Leadership Oswego County
Class of 2010
What is Leadership Oswego County?

Leadership Oswego County (LOC) is a program that prepares a select group of county residents to become the community leaders of the future. The participants embark on a nine-month course of intensive study of Oswego County, its resources, county-wide vital issues, and the skills needed to become community trustees. Both an adult and youth class is available.

Who benefits from the program?

EMPLOYERS find the program provides an invaluable learning experience for their employees by developing their leadership potential, organizational and problem solving skills, while providing access to a broad network of community professionals and resources.

SCHOOLS find their youth are better prepared to lead both in school and in their communities. The COMMUNITY benefits from committed and knowledgeable people who are prepared to accept leadership positions and become trustees of our community’s future.

PARTICIPANTS gain a greater understanding of the role of “leader” through first-hand experience in group dynamics, project and meeting management, effective communications, and team building.

Who should apply?

Applications directly from interested individuals are encouraged, as are nominations of employees from area businesses and organizations. An ideal candidate is someone who:

- is interested in the future of Oswego County and is willing to help shape it.
- has a sincere interest in seeking public office or board leadership roles.
- is able to commit the time and energy needed to complete the program.
- demonstrates leadership qualities in their professional and/or personal life.

Tuition…

Adult: $875 (includes a $25 application fee). Scholarships are available for eligible candidates. The 2011 program begins with a 2-day retreat in September and meets for one full day per month starting in October.

Youth: $150. Scholarships are available. Class meets one Wednesday per month and begins and ends with an overnight retreat.

For more information, call 315.312.3492
Welcome to Leadership Oswego County!

Leadership Oswego County is a resource for all of us and has many achievements to celebrate.

This intense program prepares a select group of individuals to become better community leaders. Participants embark on a nine-month course of intensive study and emerge equipped with the skills and techniques necessary to maximize their natural leadership qualities. During their course of study they are instilled with enthusiasm and responsibility of civic engagement. To date, we have graduated seventeen adult classes and eight youth classes and we are proud to have over 375 dedicated Leadership Alumni.

As each class graduates, they are challenged to answer the question: What contributions can we make to our community? They are encouraged to dream and share their hopes and visions; they are encouraged to act as stewards for their neighbors and fellow citizens and maybe most important, they are encouraged to use their leadership education as a pathway to our lifelong responsibility to build and sustain a healthy community.

There are numerous individuals who work hard to make this program a success. These dedicated volunteers design the activities for each class day, do fund-raising, recruit and select class members and serve as ambassadors for the program in the community.

Our Leadership Program is also very fortunate to have the financial support of many businesses and organizations in the community. Whether the contribution is sponsoring a student for the program or a donation at one of the many giving levels, we thank you for your continued support. Please feel confident that we will do our best to graduate students prepared to accept Leadership positions in your organizations and the community as a whole.

This yearbook is a wonderful opportunity to showcase Leadership Oswego County and our successful Class of 2010. Look carefully at the class pictures – In our graduates you will see vision, commitment, dedication and even a hint of the “fun” they have experienced this year. They are ready, willing and able to serve our Oswego Community – so call on them – this program is really for you!!!

Sincerely,

Nancy J. Bellow, Executive Director
Business and Community Relations and Planning
Adult Class 2010

First Row: Daniel Sokal, Danielle Hayden, Aaron Rowan, Valerie Walthert

Second Row: Karen Perwitz, Greg Gazda, Richard Sherman, Kimberly Hyde, Michele Scardella, Mathew Seubert, Nancy DeGilormo, Mary Hoben, Tracy Doherty, Brenda Ko

Back Row: Susan Pope, Reyne Pierce, Morgan Berry, Maggie Killoran, Lisa Solazzo, Carolyn Handville, Katie Backus, Atom Avery, Timothy Yager, Edward Garrow, Brian Cummings, Mary Maunder
Leadership Oswego County Class of 2010

Atom Avery
Nuclear Security Guard
Entergy Nuclear NorthEast

Education:
Attended Onondaga Community College for architecture; certificate from SBDC and City of Oswego Micro Enterprise program.

Professional Experience:
Employed with Entergy Nuclear since 2000. Owner/member of Avery Rental Properties, LLC; owner of All Seasons Inn.

Professional/Community Activities:
Board member of Oswego County Historical Society, Oswego County Republican Finance Committee, City of Oswego Republican Party and vice president of the Oswego Business Association.

Personal Activities/Hobbies:
Skiing and golf

Leadership Quote:
“Luck is the ability to recognize opportunity.”

Katie Backus
Community Services Program Coordinator
Oswego Co. Department of Social Services

Education:
M.S. of Social Work; Certificate of Advanced Study, Health Services & Management Policy, Syracuse University; B.S. of Human Services, Cazenovia College

Professional Experience: Community Services Program Coordinator since March 2008. Over eight years of professional experience in various human service agencies in Oswego, Onondaga, and Madison Counties.

Professional/Community Activities:
American Cancer Society Fulton/Oswego Relay for Life; CNY Down Syndrome Association Annual Buddy Walk participant since 2004.

Personal Activities/Hobbies:
Spending time with family, cooking, gardening and reading.

Leadership Quote: “If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” – John Quincy Adams
Leadership Oswego County Class of 2010

Morgan Berry
Cosmetologist/Stylist
Owner of Hair We Are

Education:
Received my cosmetology license in 2003.
Attended BOCES while in high school;
attended Cayuga Community College and
received an A.S. in Business Administration.
Continue to take cosmetology classes to keep
with current trends.

Professional Experience:
For the last six years have worked and now own
“Hair We Are.”

Professional/Community Activities:
Annual hair shows; participate in cut-a-thon
benefits; mentoring, serve on the Fulton
Community Task Force.

Leadership Quote:
“Stay true to your values and be the person you
would want to follow.”

Brian Cummings
Branch Manager
Oswego County Federal Credit Union

Education:
B.S. degree in Business Administration, SUNY
Oswego

Professional Experience:
Oswego County Federal Credit Union, member
service representative since 2006; HSBC Bank,
large deposit teller from 2001-2006.

Personal Activities/Hobbies:
Golf, ice fishing and hunting.

Leadership Quote:
“Things turn out best for those who make the
best of the way things turn out.”
– Jack Buck
Leadership Oswego County Class of 2010

Nancy DeGilormo
Assistant Branch Manager - Constantia Fulton Savings Bank

Education: CFT - Principles of Banking, Marketing, Business Math and Accounting; Holyoke Community College, Holyoke, MA - Accounting; Westfield High School, Westfield, MA.

Professional Experience: Bank teller, customer service representative and management; convenient store district manager; owner/designer of “Angel on My Shoulder”, handcrafted angel pins; restaurant server, trainer and management.

Professional/Community Activities: “Teach Children to Save” program at elementary schools; career expo at Paul V. Moore High School; third grade religious education teacher; vacation Bible school craft instruction and Bingo volunteer.

Personal Activities/Hobbies: Card making, scrapbooking, paper crafting, tole painting, needlecrafts, jewelry making, cooking and entertaining.

Leadership Quote: “The speed of the leader is the speed of the gang.”

Tracy Doherty
Family Advocate – Head Start Program Oswego County Opportunities

Education: A.A.S. degree in Hotel Management from SUNY Cobleskill; completed certification for medical assistant program through Allied Services; obtained family development credential through Cornell University.

Professional Experience: Worked as support service manager advocating for proper nutritional education for the hungry in Oswego County; working to lay the foundation for parental education-providing assistance with parents’ basic needs and the needs for children to thrive educationally.

Professional/Community Activities: Worked with Girl Scouts to set goals, build self-esteem and foundation for life-long success. Also worked with Meals on Wheels and local food banks to ensure nutritional needs in Oswego County are being fulfilled.

Personal Activities/Hobbies: Any activity that involves nature, especially hiking, camping and biking. I enjoy activities with children, attending plays, concerts and other cultural events.

Leadership Quote: “Change your thoughts and you will change the world.” Norman Vincent Peale
Leadership Oswego County Class of 2010

Edward Garrow
Federal Mediator
Federal Mediation & Conciliation Service

Education: Specialized Certification in Industrial & Labor Relations from Cornell University; B.S. in Industrial Relations & Human Resource Management at Le Moyne College; A.S. in Industrial & Labor Relations at Onondaga Community College.

Professional Experience: Over ten years experience in providing resource assistance to the labor/management community; international assignment in Ireland; previous member FMCS grants review committee. Personnel director for the City of Fulton, responsible for all aspects of human resource activities; personnel associate with Upstate Medical University in Syracuse.

Professional/Community Activities:
Fulton Sunrise Rotary International Club; Labor and Employment Relations Association, CNY Chapter; Holy Trinity Parish council member.

Personal Activities/Hobbies:
Moose Lodge member; Polish Home member; outdoor activities of all types; avid SU fan supporter.

Leadership Quote: “To lead by example in doing what’s right; not what’s popular.”

Gregory Gazda
Supervisor of Radiological Protection
Entergy Nuclear Northeast

Education:
B.A. in mass communications, minor in psychology from Kings College, Wilkes Barre, PA.

Professional Experience:
30 years in the nuclear power industry. Held positions at Nine Mile Point in emergency preparedness and J.A. Fitzpatrick radiation protection.

Personal Activities/Hobbies:
Anything outdoors, hiking, backpacking, rock climbing, fishing, biking and restoration of antique automobiles.

Leadership Quote:
“You know a good leader by how many people would be willing to go with them when they leave.” – D.G. Simmons
Leadership Oswego County Class of 2010

Carolyn Handville
Coordinator of Cancer Services Program
Oswego County Opportunities, Inc.

**Education:** Graduate of Hannibal High School with honors; attended BOCES to become a medical transcriptionist and graduated with honors.

**Professional Experience:** Coordinator of the Cancer Services Program since Aug. 2008; also served in the capacity as reproductive health educator, Trained HIV counselor, American Lung Association asthma educator, certified smoking cessation counselor, and director of the breast health program in Oswego County.

**Professional/Community Activities:** Chair committee member of Cancer Services Program Partnership; Women’s Health Fair; committee member of educational materials; Senator Aubertine’s Senior Health Fair; outreach/recruitment and Playing for Poverty.

**Personal Activities/Hobbies:** Certified Beauti-Control consultant; I enjoy spending quality time with my family-outdoor activities such as 4-wheeling, sledding, camping, bon-fires, cooking out, etc.

**Leadership Quote:** “Experience is not what happens to you, it is what you do with what happens to you.”

Danielle Hayden
Events Coordinator
Greater Oswego-Fulton Chamber of Commerce

**Education:** Graduated from G. Ray Bodley High School, A.S. in Travel and Tourism from Bryant and Stratton College with honors.

**Professional Experience:** Currently working for the Greater Oswego-Fulton Chamber of Commerce, four years as events coordinator and over two years as administrative assistant. Previously worked for Canalview Travel as a leisure travel agent.

**Professional/Community Activities:** Member of YP Voice of Oswego County; many community events in Oswego and Fulton, such as Independence Celebration, Pumpkin Fest, Taste of Oswego, Fulton Jazz Fest.

**Personal Activities/Hobbies:** Traveling, reading, spending time with my family and attending SU basketball games.

**Leadership Quote:** “If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” – John Quincy Adams
Mary Hoben  
*Personnel Associate*  
*SUNY Oswego*

**Education:**  
B.A. in Business Administration at Siena Heights University, Adrian, MI; Graduate Certificate, Training of Trainers in Adult Education, Elmira College.

**Professional Experience:**  
Over 20 years of professional human resource experience at private and public organizations, including training employee relations, benefits administration, recruitment, policy and procedure management, supervision and compensation administration.

**Professional/Community Activities:**  
Conduct numerous training workshops for women entering or reentering the workplace including: change management, interviewing skills, computer skills, resume writing and effective communication. Also volunteer for Harborfest.

**Personal Activities/Hobbies:**  
Traveling, hiking, reading, tennis, playing the Wii.

**Leadership Quote:**  
“The key to successful leadership today is influence, not authority.” – Ken Blanchard

Kimberly Hyde  
*Clinical Nurse Manager Obstetrics*  
*Oswego Hospital*

**Education:**  
Graduated from Mexico High School; A.A.S. in Nursing from Alfred State College; currently enrolled in the American Sentinel University RN-BSN program.

**Professional Experience:**  
Currently employed at Oswego Hospital as a registered nurse in the obstetrics unit; previously worked in the pediatric unit; worked three years with Dr. Young Kim.

**Professional/Community Activities:**  
Provides quality care to patients in the community; provides education to parents regarding child passenger safety and I enjoy volunteering at sporting events.

**Personal Activities/Hobbies:**  
Camping, sports, spending time with family.

**Leadership Quote:**  
“I think leadership comes from integrity that you do whatever you ask others to do. I think there are non-obvious ways to lead. Just by providing a good example as a parent, a friend, a neighbor makes it possible for other people to see better ways to do things. Leadership does not need to be a dramatic, fist in the air and trumpets blaring activity” – Scott Berkun
Leadership Oswego County Class of 2010

Maggie Killoran
Associate VP/Dean of Fulton Campus
Cayuga Community College

Education:
M.B.A. from Royal Roads University; M.A. in Psychology from Wilfrid Laurier University; B.A. in Education.

Professional Experience:
10 years working in community colleges; three years working in corporate education and three years working in nonprofit education.

Professional/Community Activities:
Board member for the United Way; committee member for Workforce Development on the Partners Roundtable and Skills and Training committees.

Personal Activities/Hobbies:
Writing, professional development and spending time with my husband.

Leadership Quote:
“All is well.”

Brenda Ko
Assistant Director of Patient Services
St. Joseph’s Home Care

Education:
B.S. in Physical Therapy from Russell Sage College; A.A.S. in Nursing from St. Joseph’s College of Nursing; graduate coursework in Health Services Administration.

Professional Experience:
Licensed physical therapist and registered nurse. Have worked in the home care setting for 14 years in a variety of capacities/roles: staff technician, coordinator, assistant director and currently as the manager for performance improvement and education.

Professional/Community Activities:
Sigma Theta Tau, national nursing honor society; member of Town of Constantia planning board and a member of Town of Constantia board of assessment review.

Personal Activities/Hobbies:
Volleyball, kayaking and traveling.

Leadership Quote:
“If we can’t find a way, we will make one.”
-Hannibal
Leadership Oswego County Class of 2010

Mary Maunder
Child Support Examiner
Oswego County Department of Social Services

Education: M.S. in Art Education and B.S. in Textile Design from Syracuse University.

Professional Experience: Eleven years experience as an office manager and thirteen years experience as an executive assistant to company presidents, having worked in the fields of accounting, photography, manufacturing, sales, human services, chiropractic and social services.

Professional/Community Activities: LaFayette Annual Garage Sale to benefit LaFayette Outreach, Inc.; Oswego County Women’s Softball League, member of YP Voice, and volunteer with various civic activities.

Personal Activities/Hobbies: Avid player of MMORPG’s (massively multiplayer online role-playing game) especially “World of Warcraft”, reading, cross country and downhill skiing, science fiction movies, camping; nature walking, collecting coins, music, and most importantly spending time with family, friends and pets.

Leadership Quote: “If I have seen farther than others, it is because I was standing on the shoulders of giants.”
- Isaac Newton

Karen Perwitz
Administrative Secretary
Operation Oswego County

Education: B.A. degree in Criminal Justice from Mercyhurst College, Erie, PA.

Professional Experience: Three years experience as administrative secretary to the executive director; seven years experience as administrative assistant for M&T Mortgage Corporation; two years retail security manager for Jamesway Department Store.

Professional/Community Activities: Youth minister for Holy Trinity Parish; Eucharistic minister and lector, youth group leader. Notary Public.

Personal Activities/Hobbies: My children, singing, baking and reading.

Leadership Quote: “Lead, laugh, love, learn.”
Reyne Pierce
Assistant VP Retail Lending Manager
Pathfinder Bank

Education:
Curtis High School-NYBA; Fannie Mae’s Housing Finance Institute; New York Institute of Finance; U.S. Department of Housing Urban Development.

Professional Experience:
Sixteen years with Pathfinder Bank serving as supervising the retail lending sales staff, liaison for branch personnel, underwrite first and second mortgages, monitor and confirm that all policies and procedures are in regulation.

Professional Community Activities:
Serve on the Oswego Fair Housing Council, Money Smart program educator and am a member of Oswego Habitat for Humanity.

Personal Activities/Hobbies:
Bowling, softball, gardening, playing and reading with my daughter.

Leadership Quote:
“Remember the difference between a boss and a leader; a boss says Go!; a leader says Let’s Go!” - E.M. Kelly

Susan Pope
Chapter Services Associate
American Red Cross

Education:
Studied English and German at Universität – GH-Duisburg, Germany High School; Priory Comprehensive School, Portsmouth England.

Professional Experience:
Since October 2008 to present, chapter services associate with the American Red Cross; previously the manager of Trowbridge Information Centre, Wiltshire, England; managing partner at Weltsprachen-Institut language services in Mülheim on der Ruhr, Germany.

Professional Community Activities:
Literacy Volunteer in Oswego; Dollars for Scholars board member in Hannibal; publicity officer for Hannibal Historical Society.

Personal Activities/Hobbies:
Music (listening, playing piano and singing); crafts, working outdoors in our garden and mini orchard; getting to know NYS better as I’ve only lived here since April 2008.

Leadership Quote:
“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” -John Quincy Adams
Aaron Rowan  
*Continuous Improvement Specialist*  
*Novelis Corporation*

**Education:**  
B.S. in materials engineering from Rensselaer Polytechnic Institute; minor in civil engineering and German.

**Professional Experience:**  
Six years with Novelis as a continuous improvement specialist and process engineer.

**Professional/Community Activities:**  
Lead mentor for the Oswego County F.I.R.S.T. robotics group.

**Personal Activities/Hobbies:**  
Remodeling, softball and basketball.

**Leadership Quote:**  
“The “good life” only begins when we stop wanting a better one.”

Michele Scardella  
*Account Consultant – Sales*  
*Excellus BlueCross Blue Shield*

**Education:**  
B.A. degree from SUNY Oswego, Cum Laude; A.A.S. in Business Administration from Cayuga Community College

**Professional Experience:**  
25 years in the health insurance industry, sales and underwriting experience.

**Professional/Community Activities:**  
Harborfest volunteer, 3 years.  
Harborfest fundraising committee, 2009.

**Personal Activities/Hobbies:**  
Golf and bowling.

**Leadership Quote:**  
“Nobody can go back and start a new beginning, but anyone can start today and make a new ending.” – Maria Robinson
Mathew Seubert
Assistant General Manager for Development
SUNY Oswego - WRVO

Education:
Graduate of C.W. Baker High School, B.A. in Communications and B.A. in Political Science from SUNY Oswego.

Professional Experience:
Worked at WRVO-FM as board operator, production supervisor, operations director and currently as assistant general manager for development. Previously worked for WSEN-FM as a board operator.

Professional/Community Activities:
Professional Journalist of Oswego County; board member of Children Center of Oswego and tyke beginner coach for Oswego Minor Hockey league.

Personal Activities/Hobbies:
Most of my free time is spent with my wife, Stacey, and two kids, Owen age three and Anna 10 months.

Leadership Quote:
“You can’t lead if you don’t listen.”

Richard Sherman
Senior Computer Specialist
Oswego Co. Department of Social Services

Education:
B.A. in Information Systems from SUNY Oswego. Completed certificates in Novell and Cisco courses and working on CAN for Cisco.

Professional Experience:
Eleven years experience with Oswego County Department of Social Services; Petty Officer 1st Class in the United States Navy Reserves.

Professional/Community Activities:
Volunteer in the Cider Run each fall.

Leadership Quote:
“Just Do It!”
Leadership Oswego County Class of 2010

Daniel Sokal
Youth and Family Social Worker
Oswego County Opportunities, Inc.

Education:
B.A. awarded in Fine Arts & Education, M.A.T. coursework at Bennington College, VT; Pre-medical certificate at City University of New York; numerous trainings by NYS Office of Mental Health; EMT-B certified; M.S.W. coursework beginning Fall 2010.

Professional Experience:
OCO, Inc. Youth and Family; worked as an administrator, teacher, paralegal and crisis counselor.

Professional/Community Activities:
Volunteer EMT & Firefighter, Scriba Fire Department; advisory board member, New Justice Mediation; chair of Teen Health Conference; facilitator of B-Men batterer’s accountability program; member of Playing for Poverty Food Aid Concert Collaborative; member of OCO, Inc.’s Public Relations Committee.

Personal Activities/Hobbies:
Spending time with my lovely wife, walking my dogs, hiking, snowshoeing and kayaking.

Leadership Quote:
“Every blunder behind us is giving a cheer for us, and only for those who were willing to fail are the dangers and splendors of life.”

Lisa Solazzo
Director
Youth Advocate Programs, Inc.

Education:
Attending SUNY Oswego; CCBI computer business certificate; A.S. in criminal justice at Cayuga Community College.

Professional Experience:
Worked for Youth Advocate Program since 2007 as director, assistant director, intensive family coordinator and youth advocate. Previously worked for Compass Federal Credit Union as a member service representative.

Professional/Community Activities:
Co-leader of the Girl Scouts for three years, volunteer at Salvation Army soup kitchen, Fulton neighborhood and beach cleanup group.

Personal Activities/Hobbies:
Spending time with my children and family, reading, vacationing, having fun with friends, swimming and gardening.

Leadership Quote:
“Lead by example.”


Valerie Walthert  
Agriculture Economic Development  
Community Educator  
Cornell Cooperative Extension

**Education:**  
B.S. degree from Cornell University; Mexico High School

**Professional Experience:**  
Cornell Cooperative Extension of Oswego County since May 2009 serving farmers in the capacity of economic development, business development, ag-marketing, agri-tourism and public relations.

**Professional/Community Activities:**  
Oswego County Young Farmers and Ranchers

**Personal Activities/Hobbies:**  
Visiting friends and family, traveling.

**Leadership Quote:**  
“You won’t know until you ask.”

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Timothy Yager  
Technology Support Professional  
SUNY Oswego

**Education:**  
B.A. in Information Science from SUNY Oswego; will complete MBA in the fall of 2010 at SUNY Oswego.

**Professional Experience:**  
Technology support professional since 2004.

**Professional/Community Activities:**  
Secretary and finance committee member for Oswego County Habitat for Humanity; treasurer for the Young Professional Voice of Oswego; 10Kan Run webmaster.

**Personal Activities/Hobbies:**  
Enjoys finance/economics; poker, biking.

**Leadership Quote:**  
“When an effective leader is finished with his work, the people say it happened naturally.”  
- Lao Tse
Leadership Oswego County Class of 2010
Adult Candids
Leadership Oswego County Class of 2010
Adult Candids
Leadership Oswego County
Community Leadership Award 2010

L. Michael Treadwell

Leadership Oswego County is proud to honor L. Michael (Mike) Treadwell with its Community Leadership Award for 2010. Mike has been the Executive Director of Operation Oswego County, Inc., a not-for-profit economic development corporation serving Oswego County, since 1983. The corporation serves a community of 125,000, and has helped to stimulate over $3 billion in investment and helped create and retain nearly 19,500 jobs in Oswego County.

Mike is also the Chief Executive Director and administrator for the County of Oswego Industrial Development Agency, a public benefits corporation. The agency also operates a revolving economic development loan program that has capitalized over $12 million.

Mike has worked on the South Carolina State Development Board during the years of 1973-83. From 1973-79, he was a Research and Marketing Analyst in the Planning and Research Division. From 1979-81, he was the Administrator of Economic Development Research for the Planning and Research Division, and from 1981-83 he was the Industrial Representative in the Economic Development Division.

Among other achievements, Mike has received the Exceptional Commitment Award from the Greater Oswego Chamber of Commerce in 1996, the Certified Economic Developer (CEcD) designation from the International Economic Development Council in 1996. He has also received the Economic Developer of the Year for New York State from New York State Economic Development Council in 2004, and the Financial Services Champion Award from the US SBA Syracuse District in 2005.

Mike graduated from the University of Georgia in 1970 with a BA in geography, the University of South Carolina in 1973 with a MA in geography, and the University of South Carolina in 1981 with a MBA. He also studied at the University of Oklahoma in the Economic Development Institute in 1977.

Mike is married and has two grown children.
Leadership Oswego County
Distinguished Alumni Award 2010

Nicholas Canale, Jr.

Nick is the owner of Canale’s Restaurant in Oswego and Liverpool. He received his Bachelor in Economics degree from the University of Rochester. In 2004 Nick received the Forty Under 40 award of Rising Stars. Nick is a 1998 graduate of Leadership Oswego County.

Nick’s civic leadership includes his service as president and vice president of the Greater Oswego-Fulton Chamber of Commerce. He also served on the audit, events and the executive director search committee for the Greater Oswego-Fulton Chamber of Commerce. Nick served on the Greater Oswego Chamber of Commerce Board of Directors. He served as secretary and committee member of the downtown business, government affairs and executive committees. Nick was instrumental in the success of the Oswego Fulton Chamber merger.

Nick also served as chairman of the Taste of Oswego and Pumpkin Fest. He was a board member of CNY Chapter of the NYS Restaurant Association and served as a guest chef of the Oswego Salvation Army. Nick served on the Board of Directors and executive committee for Oswego Central Business District. He also served on the Harborfest Board of Directors and food vendor committee. Nick was also on the City of Oswego Tourism Promotion Advisory Board.
2010
Advisory Committee

Nancy J. Bellow, Executive Director
Jeffrey Grimshaw, Assistant Director
SUNY Oswego

Curriculum and Recruitment Committee

Tammy Thompson
Oswego County Health Department

Dick DenBleyker
Entergy Nuclear Northeast

Kim Garrow
Oswego Health

Richard Kolenda
SUNY Oswego

Peg McKinstry
Honorary Alumni

Cindy Walsh
Cornell Cooperative Extension of Oswego County

Cindy Albro
Farnham Family Services

Mike Paestella
SUNY Oswego

Tammy Holden
Entergy Nuclear Northeast

Dave Lloyd
Novelis
**2010 LOC Adult Class Facilitators**

*Many thanks to the following professionals who volunteered their time and talents to help make this year’s program a success*

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Company</th>
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<tbody>
<tr>
<td>The Honorable Will Barclay</td>
<td>New York State Assembly</td>
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<tr>
<td>Dick DenBlyker '01</td>
<td>Entergy Nuclear Northeast</td>
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<td>Terry Bennett</td>
<td>Emergency Management</td>
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<tr>
<td>Eric Bresee</td>
<td>OCO Youth Services</td>
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<td>Dave Bullard</td>
<td>OswegoCountyToday.com</td>
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<td>Ken Burdick</td>
<td>Town of Scriba Supervisor</td>
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<td>Kevin Caraccioli</td>
<td>Caraccioli &amp; Nelson</td>
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<td>Brian Caswell</td>
<td>Caswell Associates</td>
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<td>Steve Chirello</td>
<td>Chirello Advertising</td>
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<td>Phil Church '93</td>
<td>Oswego County</td>
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<td>Carolyn Costello</td>
<td>Central Square Schools, Superintendent</td>
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<td>Kevin Dix</td>
<td>Oswego School Board Member</td>
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<td>Betty Fadden '97</td>
<td>Fulton YMCA</td>
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<td>Kathy Fenlon</td>
<td>Oswego City-County Youth Bureau</td>
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<td>Joe Fiumara</td>
<td>Fulton Community Development Agency</td>
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<td>William Foley</td>
<td>Oswego School District</td>
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<td>Jeff Grimshaw ‘01</td>
<td>SUNY Oswego</td>
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<td>Andy Henderson</td>
<td>Valley News</td>
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<td>Beth Hilton</td>
<td>Oswego-Fulton Chamber of Commerce</td>
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<td>Tammy Holden ‘03</td>
<td>Entergy Nuclear Northeast</td>
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<td>Rhonda Hutchins ‘05</td>
<td>Pathfinder Bank</td>
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<td>Rick Kolenda ‘02</td>
<td>SUNY Oswego</td>
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<td>Nicole Kolmsee ‘08</td>
<td>Oswego County DSS</td>
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<tr>
<td>John Kruk</td>
<td>Oswego County Treasurer</td>
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<td>Donna Kuhn ‘93</td>
<td>NYSUT</td>
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<td>Barry Leemann</td>
<td>Chair, Os. Co. Legislature</td>
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<td>Dave Lloyd ‘98</td>
<td>Novelis</td>
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<tr>
<td>Shannon Mantaro ‘00</td>
<td>Operation Oswego County</td>
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<tr>
<td>Thaddeus Mantaro ‘00</td>
<td>SUNY Oswego</td>
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<tr>
<td>Peg McKinstry</td>
<td>Honorary Volunteer</td>
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<tr>
<td>Jane Murphy ’93</td>
<td>Literacy Volunteers</td>
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<tr>
<td>Mercedes Neiss</td>
<td>H. Lee White Marine Museum</td>
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<tr>
<td>RoseAnn Parsons</td>
<td>Oswego County Weeklies</td>
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<td>Amy Roland</td>
<td>Oswego County Opportunities</td>
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<tr>
<td>Joseph Rotella</td>
<td>Onondaga Central Schools</td>
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<tr>
<td>Dave and Cindy Rudd</td>
<td>Heritage Hill Farm</td>
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<tr>
<td>Mary Schechter</td>
<td>Life Work Now</td>
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<td>Larry Schmidt</td>
<td>Office for the Aging</td>
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<tr>
<td>Mark Slayton</td>
<td>SUNY Oswego</td>
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<tr>
<td>Tammy Thompson ‘99</td>
<td>Oswego County Health Department</td>
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<tr>
<td>Melanie Trexler</td>
<td>United Way</td>
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<tr>
<td>Fran Verdoliva</td>
<td>Almar Fish Hatchery</td>
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<tr>
<td>Cindy Walsh ‘01</td>
<td>Cornell Cooperative Extension</td>
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<tr>
<td>Austin Wheelock’07</td>
<td>Operation Oswego County</td>
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<tr>
<td>Justin White</td>
<td>Richardson-Bates House Museum</td>
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<tr>
<td>Michael Allen</td>
<td>E911 Center</td>
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</tbody>
</table>
Leadership Oswego County
1993 Alumni 2009

Kathleen Acee ‘96
Mary Acquaviva ‘95
Jesus Adame ‘96
Charlotte Adkins ‘98
Cindy Albro ‘08
Fred Aldrich, IV ‘09
Beth Kesler Alfieri ‘09
Brian Algeo ‘09
Sandra Althouse ‘95
Debra Allen ‘04
Alyssa Amyotte ‘09
David Anderson ‘95
Jeanne G. Apicelli ‘94
Mary Avrakotos ‘93
Nicholas Avrakotos ‘94
Martha Babcock ‘02
Amanda Baker ‘07
Wendy Ballou ‘09
David Barber ‘09
Jennifer Barnett ‘07
Daniel Bartlett ‘01
Melissa Barrett Bricker ‘09
Charles Barsi ‘09
Russell Bauer ‘97
Faye Beckwith ‘06
Eric Behling ‘06
Don Belcastro ‘07
Michael Benjamin ‘99
Jill Bennett ‘97
Donna Besaw ‘05
Marie Bevacqua ‘96
Deborah Bills ‘96
Therese Bivens ‘06
Jennifer Blanchard ‘98
Diane Blaschzienski ‘02
Roxanne Bocock ‘03
Debra Braden ‘00
Billie Brady ‘96
Eric Bresee ‘06
Jim Broschart ‘06
Catherine Bucher ‘06
John Bucher ‘99
Kathleen Buchiere ‘97
Annette Burns ‘02
John Burth ‘07
David Buske ‘01
Doug Buske ‘95
Susan Cahill ‘06
Rhonda Campolieta ‘93
David Canale ‘02
Nicholas Canale ‘98
David Canfield ‘00
Michelle Canfield ‘07
Susan L. Carey ‘94
Bill Carhart ‘06
Stephanie Carmody ‘97
Patricia Chaldlu ‘98
Theresa Chaloni ‘05
Mary Charney ‘97
Brian Chetney ‘02
Matt Chetney ‘05
Robert T. Chetney ‘93
Donna Chilton ‘96
Philip Church ‘93
Connie Clancy ‘08
Tricia Clark ‘09
Michael Cleary ‘96
Jeffrey Coakley ‘01
Shane Connolly ‘93
Jean Conway ‘01
Jo Ann Conzone ‘99
Lori Cook ‘03
Theresa Cooper ‘98
Tara Corcoran ‘03
Marc Cornell ‘04
Bernadette Costello ‘96
Cindy Cowden ‘01
Jason Crawford ‘02
Tonya Crisafulii ‘06
Joseph Crowley ‘97
Kathleen Cullen ‘95
James Cullinan III ‘98
Kelly Cullinan ‘96
Peter Cullinan ‘94
Marsha Cummins ‘07
Rebecca Currier ‘98
Nancy Czerow ‘08
Michael Daby ‘02
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Marsha Dashner ‘97
Karen Davies ‘99
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Joette Deane ‘97
Diane DeLine ‘93
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Laura Denny ‘00
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Beverly Dietz ‘97
Kathleen DiRenna ‘99
Jennifer DiSanto ‘98
Sarah Dodd ‘07
Mary Dorsey ‘95
Daniel Dougherty ‘06
Michelle Dowd ‘99
Greg Dufore II ‘07
Richard Duvall ‘06
Josephine A. Eells ‘94
James Emery ‘98
Kristie Engebretsen ‘05
Elizabeth Fadden ‘97
Bonnie Farmer ‘03
Jeanne Farrell ‘09
Katherine Faunce ‘03
Kenneth Fay ‘93
James Feeney ‘03
Peggy Feeney ‘98
Carrie Fellows ‘02
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Dawn Fernandez ‘98
Adele Ferry ‘09
John Ferry ‘08
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Edwin Fish ‘95
Edward Fischer ‘02
Julie Fischer ‘05
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Christine Fiumara ‘06
Robert Flynn ‘96
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Paul Forestiere II ‘00
John Forger ‘08
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Debra Gallagher ‘96
Diane Galvin ‘00
Kimberly Garrow ‘02
Gail Goebbricher ‘93
Linda Goodness ‘09
Victoria Goulet ‘08
Allison Graham ‘02
James Graul ‘00
Mary Greeney ‘07
Loretta Grenney ‘03
Jill Gutelius ‘09
Randall Griffin ‘98
Jeffrey Grimshaw ‘01
Pablo Guardado ‘07
David Guyer ‘99
Barbara Hall ‘00
Elizabeth Hamner ‘99
Bonita Hampton ‘09
Michael Havens ‘93
Doug Hemphill ‘08
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Jennifer Hill ‘06
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David Holden ‘99
Tammy Holden ‘03
Debra Holliday ‘08
Gina Holsopple-Perry ‘04
Donna Hopkins ‘98
Joanne Howe ‘00
Chrystal Hoyt ‘07
Kathleen Hoyt ‘01
Randy Hoyt ‘01
Catherine Hubbard ‘94
Gene Huffman ‘99
Peter Hunn ‘93
Collette Hunt ‘00
Anne Hutchins ‘09
Rhonda Hutchins ‘05
Michael Huynh ‘07
Sabine Ingerson ‘00
Steven Ives ‘03
Carrie Izzo ‘05
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Aimee Johnson ‘09
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Donna Jones ‘04
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Greg Ketcham ‘06
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Jodi Larkin ‘04
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Evelyn LiVoit ‘08
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Margaret Lloyd ‘97
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Connie Maher ‘02
Kelly Malone ‘01
Andrew Mangano ‘07
Vicki Mather ‘03
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Bonnie Marini ‘96
Brian Martina ‘09
Gary Mashaw ‘04
Deana L. Masuicca ‘94
Linda Matteson ‘95
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Janet McBride Gibson ‘97
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Patricia Meehan ‘96
Nelson Metz ‘96
Deana Michaels ‘08
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Shane Stepie ‘99
Jolene Stoutenger ‘04
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Maureen Sullivan ‘94
Kurt Szuluga ‘02
Marta-Elle Szuba ‘05
Shirley Taber ‘93
Larry Taylor ‘96
Ellery Terpening ‘99
Traci Terpening ‘98
Vicky Tesoriero ‘03
Tammy Thompson ‘99
Barbara Tierney ‘96
Deborah Torbitt ‘00
Michele Torbitt ‘07
Kenneth Trionfero ‘02
Jeanne Unger ‘95
Daniel Upcraft ‘04
Jan van der Heide ‘05
Paul Vandish ‘95
Lawrence VanHorn ‘04
Mary Vanouse ‘93
Susan Vaughn ‘96
Patrick J. Waite ‘94
Cheryl Wallace ‘09
Kathleen Walpole ‘97
Cynthia Walsh ‘01
Regina Ware ‘01
Sara Weldin ‘05
Kenneth Wells ‘01
Ernest Wheeler ‘97
Austin Wheelock ‘07
Paula Whitehouse ‘08
Jennifer Whiteside ‘08
Kathlene Williams ‘06
Shannon White Mantaro ‘00
Jean Wiggins ‘01
Christina Wilson Frasier ‘03
Jill Wood ‘99
Matthew Wood ‘02
Teresa Woolson ‘08
Jennifer Worden ‘06
Kern Yerdon ‘95
Zachary Bartell
*Mexico High School, Class of 2012*

**Clubs, organizations, activities:**
DEP, football, fishing, watching LOST and listening to the Beatles.

**Future goals:**
Unsure-possibly a career in law.

**A leader I admire and why:**
John Lennon, he spoke of peace and love and was very imaginative in his work. He changed music forever and took risks in pioneering new methods of music and I believe blazed a new trail for musicians. Plus John, Paul, George and Ringo caused a mass event known as Beatlemania which swept through the United States. He was a great creative musician whose music still affects people’s lives today. All in all, he’s one cool guy.

**What LOCY has done for me:**
It has taught me how to be a better and more efficient leader. I’ve learned a lot about leading and my leadership style.

Lisa Black
*Hannibal High School, Class of 2011*

**Clubs, organizations, activities:**
Key club, chorus, LOCY, winter musical, cross country, track, LOS church, poetry club, young women’s (LOS youth girls), youth camp leader at girls camp, select chorus.

**Future goals:**
Become a famous singer or writer (poet).

**A leader I admire and why:**
Thomas S. Monson- he is a great spiritual leader in my church. He is filled with kindness and love for everyone. He is very humble, though he is much loved.

**What LOCY has done for me:**
I have learned to listen better and that in order to become a leader you don’t have to be known by everyone to be a leader and sometimes the best way to lead is to ask questions.
Nicole Brissenden
John C. Birdlebough High School, Class of 2012

Clubs, organizations, activities:
Class cabinet for 2 years, student council, symphonic band, wind ensemble, French club, soccer and softball, volunteer at events.

Future goals: To become a better / stronger leader, keep up my grades, continue to learn more about different leaders.

A leader I admire and why:
Obama, although he is darker skinned he stuck through it all persevered and reached his goals in the end. He is a great leader.

What LOCY has done for me:
LOCY has helped me become a better leader and has showed me how to mix with different leadership styles and learn about myself and others and helping in the community.

Neil Devendorf
G. Ray Bodley High School, Class of 2012

Clubs, organizations, activities:
JV lacrosse, varsity swimming, drama club, Boy Scouts of America, GRB symphonic orchestra and the GRB concert choir.

Future Goals:
I want to go to college for music, history and philosophy and become a teacher.

A leader I admire and why:
Nelson Mandela, he ended the hate period between blacks and whites in South Africa and he helped rebirth the nation.

What LOCY has done for me:
LOCY has helped me to learn how to cooperate better within a group, and public speaking technique and also how to focus my ideas more efficiently.
Leadership Oswego County Youth Class of 2010

Lauren Gregory
Mexico Central School, Class of 2011

Clubs, organizations, activities:
Spanish club, GAPP, Spanish Honor Society, Art honor society, National Honor Society, prom committee.

Future goals:
Graduate high school, go to college, get a job I’m interested in, travel, join the Peace Corps, move to Europe, get married, and adopt a child.

A leader I admire and why:
Mohammad Gandhi. He was a leader but he used not only words but actions to achieve what he wanted. He changed many peoples’ lives for the better and, for accomplishing that, I view him as the most influential leader in the world.

What LOCY has done for me:
LOCY has helped me to become more confident with myself and my opinions, I feel more comfortable sharing my opinions with others. I also feel that I have learned a lot about my life, what I want in life and how I’m going to manage my time in order to get there.

Ashley Hamm
G. Ray Bodley High School, Class of 2011

Clubs, organizations, activities:
Hope club

Future goals:
To go to college and become a marine biologist.

A leader I admire and why:
I admire my mom because she makes me want to do my best at everything I put myself to.

What LOCY has done for me:
LOCY has taught me many skills I can use in the future to better myself and has given me confidence.
**Leadership Oswego County Youth Class of 2010**

**Nathaniel Hawthorne**  
*G. Ray Bodley High School, Class of 2012*

**Clubs, organizations, activities:**  
LOCY, Youth Court, MOCK Trial, Quirk’s Players Drama, All-county chorus, NYSSMA Solo Fest chorus.

**Future goals:**  
Go to college and make something of my life.

**A leader I admire and why:**  
Kevin, because although I disagree with his beliefs he has shown me how to better persuade and manipulate others to my point of view.

**What LOCY has done for me:**  
It has given me the tools to better persuade others and has allowed me to better understand how to keep a large group of people working on a forward task.

**Jayde Homer**  
*John C. Birdlebough High School, Class of 2012*

**Clubs, organizations, activities:**  
V. Cheerleading, student council, spirit club leadership, LOCY, SADD, JCB science leadership club, River of Life Youth, vice president of 2012 class, NNYDA Dance.

**Future goals:** I want to go to college at Cornell after graduation. I aspire to be an anesthesiologist. I would like to travel to Paris because I love the French language.

**A leader I admire and why:** I look up to my youth leader Ashley at church. She is a great person with a great personality. She does everything I would like to do: She’s in the medical field, she dances and she’s very passionate about our religion.

**What LOCY has done for me:** LOCY has taught me many valuable leadership skills: how to voice your opinion without being offensive, DEBATING, how to communicate without talking and it has given me a great new group of friends and memories that will last a lifetime.
Leadership Oswego County Youth Class of 2010

Lindsey Larkin  
G. Ray Bodley High School, Class of 2012

Clubs, organizations, activities:
Varsity softball, assistant volunteer coach for little league softball.

Future goals:
I want to go to college to become a physical therapist.

A leader I admire and why:
I admire Mackenzie Vandergeest because she inspires me to always do my best between softball and my school work which will help me go to college for softball.

What LOCY has done for me:
LOCY has taught me how to public speak, “Lazer Speak” and how to handle a group whether I need to step up and take the initiative or hold back and observe.

Ellen McConnell  
Mexico Academy, Class of 2012

Clubs, organizations, activities:
Tae Kwan Do

Future goals:
To become a black belt, graduate high school and graduate college in order to become a D.E.C. Officer.

A leader I admire and why:
Alice Paul, who worked for women’s suffrage and their right to vote.

What LOCY has done for me:
I feel LOCY has helped me with public speaking and I feel it also has helped me in school. (Doing projects, stuff involving other classmates, etc...)
Leadership Oswego County Youth Class of 2010

Dylan Moran
Pulaski High School, Class of 2012

Clubs, organizations, activities: Boy Scouts of America, OCAY league, church youth group, jazz concert, marching band and life guarding.

Future goals: I love to play my guitar and hope I find a great group of people to be in a band with. If not, I always loved to cook and so I would love to go to culinary school. Also, I have always admired our military, so I would like to join some branch of our military either being National Guard or Navy.

A leader I admire and why: Thomas Jonathan “Stonewall” Jackson. He was a general in the Civil War. Jackson was a deeply religious man who had a heart of gold and a body of stone. He cares for people and would never be mean to a person, but when it comes to what he must do, like protect his country and his men, he is one of the bravest men I have ever heard of.

What LOCY has done for me: LOCY has helped me develop a sense of courage so I can become like Jonathan Jackson. Courage is the most important skill a leader must acquire. So I thank everyone in LOCY 2010 for helping me develop my courage and confidence in my leadership abilities.

Maria Rice
Sandy Creek High School, Class of 2012

Clubs, organizations, activities: Cheerleading, national honor society.

Future goals: Become an RN, work at a Syracuse Hospital and continue to become a better leader.

A leader I admire and why: Become an RN, work at a Syracuse Hospital and continue to become a better leader.

What LOCY has done for me: LOCY has taught me how to speak up in certain situations and how to and not to perceive people. It has opened my eyes to the many things that being a leader has to offer.
Sarah Tyrrell  
*Sandy Creek High School, Class of 2012*

**Clubs, organizations, activities:**
Football and basketball cheerleading, YAC Leadership, chorus and select chorus, color guard, student government.

**Future goals:**
Go to college and have a successful career involving Spanish.

**A leader I admire and why:**
Amelia Bloomer. She stood up and fought for what she believed in, women’s rights and she started a new fashion while doing it.

**What LOCY has done for me:**
LOCY has helped make me a more confident leader.

Ashley Woodcock  
*G. Ray Bodley High School, Class 2012*

**Clubs, organizations, activities:** I am involved in HOPE club, French club, Latter Rain Youth Group and babysitting.

**Future goals:** I want to be able to teach children in long-term hospital care. I also want to be a nurse. I want to get through college and be successful in life, even if my dream job doesn’t work out.

**A leader I admire and why:** I don’t have only one I admire, but one that I admire is my youth pastor. He has done a great job at that position and any type of mood I’m in or feeling I have when I go into youth he can help with it. He is someone I can say I want to be like. My parents are leaders I admire. I look up to them every day and they are always there no matter what.

**What LOCY has done for me:** I am starting to speak more in my classes. I am getting more comfortable with public speaking. LOCY has taught me that everyone has their own opinion and that to be a good leader you have to learn to respect everyone’s opinion. I also think that I will always dislike debating because of LOCY, but I won’t stop debating.... my dislike towards it will make me prove my point and want to win even more.
Leadership Oswego County Youth Candids
Leadership Oswego County Youth Candids
Youth Committee Members

Kevin Slimmer
LOC Alumni
Oswego County Catholic Charities

Deana Michaels
LOC Alumni
Pathfinder Bank

Cheryl Wallace
LOC Alumni
Oswego County Department of Social Services

Jim Farfaglia
Program Coordinator
Oswego City-County Youth Bureau

Valerie Edwin
Oswego County AmeriCorps & VISTA
LEADERSHIP OSWEGO COUNTY
YOUTH ALUMNI

Maggie Abbate '05
Robbie Abrantes '09
Brent Aguilar '08
Danielle Aguilar '06
David Allen '01
Rebecca Allen '03
Becky Allis '05
Megan Allis '08
Chelsea Avery '09
Avery Avrakotos '03
Mike Backus '00
Rob Backus '03
Katelyn Barber '04
Justin Bartlett '99
Jack Beckwith '07
Melissa Beebe '02
Ryan Berman '05
Sarah Bettinger '01
Kylie Black '04
William Black '08
Ryan Blodgett '01
Liz Bolting '03
Chelsea Bramer '08
Ian Brooks '09
Katie Brown '01
Beth Brownell '08
Jenny Brunet '99
Tim Buckley '03
Scott Bullard '09
Tia Bullard '09
Martin Bullis '01
Christine Bunce '04
Amanda Burch '05
DeeDee Burke '05
Andrew Bush '08
Joe Caiello '08
Elizabeth Caltabiano '04
Ashley Camp '02
Kristen Campell '00
Josh Caples '07
Greg Casbeer '05
Lauren Ciciarelli '09
Laura Coleman '00
Jennie Connor '09
Lucas Connor '02
Steve Curry '07
Philip Darby '06
Jennifer Davenport '01
Benjamin Davis '08
Jessica Dawson '01
Paul Dawson '03
Brittany Derouzie '07
Jerrica Dishaw '09
Jenna Doherty '09
Chrystal Donahue '06
Nate Donhauser '07
Nathan Downing '03
Allison Easton '00
Cody Emmons '02
Jerry Emmons '00
Jericka Faulkner '04
Ryan Ferrao '06
Alycia Feyh '08
Nicole Fingland '99
Kevin Fleming '05
Justin Foley '04
Andrea Forbes '01
Lenny Fowler '07
Morgan Frederick '08
Julio Garcia '05
Zachary Gilbert '02
Emily Greene '03
Derek Grindle '08
Melanie Hagan '99
Geoff Hale '05
Sarah Handley '01
Amy Hansen '01
Michael Havens '01
Amanda Hawley '05
Matthew Heenan '04
Kristin Helinger '05
Elisha Hicks '99
Jon Bradley Hilton '07
Emily Hudson '04
Jen Hurlbut '03
Eamon Kays '02
Harmon Keener '00
Jenna Koskowskii '02
Megan Kuss '01
Kelly Lambie '06
Brian Larkin '99
James Larkin '06
Elizabeth Lawrence '05
Victoria Liberty '08
Danielle Lichtenstein '03
Louise Lighthall '99
Kristie Long '06
Adam Lucariello '01
James Marsh '09
Bill Mather '03
Ryan Maxam '05
Megan McCann '08
Jessica McCarthy '01
Maggie McCloskey '08
Colleen McCoy '02
Howard McLymond '05
Abby Monagale '01
Andrew McNitt '05
Priya Mebra '99
Nicholas Millard '08
Whitney Mirabito '06
Jahleh Mohammadi '03
Desiree Morrell '00
Mackenzie Ryan Myers '09
Kelsy Natoli '06
Devon Niccoli '07
Andrew Nicholson 06
Andy Nolan '04
Laura O’Connor '00
Jeremiah O’Neil '04
John (Nick) Paeno '01
Ashley Palmer '09
Taylor Palmer '08
Amelia Paro '00
Shawn Parkhurst '07
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