers for Medicare and Medicaid Services 25-P-91468/5-01
- **Rivera-Vazquez, O.** (2004). Predictors of having ever belonged to a gang among Black, Latino and White youth. *Online Journal of Urban Youth Culture*.
- Villarruel, F.A., Walker, N.E., with Minifee, P., **Rivera-Vázquez, O.**, Peterson, S., and Perry, K. (2002). Dónde está la justicia? A call to action on behalf of Latino and Latina youth in the U.S. justice system. *Building Blocks for Youth Initiative*.
- Villarruel, F.A., Rodríguez, A. Mangrulkar, L., Paz, R., & **Rivera-Vázquez, O.** (2002). Positive Youth Development in the Context of International Development: The emerging agenda of the Dominican Republic. In Lerner and Wertlieb

- Rodríguez, Michael, Morrobel, D., Torres Campos, C., **Rivera-Vázquez, O.** (2000). Perspectives on working with Latino Youth. In D.F. Perkins, L. Borden, J.G Keith, & F.A. Villarruel (Eds.), *Community youth development: Beacons, Challenges and Opportunities*.
- Maxwell, S.R. & **Rivera-Vázquez, O.** (1998). Assessing the Instrumental and Symbolic Elements in Attitudes toward the Death Penalty Using a Sample of Puerto Rican Students. *International Journal of Comparative and Applied Criminal Justice*. Volume 22, No. 2, Fall 1998, (pp.329).

Other Publications

Encyclopedia and Newspaper Articles

- **Rivera-Vazquez, O.** (2014). Police Stress. In The *Encyclopedia of Criminology and Criminal Justice*. (1st Ed.). Hoboken: New Jersey. John Wiley & Sons, Inc.
- **Rivera-Vazquez, O.** (2014). Moral Development. In The *Encyclopedia of Criminology and Criminal Justice*. (1st Ed.). Hoboken: New Jersey. John Wiley & Sons, Inc.
- Rivera-Vazquez, O. (2012, October). Dignity for All Students Act. *CNY Latino Newspaper*. <http://www.cnylatino.com/>
- Rivera-Vazquez, O. (2012, September). Impact of Stereotyping on Latinos. *CNY Latino Newspaper*. <http://www.cnylatino.com/>
- Rivera-Vazquez, O. (2012, July). Bullying and its Effects on Latino Students. *CNY Latino Newspaper*. <http://www.cnylatino.com/>

AWARDS

- Trío Triunfador, Asociación Caribeña de Programas Trío, 2009
- Placa Egresada Distinguida, Programa Ronald E. McNair, 2008
- Verna Lee and John Hildebrand Dissertation Fellowship, 2006
- Summer Graduate School Fellowship, 2004
- Summer Graduate School Fellowship, 2002
- Summer Acceleration Fellowship, 2001
- Graduate Education Opportunity Program Fellowship, 1999-2003
- Equal Opportunity Program Fellowship, 1998-1999, 2001-2002
- International Honor Society in Social Sciences Scholarship, 1997
- Louis A. Radelet Graduate Diversity Scholarship, 1997
- The National Dean's List, 1997
- National Collegiate Social Sciences Award, 1997
- National Hispanic Scholarship Fund, 1996 & 1997
- Most Distinguished Student, Arts and Humanities College, 1996
- Who's Who Among American Students, 1996
- All American Scholars Award, 1996
- Most Distinguished Student in the Academic field of Criminology, 1995

STUDY ABROAD EXPERIENCE

- Developed and Instructed a travel course entitled: The Global Nature of Crime and Justice in Puerto Rico, Spring 2013
- Co-instructed research methods courses in the Dominican Republic. Issues of Health, Nutrition, and Environment in the Dominican Republic, University of Iowa, Summers, 2001 & 2002.

- Volunteered for a Community Development effort in Santo Domingo, Dominican Republic, Spring 1998.
- Participated in the MSU's Criminal Justice study abroad program in Criminal Justice, Summer 1998.
 - Attended two graduate courses at the University of London, England, Summer 1998.

COMMUNITY SERVICE

- Completed Peacemaking training at Near Westside Peacemaking Project, Syracuse, NY (2016). Volunteer for peacemaking cases.
- Co-Leader, Oswego Girl Scouts Troop, Cadets (2014).

SKILLS

- Experience with SPSS, QSR*Nudist, and End Note. **Languages:** Bilingual: Spanish and English. Certified on Course Design and Online Teaching Using Black Board Vista and Learn, Introductory course of Basic French.

REFERENCES

Available upon request.