

Budget Advisory Group Minutes
28 February 2019

Attendance: David Andrews, Rick Back, Sarah Bonzo, Marcia Burrell, Frank Byrne, Mary Canale, Bill Canning, Pam Caraccioli, Pat Clark, Dean Crawford, Kristi Eck, Kristen Eichhorn, Mitch Fields, Mike Flaherty, Debbie Furlong, Scott Furlong, Vicki Furlong, Lisa Glidden, Dan Griffin, Jerri Howland, Nick Lyons, James MacKenzie, Pam Michel, Rameen Mohammadi, Sean Moriarty, Jim Nichols, Jill Pippin, Julie Pretzat, Richard Skolnik, Mark Slayton, Mary Toale, Dan Tryon, Omar VanReenen, Casey Walpole, Sarah Weisman, Wayne Westervelt

Agenda

- Governor's Budget Highlights 2019/20
- UUP Contract Impact
- Governor's Capital Budget 2019/20
- SUNY Oswego Capital Projects
- SUNY Initiative: PRODI-G
- Questions and Discussion

Welcome, overview

1. Governor's Budget Highlights 2019/20 (slide)

Proposed:

Maintenance of effort

Rational tuition (\$200)

Excelsior (\$125,000 income level)

Assistance for one-time Direct Tax Support for UUP raises \$109.5 million

Capital funding \$550 million (Critical Maintenance Projects)

Concerns (slide):

Projected NYS \$4 Billion Deficit

- Capital Plan Funding
- UUP Raise Mitigation

2. UUP Contract Impact (slide)

Total impact: Table on slide.

Our reserves will mitigate. SUNY has sent out a handbook on retrenchment and early retirement programs: we will not participate in those options because we are in good financial standing; however, we will work with folks who are interested in retiring.

Q: University Faculty Senate (UFS) emeriti faculty—process of how to withdraw the title of emeritus title. There is an Oswego Emeriti Association. Board of Trustees policy on page 76.

Discussion: There are some benefits to the status: Status helps with grant application and research as well as library privileges.

Q: Does the state negotiate budget without the salary increases in it, thus not funded by the state? Yes, this is often the case.

3. Governor's Capital Budget 2019/20 (slide)

Capital funding \$550 million (Critical Maintenance Projects)

Distribution methodology changed:

- a. \$153.4m distributed vs \$353.4m in 2018/2019
- b. \$396.6m: Campuses apply for additional funding

4. SUNY Oswego Capital Projects (slides)

In Construction:

- Tyler Phase II
August completion
- Campus Energy Reduction Project
Lighting to LED and motion activated
- Student Activity Center: *The Space*
Late night usage
- Syracuse Campus
BHI
- Commissary
Modernizing and updating cold storage (60 years old)

In Queue:

- Hewitt Hall
Have a plan—there are still space needs that need to be addressed
- Penfield Library
OLS, EOP moving, admin space moving—connector to Hewitt and Lanigan: out for design end of the semester. Switch Lake Effect and 24-hour room.
- Mary Walker Health Center
Reconcile the scope and expectations with the available budget
- Funnelle Hall (not capital funding)
Convert the bathroom core to same model as Waterbury and Scales: total privacy bathrooms.

Q: About the quad: Inside the Hewitt design is a program study with the goal to come up with comprehensive plan for the quad.

Discussion: Ice bank, store ice to be able to use it to cool the buildings in the quad.

5. SUNY Initiative: PRODi-G (slide)

Over the next decade:

- Hire 1,000 Women in STEM (WIS) and/or Under Represented Minorities (URM) faculty members across SUNY
- Cultivate pipeline of WIS and URM students to feed into graduate programs
- Enhanced recruitment efforts (i.e., diversify the candidate pools for faculty positions)
- Improve the 5-year retention rates of WIS and URM faculty

Discussion ensued.

Work on campus initiative for campus diversity of faculty and staff: we have lots of room to improve.

6. Questions and Discussion (slide)

We need to attend to our resources (expenditures, programs, people, etc.) so we manage the institution realistically.

7. Extra Service (slide)

Oswego compared to other SUNY campuses on extra service.

In the coming weeks we will put together a small committee to study SUNY Oswego's extra service. Scott Furlong will lead the committee.

Discussion ensued.

Adjourned.