

## TRD 2007 Recruiter Viewpoint Survey

Surveys were distributed to all recruiters attending the 2007 Teacher Recruitment Days. Of the approximately 300 recruiters attending, 78 (N) responded to the survey.

### **Question 1: Is your district currently utilizing or planning to utilize a computerized/web-based teacher candidate application process?**

**85%** of the respondents answered **YES** – their district is utilizing or plans to utilize a computer or web-based application process

**10%** of the respondents answered **NO** – their district is **NOT** using or does not plan to utilize a computer or web-based application process

**2%** of the respondents were **NOT SURE** whether or not their district was using or planned to use a computer or web-based application process

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### **Question 2: If so, what parts of the application process have been computerized?**

District application: **80%**

Resume submission: **42%**

Transcript submission: **21%**

Reference file submission: **17%**

Screening interview: **7%**

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### **Question 3: If currently receiving or planning to receive candidate's reference files electronically, please check all that apply:**

*We currently use our own software system to receive reference files:* **9 responded affirmatively**

*We use a commercial software product/website:* **13 responded affirmatively**

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### **Question 4: If you receive reference files electronically, please describe how you work with colleges that do not have electronic systems.**

**Comments received for Question 4: Comments here ranged from "Not applicable" to "Talk to personnel services office." Most responded that they would accept reference files on paper if college was not using electronic submission system.**

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### **Question 5: If a candidate's college does not provide reference files electronically, would a candidate applying from that college be penalized?**

#### **Comments received for Question 5:**

- All who commented on this question agreed that a candidate **WOULD NOT** be penalized

**RECRUITER VIEWPOINT SURVEY 2007**  
**(Share your opinions and preferences. Help us better inform teaching candidates!)**

1. Is your district currently utilizing or planning to utilize a computerized/web-based teacher candidate application process?

A  
Yes

B  
No

C  
Not Sure

2. If so, what parts of the application process have been computerized? (Please check all that apply)

- district application
- resume submission
- transcript submission
- reference file submission
- screening interview
- other? \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. If currently receive or planning to receive candidates' reference files electronically, please check all that apply:

- We currently use our own software/ system to receive reference files
- We use a commercial software product/ web site.

Please describe your system: \_\_\_\_\_  
\_\_\_\_\_

4. If you receive reference files electronically, please describe how you work with colleges that do not have electronic systems.

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. If a candidate's college does not provide reference files electronically, would a candidate applying from that college be at a disadvantage?

Comments: \_\_\_\_\_  
\_\_\_\_\_

**PLEASE LEAVE THIS FORM AT THE RECRUITER INFORMATION TABLE OR  
FAX TO THE OFFICE OF COUNSELING AND CAREER SERVICES AT ELMIRA COLLEGE AT (607) 735-1153  
THANK YOU!**

(PROGRAM EVALUATION ON THE OTHER SIDE)