

Budget Advisory Group
October 27, 2017
114 Marano Campus Center
8:30-10:00 AM

PRESENT: Rick Back, Dean Crawford, Jim Nichols, Lisa Glidden, Frank Byrne, Bill Canning, Casey Walpole, James MacKenzie, David Andrews, Amy Shore, Cynthia Clabough, John MacDonald, Dalton Bisson, Nick Lyons, Jerald Woolfolk, Mary Canale, Scott Furlong, Kristen Eichhorn, Adrienne McCormick, Richard Skolnik, Pam Michel, Jill Pippin, Julie Pretzats-Merchant, Pat Clark, Mitch Fields, Jerri Howland, Rick Kolenda, Mark Slayton, Mike Flaherty, Anastasia Urtz, Vicki Furlong, Sean Moriarty, Howard Gordon, Rameen Mohammadi, Kristi Eck, Sarah Weisman, Pam Caraccioli, Wayne Westervelt, Mehran Nojan

EXCUSED: Dan Tryon, Marcia Burrell, Dan Griffin, Mary Toale

AGENDA

- Faculty Salary Subcommittee Update
- Office of Research and Sponsored Programs

FACULTY SALARY SUBCOMMITTEE UPDATE

The Faculty Salary Subcommittee held its first meeting earlier this week. The subcommittee will work on providing an additional analysis on median salaries (average salaries were already calculated in the report).

Time and rank need to be considered too when examining the data. Salary adjustments should not be a “top down” process; the process needs to be transparent so people understand why decisions were made.

The subcommittee will make recommendations to the deans when they are ready.

The subcommittee will also be looking at inequities in relation to peer institutions.

In 2006, when the last faculty salary study was done, John Kane created a formula for the salary adjustment. The model can be applied again to data that is available. We should share the formula created in 2006 with the subcommittee.

We will also look to see if and why faculty have been denied DSI. Reminder: DSI and DSA are not a part of union negotiations.

There will be a three-year project to try to effectively address these various issues. Of course, the process will be dependent on available resources (union raises, tuition changes etc.)

Recommendations will be made this year and salary adjustments will be made in 2018. There will likely be tiers of adjustments given out with the most urgent first and tiers 2 and 3 in years 2 and 3. Remember: these are equity studies, as the list of recommended faculty qualifying for an adjustment emerges, we will look at inequities and try to understand them and address them.

OFFICE OF RESEARCH AND SPONSORED PROGRAMS

See the meeting's Power Point slides for additional information.

The Research Foundation for SUNY (RF) is the official awardee for any grant/contract on campus and then the grant is designated to a PI. The Office of Research and Sponsored Programs (ORSP) is the local RF affiliate that interfaces with the campus community. Note: not all grants/contracts are awarded to the Research Foundation, some are awarded to other areas of campus if the grants are awarded by SUNY System or are not considered a "sponsored program". If there is a question as to whether a grant or contract is considered a sponsored program, you are encouraged to contact ORSP to discuss.

The college allocates internal funds to promote and kick start scholarly activity of faculty and staff.

The Office of Research and Sponsored Programs strives to get as many people (faculty and staff) involved in applying for grants to increase the amount of grant dollars brought to the campus and to support their scholarly and creative activities.

The new SUNY Chancellor said at SUNY Day DC that she wants to double research grant dollars over the next seven years.

Note: the Office of Temporary and Disability Assistance (OTDA) contract funds administered on campus are not faculty research-generated funds. The indirect dollars associated with administration of the OTDA contract are applied back to the campus to support various initiatives.

Reminder: the Office of Research and Sponsored Programs should be included in the planning, application, and administration of all campus research grants. Once a grant/contract is awarded, anyone participating in the activities associated with the awarded grant/contract is covered by RF insurance.

Reminder: all SUNY System-awarded grants go through Finance, not ORSP.

Question: How can we help new faculty get published/do grants here versus at their old institutions (often where they went to graduate school)? Answer: It can be good to do collaborative research with other institutions, as some research is best conducted elsewhere based on the expertise/equipment available.

Request: Please give us information on grant opportunities aligned with faculty research interests. Bill Bowers: OK, ORSP provides such information. Please contact us.