Budget Advisory Group

Meeting Minutes April 30, 2020 Via Zoom

Attendance

Present

Dean Crawford Pam Michell Dan Tryon Jill Pippin

Lisa Glidden Julie Pretzat-Merchant

Frank Byrne – Arrived Late Kristin Croyle Bill Canning Mitch Fields Jim MacKenzie Mark Slaytonn Liz Schmitt Mike Flaherty Leigh Wilson Mary Toale Kelly Roe Vicki Furlong Amanda Fenlon Kristi Eck Sarfraz Mian Pam Caraccioli Nick Lyons Wayne Westervelt Mary Canale Rodmon King Scott Furlong Sean Moriarty

Jerri Howland Rameen Mohammadi Kristen Eichhorn Sarah Weisman Prabakar Kothandaraman Debbie Furlong

Not Present

Said Atri

Emily Mitchell Colleen Dewine Takeena Strachan

Agenda

- 1. Welcome
- 2. Scenario Submissions
- 3. Deposits
- 4. Refunds/Credits

1. Welcome

President Stanley welcomed the group

2. Scenario Submissions (PPT Slides 3-6)

- Base Scenario
 - o Operating deficit of \$4.1m
 - o 10% reduction in NYS support
 - o Enrollment down 3% than 2019-20
 - o Contractual salary increases of \$1.7m
 - With \$100 tuition increase (about \$800,000 gain) (~\$1.5m reduction)
- Low Case Scenario
 - o Operating deficit of \$11.1m
 - o 25% reduction in NYS support
 - o Enrollment down 10%
 - o Contractual salary increase of \$1.7m
 - With no tuition increase
- Best Case Scenario
 - o Operating deficit of \$1m
 - o Minimal reduction in NYS support
 - o Enrollment equal to 2019-20
 - o Contractual salary increase of \$1.7m
 - With \$200 tuition increase

3. Deposits (slide 7)

- Fall 2020 New Student (first years and transfers) Enrollment
 - o Down 237 students from last year at this time BUT our acceptance deadline pushed back from May 1 to June 1 this year.

4. **Refunds and Credits** (slide 8)

- About 3,200 students eligible
- Average student refund expected to be \$3,000
- Expected cost to college: around \$9m

Discussion

- With every tuition increase, TAP stipend goes up (additional cost to the college)
- President Stanley asked the VPs to consider ways to make reductions in spending equal to that \$4.1m deficit (in best case scenario)
- Enrollment is down, so some expenditures are not possible
- Large-scale events, especially in SAEM, will be less costly since not able to host on campus
- Travel reduction: We have restricted travel and SUNY asking for travel ban
- **Hiring:** we have paused searches and canceled some searches

- SUNY System offices have a hiring freeze. We have a defacto hiring freeze. This will especially hurt SAEM areas but we will hire in residential life because we need to.
- Vacancies: will not be automatically refilled. We will not hire back some contracts that have come to an end if the curriculum does not show a need for them.
- Student employment not included in this.
 - a) Auxiliary Services (Mike F.) -- hiring needs depends on if students are here in the fall. Declining people in residence halls means they will have to cut back. They usually hire 700 students a year.
- Temporary Service: What does that mean for adjuncts? Scott leading this effort with deans and chairs) to determine our needs based on enrollment and budget. Are we going to commit to 19 and under? Are we going to commit to sections if we don't think they will fill if we have lower enrollment? We will not make contracts that we do not need. We will be hiring some VAPs back -what we need, based on Scott's recommendations.
- We will **defer major expenditures** (software, hardware, consultancies, etc.)
- Shared Services across SUNY: considering payrolls hubs, printing services, etc.
- SUNY to issue guidance on retrenchments, furloughs, layoffs BUT we are not talking about that at SUNY Oswego. We want to harvest frictional savings.
- **CARES Act**: \$3.6m to go to students, \$3.6m to come to the college.
 - o Mike F.: PPP application completed but not submitted for Aux. Services: submitted to Community Bank.
 - o Jerri: Campus group working on plan for how CARES Act will be awarded to students. This plan will be shared with SUNY.
 - o Deborah: We can use the institutional portion of the CARES Act to refund ourselves for refunds we made to the students