

## Academic Affairs Annual Goals 2006-2007

### Summary

The process of setting annual goals is a process of identifying specific projects for the year. The annual goals represent those areas in which we are seeking to expand or enhance activities of previous years and/or launch new initiatives in support of our long-term goals (commitments). Overall responsibility for accomplishing the annual goals rests with the provost, deans, and directors. Departments, programs, and campus committees will contribute to fulfilling these goals in ways appropriate to their own continuing improvement.

This year we will continue several projects begun last year and will place added or new emphasis on seven goals. The activities we will continue include: projects to promote integrative learning and information literacy; efforts to recruit and retain a more diverse faculty and student body; identification and development of programs for 2011 and beyond; activities to expand and recognize student and faculty scholarly and creative work; planning for effective learning spaces in Wilber, Penfield Library, Snygg, and Piez and begin conceptualizing renovations for other areas. New or added emphasis will be placed on the following annual goals aligned to our overall commitments:

1. promoting opportunities for students to develop knowledge and skills for engaged citizenship;
2. developing a statement of learning outcomes expected for all graduates of SUNY Oswego;
3. expanding requirements/ expectations for students to develop knowledge and skills for intercultural understanding;
4. identifying regional needs and other data to inform program decisions;
5. implementing planned strategies in departments/programs for improving student retention and/or assessing and improving strategies already in place;
6. identifying staffing and facilities for an academic resource center/ professional development center—one-stop professional development;
7. growing new partnerships between departments and external groups (community, business, or alumni) for mutual benefits.

In addition to these goals, members of the Academic Affairs Division will participate in campus-wide strategic planning and will work to develop a strategic plan for the division in line with the campus plan.