Welcome to the SUNY Oswego Office of Business and Community Relations eZine!

LEADERSHIP OSWEGO COUNTY CLASS OF 2011 GIVING BACK ALREADY

SUNY Oswego's Leadership Oswego County Class of 2011 has hit the ground running when it comes to giving back to the community. At their third official meeting, LOC class members arranged to put together a donation to Youth and Family Services of Oswego County Opportunities Inc.

Contributions included winter clothing items for men, women, teens, children and babies and Novelis also contributed several new items through a participating class member. Members of the 2011 LOC class also made monetary donations toward Youth and Family Services’ annual Holiday Drive, which provides gifts to children who would not otherwise receive presents.

"It’s amazing how motivated this group is to make a difference in Oswego County. We’ve only met a few times, but we’ve already bonded and our group dynamic is quite electric -- it is truly inspiring," said Janelle Hutchinson, a member of the class.

Find out more about making donations to OCO Youth and Family Services by calling (315) 342-7532.

Leadership Oswego County is a program of the SUNY Oswego Office of Business and Community Relations that prepares a select group of county residents to become the community leaders of the future. For more information about the program, contact Thad Mantaro at thaddeus.mantaro@oswego.edu.
NATIONAL GRID ENERGY SAVINGS PROGRAM

This program provides a free energy survey to qualified businesses. The program is designed to reduce energy costs by up to 30%. It targets lighting and refrigeration units, and National Grid pays up to 70% of the project costs. Contact a Small Business Development Center (SBDC) Adviser at 315-312-3492 to learn more about this program.

HOW DOES YOUR HUMAN RESOURCE FUNCTION HELP YOUR BUSINESS SUCCEED?

Your company’s success rests with the effective management of your people. The SUNY Oswego School of Business and Office of Business and Community Relations are pleased to announce an annual service for your business: an objective review of your company’s human resource practices.

- Senior level students educated in recruitment, staffing, training, employee relations, and organizational behavior, under the supervision of SUNY Oswego School of Business Professors, conduct the review and provide a confidential report to you.
- Any Organization with 10 or more employees whether or not you have an HR department is eligible to apply
- It is a Free Service. Space is limited to four companies per year. Early registration is suggested

For more information please contact John Halleron at 312-5498 or john.halleron@oswego.edu.

YP VOICE OF OSWEGO

YP Voice was formed to guide the growth and evolution of Oswego County by organizing professional, social and community involvement within Oswego's young professional community.

2011 Board Members
YP Voice of Oswego is happy to announce the appointment of the 2011 YP Voice of Oswego Executive Board:

President:
Andrea Bullard

Vice President:
Steve Gioia

Treasurer:
Aaron Roth

Secretary:
Dan Lupa

We are looking forward to great accomplishments in the coming year from this group. Congratulations to all of you!

**December End of Year Business Meeting & Holiday Social at Canale’s Restaurant**

Come one, come all to the Annual YP Voice of Oswego Holiday Social, Thursday, December 9th from 5-8pm at Canale’s Restaurant in Oswego. This exciting event includes the final business meeting of the year starting at 5pm, followed by great food, friends and networking opportunities for all attending.

Please spread the word to young people in the community that you think would enjoy and could make use of the opportunity to meet other professionals in the community that want to make a difference and have fun doing it! The event is FREE, includes great food and lots of awesome people. Bring a friend!

**Board Opportunity**

Friends of Oswego Public Library are seeking new board members with website development, financial and programming skills. We welcome all interested community members, not only those with the skills mentioned, to contact Interim Board President Karen Ferguson at kferguso@twcny.rr.com.

**Professional Development**

We are looking for input regarding a professional development offering in December. Please take a quick moment to [complete this survey](#) to let us know what type of content you'd like to attend. Please share with others whom you think may have an interest.

**Membership**

When you sign up for membership now, you will be paid up through 2011. If you have not paid your 2011 dues, please do so by sending a
check for $40 to:
YP Voice of Oswego
PO Box 141
Oswego, NY 13126

If you have specific questions, send an email to YP Voice President Daniel Laird at info@ypvoiceofoswego.org. We always welcome all your suggestions and feedback.