



## Campus Recreation

STATE UNIVERSITY OF NEW YORK AT OSWEGO

# Student Employee Job Description

**Position:** Lifeguard

**Principle Function:** Lifeguards are responsible for immediate supervision of the pool area ensuring the safety of the swimmer through enforcement of rules and regulations.

### Job Duties and Responsibilities:

- Supervise open swim and lap swim users in the Lee Hall pool.
- Educate users about safety, enforce rules and regulations.
- Inspect the facility on a daily schedule and report unsafe conditions and equipment to supervisor.
- Recognize and respond effectively to emergencies using whistles and rescue equipment.
- Enforce all designated policies and procedures in a consistent manner.
- Provide a welcoming environment to participants.
- Report and attend to emergency situations within the facilities.
- Complete assigned documentation.
- Attend all staff meetings and trainings.
- Communicate regularly with departmental leadership and provide additional assistance when requested.

### Qualifications:

- Must be a current SUNY Oswego student at time of employment.
- Possess current lifeguard certification (approval granted by department).
- Possess American Red Cross CPR and AED for the Professional Rescuer.
- Must possess strong interpersonal and customer service skills.
- Must be respectable, responsible, and dependable.
- Must pass swim test
  - 300-yard continuous swim, using front crawl, breaststroke, and swimmers' choice for at least 100 yards.
  - Submerge to a depth of at least 7 feet, retrieve a 10-pound object and return it to the surface.
  - Tread water for 2 minutes, using legs only (arms across chest and hands under armpits).
  - Rescue scenarios are predetermined by the testers and may include both water and land-based rescues.
  - Back board scenario and rescue.

### Terms of Employment

- The academic year constitutes a term of employment.
- The rate of pay is \$20/hour.
- Employees are required to arrive to campus a few days before the start of the semester for staff training each semester.
- All required certifications must be current.
- Feedback will be ongoing. If a situation arises that needs attention it will be addressed promptly and a timeline for desired change will be established. In addition, employees will receive a midyear formal evaluation.
- Failure to meet the responsibilities of the position as stated in operations manual may be grounds for personnel action (i.e., written warning, employment probation or termination).