

WILLIAM T. JONES, J.D., M.A.

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HIGHER EDUCATION EXPERIENCE:

Professor of Legal Studies – State University of New York Canton (August 2007 – present) Duties: Curriculum development and management, class-room and on-line teaching [including hybrid], research & scholarship, student academic advisement & career counseling, campus governance and committee work, university & community service, and student club advisement.

Chief Diversity Officer – State University of New York at Canton (2016-2019) *Duties:* Participate in administrative and faculty searches in an advisory capacity to ensure that search committees are diverse and procedures are equitable and inclusive; convene a broadly representative committee, of faculty, staff and students, to guide diversity and inclusion efforts of the campus; serve as part of a system-wide network of CDOs; collaborate with administrators, students, faculty, staff, alumni and community members to build a more inclusive and diverse community; serve as a liaison between students and faculty/staff (as needed); contribute to the student life of all students as it relates to diversity and inclusion; work to shrink the retention and graduation rate gap among various subgroups of the campus.

Selected experiences and advancements:

- Enhanced communication between administration campus community
- Promoted an atmosphere of acceptance and tolerance within the campus community
- Secured two separate grant funding for Native American initiatives (\$10,000 each)
- Initiated diversity & inclusion curriculum development across campus
- Collaborated to bring diversity programming to campus

- Worked with Admissions to increase diversity enrollment
- Allocated funds for faculty/student programming
- Expended funds responsibly from 5 accounts
- Organized and implemented campus community building events
- Planned for expansion of the role of the Center for Diversities & Inclusion
- Supported and encouraged “open forum” dialog of controversial diversity topics
- Provided diversity and inclusion training to faculty, staff, and students

Board of Directors – National Association of Diversity Officers in Higher Education (2017 - 2019)

Vision: To lead higher education toward inclusive excellence through institutional transformation.

Directive as a Board member: Lead Board member in charge of cultivating and maintaining Native American relationships with NADOHE.

Selected experiences and advancements:

- National Association of Diversity Officers in Higher Education Annual Conferences
- (Dis)Enfranchised: Gender, Sex, and Sexuality Conference
- Awareness to Action: Building a Culture of Inclusive Excellence
- Native American Indian Education Association of New York annual conference
- Diverse State of Mind: (re) Thinking Institutional Excellence and Educational Diversity for Leadership in the 21st Century, The APLU Commission on Access, Diversity and Excellence (CADE)
- Promoting Study Abroad for Indigenous Students in the United States and Canada: A Capacity Building Workshop
- Annual State University of New York Chief Diversity Officers meeting
- Economic Summit with Federal Agencies
- HeForShe Conference, March 2016

Affirmative Action Officer – State University of New York at Canton (August 2016 through March 2019) *Duties:* Work with Affirmative Action Committee to set and achieve campus diversity and hiring goals; work with search committees to assist them in diversifying the campus workforce; study and make recommendations to the Affirmative Action Committee and other college officials to further affirmative action efforts in hiring, promotions, wage equity, and other personnel actions; serve as an advocate and resource person to help educate and inform the campus community on affirmative action and diversity issues.

Selected experiences and advancements:

- Convened Affirmative Action committee to create an operational plan
- Developed and revised hiring strategies as it pertains to Affirmative Action
- Worked with Human Resources to identify job posting sites to attract diverse applicants
- Initiated training of Affirmative Action committee members on recent updates to Affirmative Action rules
- Assisted in search for Affirmative Action committee members
- Worked with the Salary Task Force to determine wage equity across campus employees
- Served as both an advocate and resource contact for employees seeking assistance for affirmative action and diversity issues

Business Department Chairperson – State University of New York Canton (August 2010 – August 2016) *Duties:* Consult with and evaluate each department faculty member performance as required by campus and University policy; review curriculum offerings within the department and make appropriate recommendations to the division dean; orient new members of the academic staff assigned to the department; recommend assignment of personnel within the department and regularly evaluate instructional activities; in consultation with the faculty, recommend the departmental budget and allocations appropriations to the division dean; conduct departmental meetings; in consultation with the division dean, conduct meetings with the departmental Advisory or Curriculum

committees; assist the division dean in the advising and counseling of students in program planning, placement and transfer.

Selected experiences and advancements:

- Oversaw departmental operations including scheduling of courses, hiring, firing, promotion, and review of faculty
- Served as curriculum coordinator in addition to Chair duties for four curriculums
- Led the transition of two degree programs from BTech to Bachelor of Science degrees
- Oversaw curriculum development and long-range academic planning
- Developed articulation agreements to further enrollment at Canton
- Created a new degree program in Agri-Business Management
- Led the efforts in making connections with local farmers to create partnerships for student opportunities
- Mentored Chinese scholars
- Revised courses in two curriculums

EDUCATION

J.D. Syracuse University College of Law	2005
M.A. Boston University	2007
B.A. State University of New York at Oswego	2002

TEACHING EXPERIENCE

Professor of Legal Studies, State University of New York Canton, 2016-present

Associate Professor of Legal Studies, State University of New York Canton, 2011-2016

Assistant Professor of Legal Studies, State University of New York Canton, 2008-2010

Adjunct Instructor & Consultant, State University of New York Canton, 2006-2007

Visiting Assistant Professor, State University of New York Oswego, 2005-2006

PUBLICATIONS, POSTERS, AND PAPERS PRESENTED:

Publications

Jones, William T. "Freedom of Expression (recent 1st Amendment challenges/changes)", *The SAGE Encyclopedia of Surveillance, Security, and Privacy*, Sage Publications, 2018.

Jones, William T. "Lizzie Borden" *Social History of Crime & Punishment in America*, Sage Publications, 2012.

Jones, William T. "Native Americans" *Social History of Crime & Punishment in America*, Sage Publications, 2012.

Jones, William T. "Native American Tribal Police" *Social History of Crime & Punishment in America*, Sage Publications, 2012.

Jones, William T. "New York (history of crime, police, and punishment)", *Social History of Crime & Punishment in America*, Sage Publications, 2012.

Jones, William T. "Torture (uses and examples)" *The SAGE Encyclopedia of Surveillance, Security, and Privacy*, Sage Publications, 2018.

Jones, William T. "Vagrancy Laws", *The SAGE Encyclopedia of Surveillance, Security, and Privacy*, Sage Publications, 2018.

Presentations

NADHOE Webinar Series: *Compassion Fatigue and Self-Care for Diversity Professionals*, Moderator – January 2019

Compassion Fatigue and Self-Care for Diversity Professionals, Court Appointed Special Advocates Training, January 2019

Marginalization and the Multi-Dimensional Effects on First- Generation Diverse Student Population in Higher Education, Creating a Culturally

Diverse Community Conference, State University of New York at Morrisville, October 2018.

Building Strategies for a Successful Journey Through Higher Education, Creating a Culturally Diverse Community Conference, Wells College, June 2018

Indigenizing New York State Higher Education: Extending the Rafters & Building a Community, Living Our Commitment: Inaugural Inclusive Excellence Summit - Exploring New Ways to Increase Diversity, Equity and Inclusion at UB, University of Buffalo, May 2018

NADOHE/HERC Webinar Series: *Recruiting Diverse and Underrepresented Faculty and Senior Administrative Leaders: Focusing on Best Practices and Solid Strategies*. Moderator & Presenter, February 2018

NADOHE Webinar Series: *Raising Funds for Operating and Strategic Initiatives*. Moderator & Presenter, December 2017

NADOHE/APLU Webinar Series: *When Campus Activism, Free Speech, and Hate Speech Collide: How do Campuses Prepare?.* Moderator & Presenter, November 2017

NADOHE/ACAO Webinar Series: *Collaborative and Strategic Partnerships to Address Crisis on Campus*. Moderator & Presenter, September 2017

Voices from the Edge of the Forest: The Indigenous Student Challenge with Diversity in Higher Education, Center for Gender and Intercultural Studies, SUNY Cortland, November 2016.

Awareness to Action: Building a Culture of Inclusive Excellence Conference, From the Original People: Social Justice Initiatives of Inclusion, Multiculturalism and Equity as Acts of On-going Colonialism, Forced Assimilation and Dominance. Jones William T. and Burnam, Hugh, SUNY Diversity Conference, Albany, NY., November 2016.

Walking in Two Worlds: The Indigenous Student Challenge to Higher Education, Commission on Access, Diversity, and Excellence (CADE) Summer Meeting, SUNY Global Center, New York, NY., July 2016.

Dutchess Community College Pre-Law Panel, Dutchess Community College, Poughkeepsie, NY., Spring 2015

Doctrine of Discovery and Native Peoples, Intro to Native Studies lecture, SUNY Oswego, November 2014.

Doctrine of Discovery: Living Under 500 Years of the Destruction of Indigenous People, SUNY Canton Brown Bag Series, October 2014.

Dutchess Community College Pre-Law Panel, Dutchess Community College, Poughkeepsie, NY., Spring 2014

Guest Lecturer, Guangdong Women's Polytechnic College, Guangdong Providence, China., Summer 2012

Death Penalty: Fact or Fiction, SUNY Canton Annual Scholarly Celebration, Spring 2011

Empire Promise Summit: Building Our Economic & Intellectual Capacity, SUNY Canton.,2011

Prison Closure Effects, Poster presentation SUNY Canton Scholarly Activities Celebration, April 2010

SUNY Canton Summer American Legal and Criminal Justice System Program, July 2010

Prison Closure Effects, SUNY Canton Scholarly Activities Celebration Spring 2010

Guangzhou, SUNY Canton Scholarly Activities Celebration, co-presented with Peter Timeson, visiting Chinese scholar, Spring 2010

The Social and Economic Impact on Indigenous Peoples in a Growing Global Market Economy, SUNY Canton Second International Student Exchange, July 2009

The Social and Economic Impact on Indigenous Peoples in a Growing Global Market Economy, SUNY Canton Second International Student Exchange, July 2008

Native American Education, State University of New York at Oswego, April 2006

Gender and the Death Penalty, QUEST, State University of New York at Oswego, April 2002

Conferences

National Association of Diversity Officers in Higher Education Annual Conference, Philadelphia, PA., March 2019

SUNY PRODIG Workshop, SUNY Binghamton, March 2019

Day of Dialogue: Creating a Culturally Engaged Community Conference, *Marginalization and the Multi-Dimensional Effects on First- Generation Diverse Student Population in Higher Education*, SUNY Morrisville, Morrisville, NY, October 2018

SUNY Annual Chief Diversity Officer meeting, Albany, NY, December 2018

Affirmative Action Officer Training, Albany, NY, September 2018

SUNY Summer Leadership Training, Hamilton, NY July 2018

SPECTRUM Conference, Albany, NY, June 2018

43rd Annual Federal Indian Law Conference, Scottsdale, AZ. April 2018

AAO Conference - *Shall Make No Law: An Exploration of Current First Amendment Issues on College Campuses*, Albany, NY. March 2018.

National Association of Diversity Officers in Higher Education Annual Conference, Washington, D.C., March 2018

Poverty, Trauma & A Movement for Change Workshop, Jefferson Community College, Watertown, NY., January 2018

#Persistence (Gender, Sex, and Sexuality Conference), Canton, NY. March 2018

Kellogg/NADOHE Chief Diversity Office Summit, Evanston, Ill, October 2017

National Association of Diversity Officers in Higher Education Annual Conference, Washington, D.C., March 2017

(Dis)Enfranchised: Gender, Sex, and Sexuality Conference, Potsdam, NY., February 2017

Awareness to Action: Building a Culture of Inclusive Excellence, SUNY Albany, NY., November 2016

Native American Indian Education Association of New York annual conference, SUNY Oswego, September 2016

Diverse State of Mind: (re) Thinking Institutional Excellence and Educational Diversity for Leadership in the 21st Century, The APLU Commission on Access, Diversity and Excellence (CADE), SUNY Global Center, New York, NY., July 2016

Promoting Study Abroad for Indigenous Students in the United States and Canada: A Capacity Building Workshop, Gatineau, Quebec Canada., May 2016

Chief Diversity Officers meeting, Albany, NY., May 2016

Economic Summit with Federal Agencies, Massena, NY., May 2016

HeForShe Conference, SUNY Stony Brook, NY., March 2016

Haudenosaunee University, SUNY Canton, NY., November 2015

Revisiting Basic Call to Consciousness: Peace, Equity, and Friendship, Onondaga Nation, Syracuse, NY., September 2015

40th Annual Federal Indian Law Conference, Scottsdale, AZ, April 2015

2015 Health Law Symposium, Hancock Easterbrook, LLP, Syracuse, NY, March 2015

SUNY Assessment Training – Genesee Community College, September 2014

Native American Seminar: Genocide by Other Means, SUNY Oswego, September 2014

CLE Training, “Offense is the Best Defense – Strategies for the Criminal Defense Lawyer”, SUNY Canton, September 2014

Entrepreneurship Meeting – Syracuse, NY, October 2014

Diversity in Law Lecture, Syracuse University, Syracuse, NY, October 2014

39th Annual Federal Indian Law Conference, Santa Fe, NM, April 2014

CLE Training on Jurisdiction, Syracuse College of Law, October 2013

The Second SUNY Workshop on Comprehensive Internationalization: From Planning to Action, December 2013

10th Annual Haudenosaunee Conference, PEACE, November 2013

38th Annual Federal Indian Law Conference, Santa Fe, NM, April 2013

International Law Doctrine of Discovery Workshop at Syracuse University College of Law and participated in a round table discussion in November of 2012

Professional Development Workshop – Critical Thinking, by Pacific Crest, Spring 2012

Empire Promise Summit: Building Our Economic and Intellectual Capacity, April 2011

Conference on Teaching & Learning, SUNY Plattsburgh, April 2010

Youth-Build Initiative Planning Meeting, November 2008

Wilma Mankiller, Syracuse University, March 2006

3rd Annual Haudenosaunee Conference: Voices of the People, Syracuse, NY 2006

2nd Annual Indian Country Law Conference: The State of Our Nations, Miami, FL, 2006

Haudenosaunee Under Siege, November 2005

Federal Bar Association 29th annual Indian law conference, Albuquerque, New Mexico, April 2004 & 2005 "The Role of Indian Tribes in Modern American Society,"

Haudenosaunee Training, “Polishing the Chain”, Onondaga Nation, Syracuse, New York, April 2004

3rd Annual Catskills Casino Conference 2004

A Meeting of Haudenosaunee Great Minds, Syracuse, NY – November 2004

HONORS AND AWARDS

SUNY Chancellor's Award for Excellence in Faculty Service

Phi Theta Kappa, Advisor Recognition

Outstanding Character Award