**Learning Objective Worksheet**

The following information will assist you in developing the learning objectives for your learning agreement.

A good learning objective should describe for you, your faculty sponsor, and your site supervisor **exactly, what you hope to learn** through your internship/co-op experience.

**Learning objectives should be SMART Specific, Measurable Attainable, Results, Timely.**

The academic assignments used to measure your learning objectives will be determined by your faculty sponsor and included under the **Academic Assignment** section of the Learning Agreement in the **Experiential Learning Agreement**.

**Do not confuse Performance (what you will do) with Learning (what you want to learn from what you will be doing).** When developing learning objectives use adjectives like: learn, improve, analyze, develop, compare, and gain.

1. What knowledge, ideas, theories or concepts gained through course work in your major can be applied to your position?
2. What skills developed through your academic program can you utilize on the job?
3. What new knowledge or information do you expect to gain from your internship/co-op that will strengthen your academic program?
4. What new skills will you develop through the experience which will contribute to the successful completion of your academic program?
5. What information will you be able to obtain regarding professional fields, trends, and the demands of these fields?
6. How do you expect the experience to affect your personal and emotional growth?

**Learning Objective Examples**

<table>
<thead>
<tr>
<th>Vague Objective</th>
<th>Clear Objective</th>
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<tbody>
<tr>
<td>Improve my communication skills.</td>
<td>Use concepts learned in Com 210 to improve my ability to convey information and express my thoughts clearly when speaking to a group.</td>
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<tr>
<td>Learn more about the elderly</td>
<td>Learn about 2 illnesses generally associated with the elderly and how older adults are affected physically, psychologically and socially by these 2 conditions.</td>
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Create 5-6 learning objectives in draft form to review with your Faculty Sponsor before entering them into your online Learning Agreement

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