Career Services

Action Verbs

Action verbs are the first word you see in the descriptive bullets of a résumé

TECHNICAL Adapted Applied Computed Designed Developed Engineered Installed Maintained Operated Programmed Standardized

COMMUNICATING

Arranged Clarified Convinced Established Demonstrated Founded Influenced Initiated Introduced Optimized Strengthened Transformed

CREATIVE

Composed Created Customized Established Fashioned Founded Illustrated Originated Performed Shaped

Designed

FINANCIAL Administrated Adjusted Audited Balanced Calculated Estimated Forecasted Projected Reduced

MANAGING Appointed Approved

Clarified Coordinated Delegated Directed Encouraged Monitored Executed Facilitated Planned Motivated Influenced Initiated Mentored Resolved Trained

RESEARCHING

Analyzed Collected Compared Conducted Detected Determined

Formulated Invented Measured Tested

HELPING

Advised Aided Assisted Contributed Criticized Demonstrated Evaluated Explained Informed Instilled Motivated Persuaded Simplified Supported Tutored

ORGANIZATIONAL

Accomplished Achieved Collaborated Communicated Dispatched Encouraged Ensured Facilitated Generated Guided **Implemented** Integrated Prioritized Revitalized Targeted

Action Verbs...

- Begin your bullet points with concise and accurate descriptions.
- Help you demonstrate your writing ability with a wide vocabulary range.
- Provide employers with "buzz words" that can directly connect to their job descriptions.

Do's & Don'ts

DO

- Use a variety of verbs
- Be specific
- Describe job accurately

DON'T

- Repeat words
- Use simplistic terms
- · Use the incorrect tense

You can find more action verbs and other tools on Optimal Résumé. Optimal Résumé is a free resource for SUNY Oswego students!

✓ Résumé Tips

✓ Section Examples

✓ Résumé Samples

✓ Action Verbs

✓ Résumé Video Tutorials

✓ Explore Careers

✓ Section Instructions

oswego.optimalresume.com

See reverse for more info!